

*The Spirit of Randolph, Massachusetts*



2003 Town of Randolph Annual Town Report



## RANDOLPH BOARD OF SELECTMEN

*Seated, left to right:* Stephen J. Toomey; William Alexopoulos, Chairman; and Daniel M. Lam, Vice Chairman and Clerk

*Standing, left to right:* Paul J. Connors, Executive Secretary; Richard W. Wells; James F. Burgess, Jr.;

**Town  
of  
Randolph**

**2003**

**Annual  
Report**



## MEMORIAM

*Margaret C. Burke, retired clerk, Selectmen's office,  
Veterans office, Planning Board secretary*

*Richard Bustard, Animal Control Officer/Animal Inspector,  
Town Meeting member*

*Marguerite P. Conroy, retired cafeteria worker*

*Alfred George, Board of Recreation, Town Meeting member*

*William G. Garnett, retired teacher*

*John D. Graham, retired teacher*

*Edward Hoeg, former member Board of Recreation*

*Oscar Jackson, Randolph Community Cable volunteer (meetings)*

*Henry L. Lowd, retired Executive Secretary and Town Accountant,  
Civil Defense director*

*Edward McGill, Board of Recreation*

*Kathleen M. Mogan, retired school cafeteria worker*

*Shirley Paine, poll worker*

*Joseph J. Semensi, former member of the Board of Selectmen,  
retired State Representative, Chairman, Personnel Board,  
Town Meeting member*

*Rose Simmons, retired school secretary,  
Town Meeting member, poll worker*

*Brenda Sullivan, clerk, Town Treasurer's Office*

*Ruth Walsh, former member Housing Authority,  
Town Meeting member*

*June Wilson, retired clerk, Registrar's Office*

*Theresa Young, retired School Department*





## ELECTIVE TOWN OFFICERS

### Board of Selectmen

(3 years)

William Alexopoulos	Term expires April, 2005
Stephen J. Toomey	Term expires April, 2004
Daniel M. Lam	Term expires April, 2006
James F. Burgess, Jr.	Term expires April, 2006
Richard W. Wells	Term expires April, 2005

### Town Clerk / Registrar

(3 years)

Brian P. Howard	Term expires April, 2006
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### Board of Assessors

(3 years)

Edward G. Daly	Term expires April, 2004
Richard Brown, Jr.	Term expires April, 2005
Joseph W. Galvam, Chairman	Term expires April, 2006

### Town Collector / Treasurer

(3 years)

John J. FitzGibbons	Term expires April, 2005
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### Moderator

(3 years)

Kevin M. Reilly	Term expires April, 2004
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### School Committee

(3 years)

H. Grace Cornish	Term expires April, 2006
Larry Azer	Term expires April, 2006
Ronald DiGuilio, Chairman	Term expires April, 2004
Edward Gilbert	Term expires April, 2005
Michael Crowley	Term expires April, 2005

### Board of Health

(3 years)

Annemarie Foley	Term expires April, 2004
Richard Brown, Jr.	
Vacancy (Eldridge)	Term expires April, 2005
Thomas J. Fisher, Chairman	Term expires April, 2006

**Department of Public Works**

(3 years)

Richard Brewer	Term expires April, 2005
Joseph McElroy, Chairman	Term expires April, 2005
John Hill	Term expires April, 2004
Henry J. Rota	Term expires April, 2004
Robert M. Ayers	Term expires April, 2006

**Trustees, Stetson School Fund**

(3 years)

Henry M. Cooke IV, Chairman	Term expires April, 2005
Elizabeth Pendergraft	Term expires April, 2006
Joseph Mulligan, Jr.	Term expires April, 2004

**Planning Board**

(5 years)

Donald LaLiberte	Term expires April, 2008
James Madden	Term expires April, 2004
Richard Goodhue, Chairman	Term expires April, 2007
Irene Romano	Term expires April, 2005
Robert Schoepplein	Term expires April, 2006

**Randolph Housing Authority**

(5 years)

James M. Hurley, Chairman	Term expires April, 2005
Ronald Lum	Term expires April, 2007
Gail Walsh	Term expires April, 2004
Mary Wells	Term expires April, 2006
Ronald O. Preble, Governor's Appointee	

**APPOINTIVE TOWN OFFICERS**

**Executive Secretary**

(3 years)

Paul J. Connors	Term expires June, 2005
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**Town Counsel**

(3 years)

Paul R. DeRensis	Term expires April, 2006
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**Town Accountant**

(3 years)

Therese Steele	Term expires April, 2005
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### **Registrars of Voters**

(3 years)

Paul Kopelman  
A. William Vennik, Chairman  
William A. LeVangie

Term expires April, 2005  
Term expires April, 2004  
Term expires April, 2006

### **Chief of Fire Department**

(3 years)

Charles D. Foley, Jr.

Term expires June, 2006

### **Chief of Police Department**

Robert Churchill (Acting, retired 12/03)

Civil Service

### **Director of Elderly Affairs'/ Veteran's Agent**

(annual)

Vacancy (Newman)  
Executive Secretary Paul J. Connors (Acting Director)

Term expires April, 2003

### **Personnel Board**

(3 years)

R. Neal Condlin  
Joseph J. Semensi, Chairman (deceased 11/03)  
Empetoklis Scleparis  
C. Jean Rota  
Christos Alexopoulos

Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2005  
Term expires April, 2006  
Term expires April, 2006

### **Board of Appeals**

(3 years)

Vera McPartlan  
Arnold Rosenthal  
Nancy Fahey, Chairman  
Irene Romano  
Marjorie Sarofeen

Term expires April, 2006  
Term expires April, 2006  
Term expires April, 2004  
Term expires April, 2005  
Term expires April, 2004

### **Board of Appeals, alternates**

(annual)

Simeon Korisky  
Vacancy (Schwartz)  
Donald McCabe, Sr.  
Vacancy (McPartlan)  
James Aldred

Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2004

**Building Commissioner**  
(3 years)

Mary C. McNeil	Term expires April, 2005
Ronald E. Lum, Local Inspector	Term expires April, 2005

**Inspector of Wires**  
(annual)

Donald E. Young	Term expires April, 2004
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**Animal Inspector**  
(annual)

Stephen Slavinsky	Term expires April, 2004
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**Conservation Commission**  
(3 years)

Paul F. King, Chairman	Term expires April, 2005
Riche Zamor, Sr.	Term expires April, 2006
Joseph Donovan	Term expires April, 2006
Irene Romano	Term expires April, 2005
Vacancy (Donlon)	Term expires April, 2004
Robert Schoepplein	Term expires April, 2004
John Simonetta	Term expires April, 2005

**Inspector of Gas and Plumbing**  
(annual)

Ronald O. Preble (retired 10/03)	Term expires April, 2004
Norman Ayers, Asst.	Term expires April, 2004
Robert E. Curran, Jr., Plumbing Asst.	Term expires April, 2004

**Inspector of Gas and Plumbing**  
(annual)

Ronald O. Preble (retired 10/03)	Term expires April, 2004
Norman Ayers, Asst.	Term expires April, 2004
Robert E. Curran, Jr., Plumbing Asst.	Term expires April, 2004

**Inspector of Milk**

Thomas J. Fisher
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**Fence Viewers**  
(annual)

Joseph McElroy  
Vacancy

Term expires April, 2004  
Term expires April, 2004

**Field Driver**  
(annual)

Leo H. Jacobsen

Term expires April, 2004

**Burial Agent**  
(annual)

Patricia A. Walker (retired 12/03)

Term expires April, 2004

**Business & Industrial Commission**  
(5 years)

Vacancy(Salmeri)  
Herschel Abel  
Philip Nelson  
Robert Tripp  
Terje Rasmussen  
Ronald DiGuilio  
Arnold Rosenthal  
Barbara Lenahan  
Vacancy (Aldred)  
Peter O'Kane  
Janis Wentzell  
Roger Kahan, Chairman  
Joan Ryder  
Joan F. Ward  
Theodore Abbett

Term expires April, 2008  
Term expires April, 2005  
Term expires April, 2005  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2008  
Term expires April, 2008  
Term expires April, 2005  
Term expires April, 2007  
Term expires April, 2007  
Term expires April, 2007  
Term expires April, 2006  
Term expires April, 2006  
Term expires April, 2007

**Youth Coordinator**

Paul Maloof

Civil Service

**Youth Commission**

A. Neal Condlin, Chairman  
N. Joseph Previti  
Eleanor Previti  
Laurie Cavanaugh  
Janice Graziano  
Valaree Crawford  
Randy Boothby

Term expires April, 2004  
Term expires April, 2004  
Term expires April, 2005  
Term expires April, 2006  
Term expires April, 2006  
Term expires April, 2006  
Term expires April, 2004



**Historical Commission**

Henry M. Cooke IV, Chairman	Term expires April, 2004
Terrance Pageau	Term expires April, 2004
George Sullivan	Term expires April, 2004
D. Joseph Griffin	Term expires April, 2004
Mary West	Term expires April, 2004
Joan Ryder	Term expires April, 2004
Susan Chafe	Term expires April, 2004

**Sealer of Weights & Measures  
and Public Weigher  
(annual)**

Harold Boothby	Term expires April, 2004
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**Director of Civil Defense**

Current Chairman of the Board of Selectmen, and  
Executive Secretary Paul J. Connors

**Finance Committee  
(3 years)**

Paul K. Fernandes, Chairman	Term expires April, 2005
Vacancy (Sullivan)	Term expires April, 2004
Harold Fitzgerald	Term expires April, 2004
James K. Burke	Term expires April, 2006
Arthur Goldstein	Term expires April, 2005
Eugene Solon	Term expires April, 2005
Andrew Azer	Term expires April, 2004
John Barry	Term expires April, 2006
Catherine Andrews	Term expires April, 2006

**Trustees, Turner Free Library**

Kevin M. Reilly	Judith C. Jones
Anne M. Barkhouse	Edmund Prusik
Richard D. Marden	Lisa Berch
Donald H. Spargo	Henry J. Rota
Scott Cartwright, President	Dorothy Moynihan
Rebecca Mughnerini	Paul J. Connors
William Carpenter	William Alexopoulos

**Board of Recreation**  
(3 years)

Larry Azer	Term expires April, 2005
Vacancy (McGill)	Term expires April, 2004
Ellen Willette	Term expires April, 2006
Pamela Tirrell	Term expires April, 2005
Tanya Holland	Term expires April, 2004
Deborah Savage, Chairman	Term expires April, 2005
Carl Brown	Term expires April, 2004

**Director of Recreation**  
(annual)

Sheila Swanwick	Term expires April, 2004
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**Local Cultural Council**  
(3 years)

Vacancy (Kopelman-Hayes)	Term expires April, 2006
Joan Smith (1)	Term expires April, 2006
Frances Wade (2)	Term expires April, 2006
Fern Fellman	Term expires April, 2004
Judith Elfakahany (1)	Term expires April, 2006
Phyllis Hewson (1)	Term expires April, 2006
Marybeth Nearen	Term expires April, 2003
Julie Romandetta	Term expires April, 2003

**Council on Aging**  
(3 years)

Ted Rubin, President	Term expires April, 2004
Riche Zamor, Sr.	Term expires April, 2006
Jack Betterman	Term expires April, 2006
Dorothy M. Sullivan	Term expires April, 2006
Betty Fitzgerald	Term expires April, 2006
Edith Klein Dreezer	Term expires April, 2005
Joseph J. Semensi (deceased 11/03)	Term expires April, 2005
Edmund Prusik	Term expires April, 2005
Robert Porter	Term expires April, 2005
Polly Carter	Term expires April, 2005

**Animal Control Officer**  
(annual)

Stephen Slavinsky	Term expires April, 2004
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### Medallion Committee

Frank Concannon, Chairman, Elks  
 Jerry Richman, Rotary  
 Vacancy

William Leavitt, Kiwanis  
 Richard Pierce, Jaycees

### Handicap Commission (3 years)

Christopher Hart  
 Mary C. McNeil, Building Commissioner  
 Donald LaLiberte, Chairman  
 Anthony Buonopane  
 Leonard Lit  
 Edith Klein-Dreezer  
 Sandra Slavet  
 Joan Smith

Term expires April, 2004  
 Term expires April, 2006  
 Term expires April, 2005  
 Term expires April, 2004  
 Term expires April, 2006  
 Term expires April, 2005  
 Term expires April, 2004  
 Term expires April, 2005

### Cable TV Advisory Committee (annual)

Robert Stone, Chairman  
 Gerald Hershoff  
 Vacancy  
 Joseph J. Semensi (deceased 11/03)  
 Thomas M. Sullivan  
 Vacancy  
 Vacancy

Term expires April, 2004  
 Term expires April, 2004  
 Term expires April, 2004  
 Term expires April, 2004  
 Term expires April, 2004  
 Term expires April, 2004  
 Term expires April, 2004

### Fair Housing Committee

Paul Maloof, Fair Housing Officer  
 Olga Lyken  
 Arnold Rosenthal  
 Mary Brown Jones  
 Claire Rodriguez Messina  
 Lt. Arthur M. Sullivan, Jr., Randolph Police Civil Rights Officer

Vacancy  
 Vacancy

### Local Education Fund Committee (3 years)

Raymond Poet  
 Ann Wickles  
 Jack Betterman  
 Alfred Galante  
 Roberta Harback  
 Sheila Campbell  
 Dr. Patricia Cedeno-Zamor  
 Patricia Norton

Term expires April, 2006  
 Term expires April, 2006  
 Term expires April, 2005  
 Term expires April, 2005  
 Term expires April, 2005  
 Term expires April, 2006  
 Term expires April, 2006  
 Term expires April, 2006

### Design Review Board

James F. Burgess, Jr., Chairman	Term expires April, 2006
Jean Duddy	Term expires April, 2004
Maureen A. Dunn	Term expires April, 2004
Lesley Freed	Term expires April, 2005
John Pacella	Term expires April, 2005

### Animal Welfare Committee

Jean Duddy	Term expires April, 2006
Toby Lynne Schwartz	Term expires April, 2006
Paula Camiel	Term expires April, 2005
Carolyn Griffin	Term expires April, 2005
Madeline Kiniklis	Term expires April, 2004
Steve Slavinsky, ACO (ex-officio)	

### Historic District Committee

Henry M. Cooke, IV	Term expires April, 2004
Joan Ryder	Term expires April, 2004
Todd Sandler	Term expires April, 2004
Charles Espinosa	Term expires April, 2004
David Stein	Term expires April, 2004

### Government Study Committee

James F. Burgess, Jr.	James H. Campbell
H. Grace Cornish - Resigned	Patricia DeRosa-Thomas - Resigned
Jean Duddy	D. Joseph Griffin
A. John Sullivan - Resigned	Anne Pirrera
John Burbage	Thomas A. Johnson
Roberta L. Harback	

### Open Space and Recreation Committee

Ann Marie Recupero	Term expires April, 2006
Monique Brown	Term expires April, 2006
Vijay Moses	Term expires April, 2006
Paul King (Conservation Comm.)	Term expires April, 2005
Riche Zamor, Sr. (Conservation Comm.)	Term expires April, 2004
Carl Brown (Recreation)	Term expires April, 2005
Vacancy (Recreation)	Term expires April, 2004

## **REPORT OF THE BOARD OF SELECTMEN**

As policy makers, the Board of Selectmen has the responsibility for setting goals for the Town of Randolph. The Board of Selectmen continues working toward enhancing the quality of life for the residents of the town and toward making our community a better place to live and work in. We are constantly faced with many problems and challenges each day, yet the members of the Board of Selectmen have made strong commitments to its citizens in maintaining a bright future for the town.

Although it is virtually impossible to account for all the accomplishments in 2003, it is with extreme pleasure that the Board of Selectmen report on the highlights of the year.

After years of economic growth and prosperity, the Commonwealth of Massachusetts had its second year of declining revenue with nearly a \$2 billion deficit. This deficit had a direct affect on every city and town in the Commonwealth. The result to the Town of Randolph for fiscal year 2004 had been a reduction of almost \$800,000 in state aid. State aid is the second largest revenue source for the town. This year, it exceeded \$14.3 million. With contractual obligations and increases in proposed Fiscal Year 2004 budgets, the town was faced with a \$2.5 million shortfall. There are only two ways of balancing a budget either by raising revenue or cutting budgets.

In wanting to keep the level of services that the residents of Randolph are accustomed to, the Board of Selectmen called for a special election in May to ask the citizens to fund the town budget through a proposition 2 1/2 override. A pyramid question was placed on the ballot allowing the residents to choose the amount which they wanted to override. It ranged from \$750,000 to \$2.5 million. The question was defeated by nearly three to one. However, the problem still needed to be addressed. Therefore, annual budgets were cut. This meant reducing departmental staff and services that are offered to the residents. For the first time since I can remember, the Town of Randolph had to lay-off 3 police officers. Subsequently by September, due to the retirement of other officers, these laidoff officers were all re-hired.

The early retirement incentive (ERI) program was once again offered by the Commonwealth of Massachusetts. This year the Board of Selectmen voted to accept this provision of the law and allowed 35 employees to take advantage of it. Implementing the early retirement incentive took some financial strain off this year's budget but also put an additional hardship on some departments, especially public safety, because of the reduction in manning levels.

Residential property values continued to increase in 2003 by 25%, bringing the average residential assessment to \$285,000. Randolph continues to be a desirable community to live and work in. Small business continues to thrive in our community.

As part of its duties, the board held numerous hearings for all types of licenses and permits.



On a sad note. Randolph lost 3 dedicated public servants. Early on in the year, Richard Bustard, our Animal Control Officer and Animal Inspector passed away after a brief illness. During the summer, the town lost Richard Brown, who served on the Board of Health for 11 years and on the Zoning Board of Appeals for 19 years. And in the Fall, Joseph Semensi passed away. Joe had served on the Board of Selectmen for 45 years and on the Personnel Board for 6 years. He also served as our State Representative for many years.

On a pleasant note, our Veterans and Elderly Affairs director, June Newman, after 6 years of service, decided to retire. June served the Town and its senior citizens well through her efforts and the programs in which she implemented. Also, Acting Police Chief Robert Churchill retired after 28 years on the police department. We wish both of them and all other town employees that retired this year, a very happy and fulfilling retirement.

Acting Fire Chief, Charles D. Foley Jr., was appointed as Fire Chief on January 6, 2003 and Lt. Paul Porter was appointed as Acting Police Chief on December 19, 2003.

Dori Burke chose not to seek re-election. We thank Dori for her two terms on the Board and her valuable contributions to the town. We welcomed back James F. Burgess Jr. on his return to the Board of Selectmen after a one year absence.

The Board of Selectmen would like to thank all of its employees for their hard work and dedication to the Town and its residents.

The Board of Selectmen would also like to thank all the members of its boards, committees and commissions who are active in continuing to make our community a better place to work and live in.

The Board of Selectmen finally takes this opportunity to thank Executive Secretary Paul Connors, Administrative Assistant Linda Sproules, Assistant Anne Barkhouse and Town Counsel Paul R. DeRensis for their efforts and devotion to the Board of Selectmen and the Town of Randolph.

Respectfully Submitted  
William Alexopoulos, Chairman  
Daniel M. Lam, Vice-Chairman and Clerk  
James F. Burgess Jr.  
Steven J. Toomey  
Richard W. Wells

## **REPORT OF THE EXECUTIVE SECRETARY**

Greetings,

Let me begin this year's annual report in a different format than my last eleven. It must begin with my acknowledgement of the support that has been tendered to myself and the services provided to you the residents.

As always, I am greatly indebted to the Town of Randolph's team of department heads and our employees for their commitment to providing you high quality services in spite of reduced budgets. To my Administrative Assistant Linda Sproules, an energetic, talented, and highly professional support individual, who shares in the office responsibilities and is part of the reason we get the job done. To the Board of Selectmen, thank you for your continued support and understanding. Thank you to all of you for I am privileged to be working with all of you in this great community.

As a follow-up to my report of last year, our financial condition has not changed that much. As I wrote, we are no different than any other town in the Commonwealth. We have reduced revenue expectations and increases in expenses resulting in a short fall. We await a certification of free cash and a clear picture of local aid this coming spring in order to put together a fiscal year 2005 budget. A must for the FY05 budget is to have all expenditures scrutinized to the highest degree. This should be the last year of these difficult times as the economy is on the rise. Going forward after this budget is in place, it is imperative that we institute a financial action plan and have the plan in place before the FY06 budget is even talked about. We need action not rhetoric.

Again, I will repeat my comments about Pay As You Throw. You, the residents, have been very supportive of the trash fee. This fee is completing its 3rd year, has met with my every expectation; and it pays half of our trash cost. Efforts are however underway to take a "pay as you throw" cost on to you the residents, along with the trash fee. I am totally opposed to this and feel that not enough time has been spent on the study of this proposal. I feel that it should be fully studied this year. I also feel that more energy should be devoted to encourage recycling of all our waste because that is where the cost savings will be. To date, all discussions have been last minute and fragmented and not in the town's best interest.

It's been a tough year but as always it is rewarding. This is a great community that needs some changes in its form of government – whether it's a total change (appoint a Town Manager with hiring/firing authority, or elect a mayor) or only partial (reduce the number of town meeting members to 100). The decision is up to you, the voters.

Respectfully submitted,

Paul J. Connors  
EXECUTIVE SECRETARY

## REPORT OF THE REPORT OF TOWN COUNSEL

This year was a very active and successful year for the Law Department:

1. Advice & Legal Documents. Numerous advisory opinions were rendered throughout the year to various Town officials and Boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting Bylaws, contract documents and agreements, easements, zoning covenants, procurement documents, public road documents, Warrants for Town meetings, compliance with the State Ethics Act, Wireless Communication Tower issues (including Tower Ventures, D&F Realty and Nextel), and other legal documents.
2. Labor Issues. We provided advice from time to time during 2003 regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition we also provided advice and assistance regarding a variety of personnel issues relative to applicable federal and state law, the requirements of the Town's personnel bylaw, non-union contracts and early retirement incentive issues, hiring of a new police chief and civil service issues.
3. Administrative Agency Proceedings. The Town was involved in a number of administrative agency proceedings, including issues before the Massachusetts Civil Service Commission, the Massachusetts Alcoholic Beverage Control Commission, State Labor Relations Commission, the Industrial Accident Board, Department of Revenue and Appellate Tax Board.
4. Projects. We assisted with the updating of the Town's Affirmative Action Plan, the proposed government restructure, various road layout issues, Tax Incentive Financing Agreements for economic development, landfill and trash collection issues, ballot questions and election issues, Building Department code enforcement issues and the Roseland 40B Comprehensive Permit proceedings.
5. Litigation & Labor Arbitrations. As of December 31, 2003, the number of claims and lawsuits in which the Town is a party total 18, as follows:
  - 5 Lawsuits involving the Board of Selectmen:
    - Goldman v. Town of Randolph, Norfolk Sup Ct, C.A. No. 02-216
    - Thomas Flynn, Trustee of D & F Realty Trust v. Board of Selectmen, Norfolk Sup Ct, C.A. No. 03-00211
    - John R. Barkhouse v. The Town of Randolph, Norfolk Sup Ct, C.A. No. 03-00719
    - Tower Ventures, Inc. v. Board of Selectmen, USDC CA # 03-CV-10555-
    - RWZ Cutler et als. v. Board of Selectmen, Norfolk Sup Ct, C.A. No. 03-01952

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- 2 Police Department Lawsuit:  
NAGE-IBPO Local 511 v. Town of Randolph  
Sully v. Town of Randolph and two Police Officers, Middlesex Sup Ct,  
C.A. No. 03-4260, removed to U.S. District Court, District of  
Massachusetts, C.A. No. 1:03-cv-12298-WGY
- 1 Treasurer/Collector Lawsuit:  
Stewart Title Ins. Co. v. Town of Randolph, Mass Land Ct No. 137263.
- 3 Lawsuits involving the Board of Appeals:  
Randolph Storage v. Board of Appeals, Land Court No. 277611  
Sandler and Cohen v. Board of Appeals and Building Commissioner,  
Norfolk Sup Ct, C.A. No. 03-00775  
Randolph Property Holding, LLC ("Roseland") v Board of Appeals,  
Housing Appeals Committee No. 03-28
- 1 Matters involving the Department of Public Works  
Eldridge v. MWRA and Town of Randolph, Norfolk Sup Ct, C.A. No.  
02-395
- 1 Lawsuit involving the Board of Health  
Town of Randolph Board of Health v. Morris Kellerman, Norfolk  
County Superior Court C.A. No. 02-22
- 6 Claims not yet lawsuits:  
Frederick Dan v. Town of Randolph (DPW)  
Arbella Insurance v. Town of Randolph (DPW)  
Lennick v. Town of Randolph (DPW)  
Malcolm v. Town of Randolph (Board of Recreation)  
D&D Enterprises, Inc. v. Town of Randolph (DPW)  
Hynes v. Town of Randolph (DPW)

Respectfully submitted,

Paul R. DeRensis  
TOWN COUNSEL



## REPORT OF THE GOVERNMENT STUDY COMMITTEE

The Government Study Committee gave a presentation for informational purposes to Town Meeting, November 18, 2003. This report contains excerpts from this presentation.

This Committee was established last year by Town Meeting to review Randolph's Town Government and appointed by the Town Moderator. The committee was charged with reviewing the current form of government in Randolph and reporting back to Town Meeting with recommendations for change, if any.

Why study our government? Governments are living entities and should be periodically reviewed to ensure that they are functioning in an effective and efficient manner.

This has been an interesting and exciting journey. The committee members undertook the task with great enthusiasm and probably some preconceived ideas about what we wanted to do. Yet, each of us has changed during this past year as we expanded our knowledge and our vision about what we would like to see in Randolph. We set out to educate ourselves and began by reviewing the available forms of government, as the Committee reported to you in June. We invited external speakers to our meetings: including a member of the Office of Community Development, a professor from Suffolk University, key figures of other towns having gone through form of government changes, elected Town officials from Randolph, and department heads.

One of the most important things to us was that we keep in close touch with citizens. Therefore, we conducted forums with Town Meeting members, public forums, met with various groups, advertised our meetings in all the local print media and invited members of the press to our meetings. In all, we have had over 40 meetings during the course of the last year. We have sought your input every step of the way and we continue to do so.

Citizens are unsure of where to go to get things done; they assume Selectmen have control over all departments.

- No one group can coordinate a vision or plan for the entire town.
- There is no long term plan to measure our finances.

Think of this really important question for a minute – can you answer it? Who is in charge of our town? We have named this slide “who’re you gonna call?” problem. We looked at a current organization chart, and here’s what we saw. I would like to explain it to you but it took us the last year to understand it, it took us about an hour to realize that we have a major organizational problem.

Let’s say there’s a pothole on the street. Maybe I should call a Selectman. Can he or she help? Nope. That job falls under the DPW. I need a Sewer Connection replaced. I’ll call the DPW for help. Nope. That job falls under the Board of Health. A sewer connection is not to be confused with a Sewer Main. Then we’d need the DEP. And these are just a few of the hundreds of questions of “Who you gonna call?” which come up each week. There is, in short, a lack of accountability, and this lack of accountability is caused by the very confusing structure of the current government.



Let's talk about accountability for a moment. Citizens are not sure where to go to get things done.

- What if a street light needs to be repaired?
  - What if the street needs plowing? Can you answer these yet??
  - We all assume that Selectmen have control over other town departments
- In fact, we think Selectmen have control over everything, but they don't.

We heard about lack of timely responses, especially to financial issues. With a fiscal crisis who can say, "Stop all spending," and all spending actually stops? This lack of timely response leads to a perception of a lack of coordination and of a lack of cooperation. Neither is really true; what is lacking is accountability.

We also heard of the appearance of a divided government: a town government and a school government. We heard this too often, and the Committee wants to stress that we are all one people, one community, one town government. We recognized clearly that the Commonwealth has mandated certain ordinances that affect the schools, and we respect these ordinances. We also recognize that citizens deserve to know what is happening in their School Department.

We live in a society in which people are busy making their lives work. It's hard to make time for government issues. Do we really have the time to become involved in the intricacies of town governments? Honestly, how many people have the time to understand adequately their government, especially if it's not designed for efficiency? We are all busy when something is confusing and frustrating we often don't want to deal with it. This could be said about our current government.

But we also heard many people speak about the dedication of officials and employees, of how fortunate we are to have some of the people we have and of the extraordinary sense of volunteerism here in Randolph, a long and vigorous tradition that nobody wants to lose.

At our meetings we asked people to complete a short questionnaire. On one of these sheets of paper a citizen wrote:

"We need a change that will result in a form of government that is easy to understand,  
Where all officials are held accountable and  
The accountability can be measured,  
And communication and community outreach is part of the norm."

We hope that this anonymous Randolph citizen is listening tonight because we want to say thank you and we did listen...

## TOWN MEETING

Although the town meeting served this community well for many years; its size and slow response time has made it an ineffective tool for managing a \$60M plus budget.

One of the more difficult decisions was the determination of the future of Town Meeting. Today we have 240 TM members from 8 different precincts. We considered thoughtfully our own experience at Town Meeting and realized that, like so many other people, we have been living under the assumption that under this system citizens have

But is this assumption true? We think not. As Town Meeting Members we get together for a maybe 10-15 hours per year. That's all. We never see line by line the town budget. We are not usually privy to the discussions of the Fin Comm or the Selectmen. Last year as citizens we knew for months that the Town was facing a serious, immediate financial crisis. But for months nothing happened and nothing happened and nothing happened. Finally, Town Meeting met. We can't but wonder what might have been if the Town had been able to act in a proactive, professional manner.

Let me ask you some questions

- Not counting family and personal friends, can you name 10 or even 5 of the Town Meeting Members from your precinct?
- Does your precinct have precinct caucuses to study and dissect the Town's warrants?
- Do you reach out to the voters in your precinct to ask how you can best serve them?
- Do you know by name most of the people you represent?

Your answer is probably "no" or "probably not". A change is needed...

Keep in mind as we talk about our future some of the fundamental issues:  
Accountability, efficiency, effectiveness and the question on everyone's mind:

## WHO WILL BE IN CHARGE OF OUR TOWN?

Responding to the challenges and questions of the people with whom we've met, over these many meetings, we have arrived at a vision for the town for the 21st century. Accountability-we want a government that responds to the needs of its citizens, both in its fiscal responsibility and in its performance;

We want a government that is professional, that is, one that is efficient (does things right), and effective (does the right things);

We want one that is responsive to the taxpayers. What we mean by responsive is a government that provides efficient delivery of services to taxpayers. And this is the heart of our vision: a government that delivers to us efficiently the services to which we are entitled, nothing more than an effective, efficient and fiscally responsible town government.

As the vision became clearer, certain conclusions were reached fairly quickly. We need:

- Centralized Financial Offices;
- A School Business Office linked to the Financial Office;
- A coordinated budgeting process;
- A coordinated permitting process;
- A coordinated MIS department

In sum, we have some wonderful resources but we need to reallocate these resources and reallocate responsibilities of the existing departments. What we do NOT need to do is to create more departments or to eliminate those already in existence.

With very little, almost no, discussion we rejected the idea of becoming a city because we like the idea of remaining a town and it seemed that the citizens of Randolph that we spoke to agreed with this decision.

We determined early on to learn as much as possible and that we would not duck the hard questions. The proposal would be influenced only by what is good government and not by what is good politics.

What is the recommendation of the Government Study Committee? It is an effective, efficient and fiscally responsible town government. That is what we have heard you say.

Our proposal to you is to restructure the town government to encompass both an

- Executive Branch with an Elected Mayor
- A Legislative Branch with an elected 7-member Town Council.

We still will have elected officials in the town, these will be the Mayor, Town Council, School Committee and the Stetson Hall Trustees. Let us take a few moments to discuss the responsibilities of the major positions starting with the Mayor:

**MAYOR-THE EXECUTIVE BRANCH**—The mayor will oversee the town and will manage the town on a day-to-day basis. Here are some of the details and responsibilities as we see them.

**1. THE BUCK STOPS HERE.**

- Elected by the Randolph Town Voters for 4 years subject to re-election.
- Provides leadership through policy direction and delegation, and ;
- Direct, supervise and be responsible for the efficient administration of all town activities and functions under the control of the Mayor'
- Can call special meetings of the Town Council as needed
- Appoints major department heads subject to ratification by Town Council;
- Appoints members to policy and advisory boards and commissions;
- Serves as a member of the School Committee with voting rights;
- Prepares and presents the Annual State of the Town address
- Prepares and presents the annual town operating budget;
- Prepares and presents a 5-year capital improvement plan for the town;
- Represents the Town of Randolph at the State and County level and all other official events of the Town;
- Serves as an ex officio member of every multiple member body of the town and may attend (including executive sessions) and participate in discussions and to exercise every other right of a regular member except the right to vote.

**TOWN COUNCIL-the Legislative Branch**

- We think that citizens will have the opportunity to know their councillors by name and can call them when there's a problem.
- We'll know where our councillors stand on issues and if we don't like their opinions, we can vote them out.
- We'll know whether these councillors attend meetings. Our town government will be as transparent as we can make it.
- Each citizen will have 4 councilors, 3 at large and one from the precinct, the majority of the council will be responsible to each citizen.

What will be the some of the details and responsibilities of the Town Council?

- Members elected by the Randolph Voters.
- 7 members total (4 members elected from the districts and 3 members elected at-large.) There will be 4 districts in town
- 3 year staggered term;
- Part-time position with stipend;
- There will be a Council President elected by and from the members.



- Legislative authority (adopts measure, votes on proposed ordinances, loan authorization and other appropriation orders).
- Reviews and votes on annual operating budget.
- Appoints the Town Clerk
- Ratifies mayoral appointments.
- Review Business affairs of the Town and/or the conduct and performance of town bodies.

#### DIRECTOR OF ADMINISTRATION AND FINANCE – Role and local government responsibility

Many local governments are now resorting to the creation of an executive level financial and administrative manager (Director of Administration and Finance) to oversee the preparation and complete coordination of financial reports, direct investment activities, and implement cash management strategies around operating and capital expenditures. Given the complexities of operating a \$63+ million budget with multiple labor and material expenditures the Town of Randolph now requires a senior administrative and financial manager who will spend more time developing strategies and implementing the long and short-term goals of our municipal community.

The duties of this office would include complete oversight of all functions currently performed by the Treasurer and Collector, Town Accountant, Assessor's Office and establish a clear connection with the School Business Office. This position and office as stated in the summary overview would oversee all aspects of the Town's Financial Health that includes: procurement, payroll, accounting functions, contract negotiation and review, bond rating, property revaluation, tax collection, insurance, and will provide direct guidance to all Town Boards, departments, committees and officers regarding financial implications of all submitted operating proposals.

#### Direct Areas of Responsibility

The Director of Administration and Finance would direct the preparation of financial reports that summarize and forecast the town's financial position, such as income statements, balance sheets, and analyses of future revenues and administrative expenses. The Director of Administration and Finance also will be in charge of preparing special reports required by regulatory authorities and other reporting that is customarily required by the Commonwealth. In Randolph, specifically, the Director of Administration and Finance will oversee the accounting, audit, and the annual town operating budget process. This office will also provide direction around investment of town funds and/or municipal bond strategies all functions currently being performed by the Treasurer and Collector, Town Accountant and Assessor's Office.

The Town Director of Administration and Finance would, in short, oversee all aspects of the Town's Financial Health. Additionally this position would manage the associated risks attached to bond market issues, supervise cash management activities, and execute capital-funding strategies to support future town capital growth and expansion projects.

The Town of Randolph similar to other cities and towns throughout the Commonwealth has two perceived forms of government (Municipal and School Committee). The School Committee by law has jurisdiction over its annual yearly

spending, however, there is no legislation that prevents a town government from providing guidance as to spending protocols and/or operating budget development and submission guidelines for approval by the towns governing body. The position of Director of Administration and Finance will link both bodies together by linking all town financial managers and/or business managers under one umbrella.

The Director will have the authority to develop financial protocols for all Bureaus' that fall under the executive and administrative branch of Town government.

It is important to note that this Study Committee is sensitive to the reality that the School Committee would not fall under the "authority" of this directorship. However, the Town's experience illustrates that, for planning and financial purposes, more communication between the Town and the School Committee is a necessity. The Director of Administration and Finance will endeavor to create regular two-way dialogue with the School Business Manager. Additional administrative duties and responsibilities will include contract negotiations (except school department related), assisting the Mayor in preparation of the annual budget and 5 year Capital Improvement Plan, serving as the town's Chief Procurement Officer, and finally this position will have authority to appoint/hire officers and employees of the town not provided for under the Mayor or Town Council's offices (again, except school department related). It is this committee's belief that the melding of Randolph's operational and financial functions will result in a town government better able to quickly respond and adapt to the changes and challenges that we, as a town, will encounter.

The Town Director of Administration and Finance will work closely with all financial institutions that have a direct impact upon the residents of Randolph and its current and future government structure. In addition to the general duties described above, this new executive level financial professional will further be responsible for performing tasks unique to this town's organization, such as ensuring we, as the Town of Randolph, remain on track to realize our five year Capital Plan. Furthermore, Randolph must ensure that it's Director of Administration and Finance has expert understanding of state and local government appropriations and demonstrated ability to build a collaborative and consolidated town budgeting processes. Moreover, this position will also require a clear understanding and awareness of special tax laws and regulations that may have an impact upon community residents.

In closing, this Office will always maintain and provide close tracking of the "Big Picture" of town spending and finances. And most importantly there will be a key town official charged with reporting, monitoring and tracking the Town of Randolph's fiscal "Bottom Line".

We hope that these changes will give us improved effectiveness, improved efficiency, improved coordination and improved cooperation, and a government that is much more use friendly. Another important change is the introduction of a Bureau System organizational structure.

The committee is recommending coordinating our many separate departments and committee's, commissions and boards under a streamlined bureau system. The purpose of grouping departments, committee's boards and commissions into a bureau system is to allow the town to:



- Eliminate duplication
- Find efficiencies within like departments
- Better utilize existing staff to perform like functions
- Streamline the permitting process
- Provide a coordinated budget approach
- Provide an easy to understand reporting system
- Provide efficient and effective delivery of services to the taxpayer.

We believe that you can coordinate the basic services that our town provides into five functions or bureaus.

- Finance
- Social services
- Public safety
- Parks and Public works
- Inspectional services and Land Use

The goal is to achieve maximum efficiency within each bureau by sharing resources of the various currently separate entities. This includes everything from stationary, to clerical staff to management. Again this will save us money we can use elsewhere...

I will briefly outline the general structure of the proposed bureau. (How each Bureau works)

The functions of each bureau will be coordinated through a bureau head. This person will come from the existing staff within those departments. This will again be a reallocation of resources and responsibilities within our existing structure.

The Bureau head will be the conduit between the groups in the bureau and the executive and legislative branches of government. They will transmit all requests to the executive branch, and will ensure that the resources within the bureau are being managed effectively.

Let me explain one specific Bureau: Land Use and Inspectional services.

Our goal is to specifically provide for a streamlined, cost efficient and user friendly land use and inspectional services department that would be self supporting and more responsive to the citizens of Randolph.

We wish to create a computerized bureau that would be responsible for all land use issues as well as building code enforcement activities. These would include accepting permit applications, plan review, issuance of building, electrical, mechanical, and plumbing permits and all building inspections. The bureau would also be responsible for coordination of permit issuance from Planning, Design, Conservation, etc.

During our discussions we have found that if you are a homeowner or a new business looking to upgrade your property or develop your lot that there is no clear direction of which boards you should go to or in which order.

Who do you go to if you want a permit?

Currently applicants usually go to one of three places, the Selectmen, the Building department, or the Town clerk.

Maybe they can achieve everything they desire in one spot but chances are that they will need to be directed to another committee or commission, or inspector. And then in order

to schedule a place on the agenda, the applicant will need to call the various volunteer committee members or part time clerks at their home or place of employment. Currently a homeowner or business owner can wait to have their building plans approved by one department only to find out that he has to wait again to have his plans approved by another department or board. And even then they can find that there are other boards that have concurrent jurisdiction of their project.

Applicants some times are required to go back between various boards because of conflicting decisions. There is no clear and concrete chain of command as to who applicants need to go to first second and so on. Applicants are required to duplicate information costing time and money. There is no mechanism to allow for joint review of applications by regulatory committees.

### Recommendation

We are recommending a single permitting and code enforcement office. Combining the offices and responsibilities under one division, one roof and one bureau head would greatly pool the talent and resources that each individual dept currently employs. This would create an Inspectional Services and Land Use Bureau that would be more efficient and effective, and easier to use. An added benefit would be that the clerical staff in some departments could and would cross train to help in areas that currently lack proper staffing due to budget constraints. This would in turn reduce time spent answering phones and filing paperwork by the inspectors themselves so that they could be out in the field doing inspections and raising revenue for the town. The current system of inspectional services and land use creates a maze of duplicate paper trails and leaves some departments lacking clerical staff needed to eliminate the backlog of inspections. Removing the purchasing responsibilities, budgetary concerns, and duplicate paperwork from the individual departments will save money and provide customers a single point contact in their permitting process.

### How does this work?

The Town would still maintain your separate regulatory and land use boards and your inspectional services but their functions would now be coordinated under one bureau head.

The Bureau head would be in charge of developing directives and policies that would dictate how an applicant is to proceed through the permitting process from A through Z. An applicant would walk into the bureau and proceed to the permit application center and inform the clerk what they wanted to accomplish.

The clerk would hand the applicant an application and explain the permitting process.

The applicant would complete one application and come back with the required documentation.

Once back the permit center clerk would schedule the applicant on the agenda's of the various boards and set up the various appointments that would be required to obtain the desired permit.

For large scale projects it could be in the town's, as well as the applicant's best interest to have a joint hearing or meeting between two or more boards, In this case the bureau head could require a joint review of the application. This would allow all boards that have jurisdiction to receive first hand and simultaneously all information pertinent to the

application. Also, allowing the various boards to hear of any conflicts that may arise between each relative to the project. Then if conflicts do exist, the bureau head can mediate the differences to the Town's satisfaction. Also, combining hearings would streamline the permitting process for the applicant, by providing clear and precise information as to what is needed to receive the requested permits. And finally once all decisions are made then those boards will forward their decisions to the permit center and the permit center will issue a final decision for the project.

In summary,

Coordinating like functions together will help the town realize the goals set forth in the master plan of 2000. Communication between the volunteer boards is often nonexistent and informal at best. We mention here that often boards interpret the by-laws slightly differently which can lead to confusion for the applicant and that a bureau head will also help reduce this problem. One department head will ensure that all groups are working towards a Unitarian goal, and compliment each other. A broad avenue of communication and accountability will be created and easily maintained through the one stop permitting center. Additionally a one stop permitting center provides a single point of contact for all customers. It will create employees, versed in policy and procedure, code interpretations, and customer service. Having a broad range of information available to staff and customers would expedite the permit process and encourage citizens to conform to code, instead of being frightened away by delays and confusing requirements.

In this age of technology the building department as well as all land use and permitting, currently relies on pen and paper to record all town records slowing down the process and limiting the inspectors time in the field. A computerized office would reduce labor costs and lead to increased access to town building records, which could then be accessed by other departments such as the assessors, and allow us to better track new growth dollars. A computerized system can help create, collect, and store statistical data that would allow uniform enforcement of by-laws. Also by collecting the appropriate data, fees can be established based on true cost of services and thus creating a self-sufficient supporting department. Our goal is to provide a streamlined, more cost efficient and user friendly land use and inspectional services bureau, one that would be self supporting and more responsive to the citizens of Randolph, and we believe this bureau system accomplishes these goals.

You must be wondering whether this will cost us more. The answer is no. We will live within the proposed budget. With the exception of a mayor, we are not adding positions; we are consolidating them.

Restructuring will save us the money we need for the mayor's position, and we will no longer have an executive secretary position. Reallocating resources and responsibilities for the creation of the Director of Finance and Administration will add accountability and efficiency without adding more dollars. The only new position is that of the Mayor.

Please let me point out that we believe that what we have presented to you is an efficient, proactive town government. By no means is this a completed project; it is rather a work in progress, so we still welcome your input. There is a lot of detail, but there are



still empty spaces. (formal charter, final verbiage on job description, final allocation on resources, fine-tuning on bureaus, fine-tuning on job descriptions of people in bureaus).

Where do we go from here? We plan on asking for your votes at a Special Town Meeting in January or February. If the changes are approved, we will ask for a vote at the Town Meeting in the Spring. Then the changes will be sent to the Legislature.

What we are looking for from you is a sense of what you think and not a vote at this moment. First, we would like to hear from you with your comments and questions, and I open it up to the floor. As a final note, I would again like to repeat that what we all want is an efficient, effective government. Please feel free to contact any of our members or at the e-mail address on the screen. We welcome any and all comments.

The committee took all comments seriously and is currently going through each of them as we continue to work on a recommendation.

The Government Study Committee would like to thank the following people for their support over the past year, the Selectmen's Office staff, the Town Clerk's Office staff, the Town Accountant's Office. We also want to thank the residents of Randolph who cared enough to come and share with us their opinions as well as the members of the press for keeping the public informed.

Respectfully Submitted:

James F. Burgess, Jr., Chairman  
H. Grace Cornish, Vice-Chairman  
Jean M. Duddy, Secretary  
John Burbage  
James Campbell

D. Joseph Griffin  
Roberta Harback  
Thomas A. Johnson  
Anne Pirrera



**TOWN OF RANDOLPH**  
Town Election Totals - April 1, 2003

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	569	412	616	532	474	547	493	577	4,220
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
<b>Total Ballots</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>SELECTMAN</b>									
BLANKS	224	176	256	217	188	208	212	232	1,713
JAMES F. BURGESS, JR.	363	273	419	364	280	394	305	388	2,786
DANIEL M. LAM	307	198	248	275	232	285	291	308	2,144
JOSEPH T. McDONNELL	241	176	309	207	248	207	177	222	1,787
Scattered write ins	3	1	0	1	0	0	1	4	10
<b>Total Votes (including Blanks)</b>	<b>1,138</b>	<b>824</b>	<b>1,232</b>	<b>1,064</b>	<b>948</b>	<b>1,094</b>	<b>986</b>	<b>1,154</b>	<b>8,440</b>
<b>CLERK/REGISTRAR</b>									
BLANKS	99	88	116	106	84	107	94	87	781
BRIAN P. HOWARD	470	322	497	424	387	437	397	490	3,424
Scattered write ins	0	2	3	2	3	3	2	0	15
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>ASSESSOR</b>									
BLANKS	174	140	169	172	128	166	143	150	1,242
JOSEPH W. GALVAM	390	271	446	358	344	378	349	426	2,962
Scattered write ins	5	1	1	2	2	3	1	1	16
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>SCHOOL COMMITTEE</b>									
BLANKS	489	338	479	455	383	442	404	465	3,455
LAWRENCE B. AZER	348	259	408	325	299	315	320	357	2,631
H. GRACE CORNISH	300	226	340	284	266	331	257	329	2,333
Scattered write ins	1	1	5	0	0	6	5	3	21
<b>Total Votes (Including Blanks)</b>	<b>1,138</b>	<b>824</b>	<b>1,232</b>	<b>1,064</b>	<b>948</b>	<b>1,094</b>	<b>986</b>	<b>1,154</b>	<b>8,440</b>

**TOWN OF RANDOLPH**  
Town Election Totals - April 1, 2003

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>BOARD OF HEALTH</b>									
BLANKS	77	48	58	71	62	73	64	66	519
THOMAS J. FISHER	259	194	333	270	252	282	240	329	2,159
MARK S. KITTREDGE	232	169	224	190	159	192	189	182	1,537
Scattered write ins	1	1	1	1	1	0	0	0	5
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>									
BLANKS	169	149	160	181	133	160	144	151	1,247
ROBERT M. AYERS	398	261	454	346	339	385	348	425	2,956
Scattered write ins	2	2	2	5	2	2	1	1	17
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>TRUSTEE, STETSON SCHOOL FUND</b>									
BLANKS	203	152	188	199	154	179	164	182	1,421
ELIZABETH A. PENDERGRAFT	363	260	425	333	320	366	328	395	2,790
Scattered write ins	3	0	3	0	0	2	1	0	9
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>
<b>PLANNING BOARD - FIVE YEARS</b>									
BLANKS	213	147	195	205	154	189	172	200	1,475
DONALD R. LaLIBERTE	354	264	419	325	319	356	319	377	2,733
Scattered write ins	2	1	2	2	1	2	2	0	12
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>

**TOWN OF RANDOLPH**  
Town Election Totals - April 1, 2003

Candidates		Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
<b>PLANNING BOARD - THREE YEARS</b>										
BLANKS	211	168	196	208	151	186	158	190	1,468	
ROBERT SCHOEPPEIN	355	241	417	323	322	359	335	386	2,738	
Scattered write ins	3	3	3	1	1	2	0	1	14	
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>	
<b>HOUSING AUTHORITY - THREE YEARS</b>										
BLANKS	193	153	183	209	137	186	167	187	1,415	
MARY E. WELLS	371	256	432	321	334	358	325	389	2,786	
Scattered write ins	5	3	1	2	3	3	1	1	19	
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>	
<b>HOUSING AUTHORITY - ONE YEAR</b>										
BLANKS	95	84	82	90	75	87	92	98	703	
P. GAIL WALSH	182	165	210	240	179	204	209	225	1,614	
WILLIAM F. FLYNN	206	96	191	103	131	144	105	147	1,123	
FRANCIS J. O'BRIEN, JR	84	65	132	99	89	112	86	107	774	
Scattered write ins	2	2	1	0	0	0	1	0	6	
<b>Total Votes (including Blanks)</b>	<b>569</b>	<b>412</b>	<b>616</b>	<b>532</b>	<b>474</b>	<b>547</b>	<b>493</b>	<b>577</b>	<b>4,220</b>	

**TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003**

**PRECINCT ONE**

Total Machine counted ballots	569
Total Hand-counted ballots	0
Total Ballots	569

**TOWN MEETING MEMBERS** **VOTES**

	BLANKS	2,775
MICHAEL P. NELSON . . . . .		286
DOROTHY BRYAN . . . . .		280
PAUL G. MAGUIRE . . . . .		271
JOSEPH M. DONOVAN . . . . .		270
ROBERT T. McDONNELL . . . . .		265
GLENN F. PHILLIPS . . . . .		263
ALEXANDER COSTA . . . . .		260
LESLIE S. LEVINE . . . . .		257
STEPHEN R. SLAVINSKY . . . . .		252
PAUL E. HENRY . . . . .		246
ROBERT A. ROCHELEAU . . . . .		244

Scattered write ins 21

**Total Votes** 2,915  
Total Votes (Including Blanks) 5,690



**TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003**

**PRECINCT TWO**

Total Machine counted ballots	412
Total Hand-counted ballots	0
Total Ballots	412

**TOWN MEETING MEMBERS-THREE YEARS**

**VOTES**

	BLANKS	2,256
BRUCE I. FLEISCHMANN .....		209
HAROLD E. FITZGERALD .....		197
GINO I. ANGELONE .....		192
THOMAS J. DUGAN .....		192
LINDA A. FITZGERALD .....		186
ROSALEN C. VINEBERG .....		184
DONALD R. LaLIBERTE .....		183
DAVID A. RICE .....		181
ROBERT M. DeGIROLAMO .....		172
RONNA B. NESSELLE .....		160

Scattered write ins 8

**Total Votes** 1,864  
Total Votes (Including Blanks) 4,120

**TOWN MEETING MEMBER - ONE YEAR VOTES**

	BLANKS	409
DOROTHY PERHAM .....		3

**Total Votes** 3  
Total Votes (including Blanks) 412

**TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003**

**PRECINCT THREE**

Total Machine counted ballots	616
Total Hand-counted ballots	0
Total Ballots	616

**TOWN MEETING MEMBERS-THREE YEARS**

**VOTES**

	BLANKS	2,737
CATHERINE A. ANDREWS		350
MELISSA A. DAVIS		323
MARCIA A. SULLIVAN		308
JOHN J. McCARTHY		308
CATHERINE CELI-FARRELL		301
KAREN V. FOSTER		290
ROBERTA L. HARBACK		287
ARNOLD B. ROSENTHAL		270
JOSEPH D'AURIA		263
PAUL I. KOPELMAN		256
MARCIA ANN RICCHIO		241
MARSHALL H. EPSTEIN		221

	Scattered write ins	5
<b>Total Votes</b>		3,423
	Total Votes (Including Blanks)	6,160

**TOWN MEETING MEMBER - ONE YEAR** **VOTES**

	BLANKS	202
MARYBETH E. NEAREN		412

	Scattered write ins	2
<b>Total Votes</b>		414
	Total Votes (including Blanks)	616

**TOWN MEETING MEMBER - TWO YEAR** **VOTES**

	BLANKS	214
ANTONIO L. MAZZUCCO		400

	Scattered write ins	2
<b>Total Votes</b>		402

**TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003**

**PRECINCT FOUR**

Total Machine counted ballots	532
Total Hand-counted ballots	0
Total Ballots	532

**TOWN MEETING MEMBERS-THREE YEARS      VOTES**

	BLANKS	2,553
RUTH NORRIS . . . . .		286
ANN P. MacNEILL . . . . .		285
JAMES H. CAMPBELL, SR. . . . .		275
JAMES J. ALDRED . . . . .		273
JAMIE L. LEIGHTON . . . . .		253
HERBERT G. PELISSIER . . . . .		251
JAMES D. CURTIS . . . . .		243
CLARK E. CAMERON . . . . .		241
BARRY E. MUSHLIN . . . . .		225
PATRICIA A. DeROSA-THOMAS . . . . .		216
KEITH E. WORTZMAN . . . . .		211
	Scattered write ins	8
<b>Total Votes</b>		2,767
	Total Votes (Including Blanks)	5,320

**TOWN MEETING MEMBER - ONE YEAR      VOTES**

	BLANKS	237
FRANTZ JOSAPHAT . . . . .		293
	Scattered write ins	2
<b>Total Votes</b>		295
	Total Votes (including Blanks)	532

TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003

PRECINCT FIVE

Total Machine counted ballots	474
Total Hand-counted ballots	0
Total Ballots	474

TOWN MEETING MEMBERS	VOTES
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BLANKS	2,071
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JAMES M. MADDEN . . . . .	285
FRANCES J. DUFFY . . . . .	277
DOROTHY R. LaPAGLIA . . . . .	276
EDWARD TEED . . . . .	276
WILLIAM DuBOSE, III . . . . .	273
MAX H. SALDEN . . . . .	270
RICHARD E. DONLON . . . . .	262
RICHARD M. PERNA . . . . .	256
ROBERT M. GEORGE . . . . .	250
JOHN H. MILSON . . . . .	243

Scattered write ins	1
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Total Votes	2,669
Total Votes (Including Blanks)	4,740



**TOWN OF RANDOLPH**  
**Town Election Totals - April 1, 2003**

**PRECINCT SIX**

Total Machine counted ballots	547
Total Hand-counted ballots	0
Total Ballots	547

**TOWN MEETING MEMBERS** **VOTES**

	BLANKS	2,318
JOHN N. PREVITI .....		285
ROBERT E. MESSIA, JR. ....		284
EDWARD C. MURPHY, III .....		266
ANTHONY L. BUONOPANE .....		262
WILLIAM F. PACE .....		261
LORRAINE F. MacGREGOR .....		257
CAROL A CRONIN .....		249
STUART E. GLASS .....		246
MICHAEL P. CRONIN .....		239
CHERYLE ANN YANKAUSKAS .....		227
 VIRGINIA M. ZANONI .....		 204
ALICE M. DENN .....		188
SUZANNE W. CHOUMITSKY .....		178

Scattered write ins 6

**Total Votes** 3,152  
 Total Votes (Including Blanks) 5,470

**TOWN OF RANDOLPH**  
**Town Election Totals - April 1, 2003**

**PRECINCT SEVEN**

Total Machine counted ballots	493
Total Hand-counted ballots	0
Total Ballots	493

**TOWN MEETING MEMBERS-THREE YEARS**

**VOTES**

	BLANKS	2,460
CHRISTOPHER J. WALSH .....		262
WILLIAM S. GELLIS .....		256
MICHAEL J. LANE .....		248
STEPHEN L. WALSH .....		246
DAYLE F. SCHOEPPLEIN .....		245
JAMES J. TANTILLO .....		245
JEAN M. DUDDY .....		245
RONALD R. PIRRERA .....		243
WILLIAM J. CARPENTER, III .....		240
JEAN A. PIERRE-LOUIS .....		235

Scattered write ins 5

**Total Votes** 2,470  
 Total Votes (Including Blanks) 4,930

**TOWN MEETING MEMBER - TWO YEAR VOTES**

	BLANKS	124
BRIAN P. HOWARD .....		366

Scattered write ins 3

**Total Votes** 369  
 Total Votes (including Blanks) 493

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

TOWN OF RANDOLPH  
Town Election Totals - April 1, 2003

PRECINCT EIGHT

Total Machine counted ballots	577
Total Hand-counted ballots	0
Total Ballots	577

TOWN MEETING MEMBERS-THREE YEARS

VOTES

	BLANKS	2,695
TANYA M. HOLLAND		316
MOLLY HAHESEY		273
MARK P. JOHNSON		272
ROBERT R. HARDESTY		269
MARY A. FERNANDES		261
ROBERTA. KNIGHTON.		255
A. WILLIAM KING		248
JAMES L. SHEEHAN		248
CHRISTINE G. LaCERDA		247
DANIEL J. DUFFY, JR.		235
SYLVIA ROOT-GOLDMAN		232
ALBERT E. SUMPTION, JR.		211
	Scattered write ins	8
<b>Total Votes</b>		3,075
	Total Votes (Including Blanks)	5,770

TOWN MEETING MEMBER - ONE YEAR

VOTES

	BLANKS	194
LINDA GAUTREAU		382
	Scattered write ins	1
<b>Total Votes</b>		383
	Total Votes (including Blanks)	577

**TOWN OF RANDOLPH  
State Primary April 1, 2003**

**PRECINCT THREE**

**DEMOCRATIC TOTALS**

Total Machine counted ballots	486
Total Hand-counted ballots	0
Total Ballots	486

**REPRESENTATIVE IN GENERAL COURT      Pct. 3**

	BLANKS	24
LELAND A. DINGEE - 211 Glenrose Ave., Braintree		57
JOSEPH R. DRISCOLL, JR. - 185 Jefferson St., Braintree		170
JOSEPH F. POWERS - 35 Holmes St., Braintree		73
JOSEPH P. WALSH, JR. - 115 Lawnview Dr., Braintree		161
	Scattered write ins	1
	Total Votes (Including Blanks)	486

**REPUBLICAN TOTALS**

Total Machine counted ballots	99
Total Hand-counted ballots	0
Total Ballots	99

**REPRESENTATIVE IN GENERAL COURT      Pct. 3**

	BLANKS	3
MATTHEW R. SISK - 116 Evergreen Ave., Braintree		96
	Scattered write ins	0
	Total Votes (Including Blanks)	99



**TOWN OF RANDOLPH  
State Election May 13, 2003**

**PRECINCT THREE**

Total Machine counted ballots	750
Total Hand-counted ballots	0
Total Ballots	750

**REPRESENTATIVE IN GENERAL COURT      Pct. 3**

	BLANKS	20
JOSEPH R. DRISCOLL, JR . . . . . Democratic		403
185 Jefferson St., Braintree		0
MATTHEW R. SISK . . . . . Republican		322
116 Evergreen Ave., Braintree		0
	Scattered write ins	5
	Total Votes (Including Blanks)	750

TOWN OF RANDOLPH  
SPECIAL TOWN ELECTION RANDOLPH, MASSACHUSETTS  
TUESDAY, MAY 13, 2003

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
TOTAL VOTES	780	556	747	726	665	759	724	857	5814

QUESTION 1A.

Shall the Town of Randolph be allowed to assess and additional \$2,500,000 dollars in real estate and personal property taxes for the purpose of operating the Municipal Government and Public Schools for the fiscal year beginning July 1, 2003?

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
YES	241	246	243	280	254	283	342	324	2213
NO	529	306	491	444	404	473	372	521	3540
BLANK	10	4	13	2	7	3	101	12	61

QUESTION 1B.

Shall the Town of Randolph be allowed to assess and additional \$3,800,000 dollars in real estate and personal property taxes for the purpose of operating the Municipal Government and Public Schools for the fiscal year

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
YES	199	189	180	223	205	196	289	260	1741
NO	569	355	550	495	451	554	414	586	3974
BLANK	12	12	17	8	9	9	21	11	99

**TOWN OF RANDOLPH**  
**SPECIAL TOWN ELECTION RANDOLPH, MASSACHUSETTS**  
**TUESDAY, MAY 13, 2003**

**QUESTION 1C.**

Shall the Town of Randolph be allowed to assess and additional \$4,500,000 dollars in real estate and personal property taxes for the purpose of operating the Municipal Government and Public Schools for the fiscal year beginning July 1, 2003?

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
YES	170	160	152	198	170	170	247	212	1479
NO	595	383	576	518	481	575	448	631	4207
BLANK	15	13	19	10	14	14	29	14	128

**QUESTION 1D.**

Shall the Town of Randolph be allowed to assess and additional \$5,200,000 dollars in real estate and personal property taxes for the purpose of operating the Municipal Government and Public Schools for the fiscal year beginning July 1, 2003?

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
YES	155	133	137	167	152	152	228	184	1308
NO	610	401	584	546	495	597	470	659	4362
BLANK	15	22	26	13	18	10	26	14	144

**QUESTION 2.**

Shall the Town of Randolph be allowed to assess and additional \$2,500,000 dollars in real estate and personal property taxes for the purpose of fully funding refuse collection and disposal contractual services in the town?

	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
YES	178	165	170	201	174	166	239	213	1506
NO	593	384	556	516	487	582	469	634	4221
BLANK	9	7	21	9	4	11	16	10	87

## REPORT OF THE NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

Norfolk County continued to carefully monitor spending in fiscal year 2003. Numerous improvements throughout the County were as follows:

- Capital improvements to district courthouses in Quincy, Brookline, and Dedham, as well as approval of \$1.5 million bond issue to fund improvements to Stoughton, Wrentham and Superior courthouses
- New computer-assisted document intake and research systems at the Registry of Deeds, along with ongoing expansion of library of computer accessible records
- Approval of a new chemistry lab at Norfolk Agricultural High School
- Approval of a new MIS system for Norfolk County
- County Engineering and Survey services provided to towns, as requested by municipalities
- Major renovation of bunkers #14 and #15 at Presidents Golf Course
- Grants to D.O.V.E. (Domestic Violence Ended), R.S.V.P. (Retired Senior and Volunteer Program), \$500 grants to numerous local food pantries

We mourned the passing of our Register of Deeds Paul D. Harold, (former State Senator) who was in the process of making many technological improvements within the Registry. Designated to carry on Mr. Harold's admirable work was William P. O'Donnell, who resigned as Norfolk County Commissioner to accept the appointment. We were also very fortunate to appoint Francis W. O'Brien of Dedham to fill the vacant Commissioner's position. We look forward to working with Mr. O'Brien and Mr. O'Donnell, who both bring a wealth of experience to their respective positions.

Within our 2003 Annual Report publication is provided more detailed information regarding County activities.

As County Commissioners, we convey our thanks for the superb support of our legislators, municipal officials, members of the Norfolk County Advisory Board, and our department heads and employees for performing their jobs in an exemplary manner. We especially thank our citizens for allowing us the privilege of serving them.

Respectfully submitted,

Peter H. Collins, Chairman

John M. Gillis

Francis W. O'Brien

NORFOLK COUNTY COMMISSIONERS



**ANNUAL TOWN MEETING**  
**April 28, 2003**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 3, 4, 5, 6, 7, 8, 9, 10, 11, 13, 14, 15, 16,  
17, 18, 19, 22, 23, 24, 25, 26, 27, 28, 29, 62.

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 1, 2, 12, 20, 21.

The first session of the Annual Town Meeting was convened at the Randolph High School on Monday, April 28, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Joseph Semensi led the salute to the flag.

Rabbi Bennett Shaffer of Congregation Young Israel Kehillath Jacob delivered the invocation.

Town Clerk/Registrar Brian Howard read the call of the meeting and return of service of the Annual Town Meeting warrant.

Newly-elected town meeting members were sworn in. There was a standing moment of silence for the loss of present and former employees of the Town of Randolph during the past year.

State Senator Brian Joyce and Republican candidate for the State's Fifth Norfolk District Matt Sisk were introduced as being in attendance. Congressman Steven Lynch addressed the Town Meeting.

The Moderator explained the rules of procedure.

**ARTICLE 1**

To hear and act on the reports of Town Officers.

MR. FERNANDES: I move to postpone action on Article 1 until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. FERNANDES: I move to postpone action on Article 2 until the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2003 in accordance with the provisions of General Laws, Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17.

MR. FERNANDES: I move to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2003 in accordance with the provisions of General Laws, Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 4

To see if the Town will vote to rescind the Certified Project and Tax Increment Financial Agreement with the Network Plus Corporation dated May 31, 2000, and to formally request that the Massachusetts Economic Assistance Coordinating Council vote to decertify said Project..

MR. FERNANDES: I move to rescind the Certified Project and Tax Increment Financing Agreement with the Network Plus Corporation dated May 31, 2000, and formally request that the Massachusetts Economic Assistance Coordinating Council vote to decertify said Project.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 5

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-8, Classification and compensation schedules, as follows:

Insert in Schedule A: - (Administrative + Supervisory Group)

Title	Administrative Authority	Compensation Sched + Grade	If due, Bylaw Benefits directed by
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Planning Board	Town Mtg	E	Pers Bd
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Insert in Schedule E: - Titles of Part-time Paid Positions, etc.

Title	Compensation Schedule
Planning Board Chm	\$450.00 Annually
Other Members	\$Zero Annually

Insert in Schedule F: - Titles of Part-time Positions filled by Popular Election, etc.

#### Planning Board

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Chapter 39-8, Classification and Compensation schedules as outlined in Article 5 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 6

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-9, as follows:

Chapter 39-9. Fringe benefits and working conditions. Pursuant to the authority contained in MGL C. 41, section 108C, certain fringe benefits as set forth in subsequent sections of this chapter are hereby granted to employees occupying positions in the classification plan. The fringe benefits are considered to be part of the compensation plan, and the monetary value thereof shall be extended to eligible employees in addition to rates set forth in the appropriate salary or wage schedule.

Delete: "as set forth in subsequent sections of this chapter".

Insert: "full-time and continuous part-time" before the word "employees" in the first sentence.

Delete: "in the classification plan" and insert in its place "as stated in Chapters 39-5 and 39-8 in Chapter 39, Personnel Bylaws." in the first sentence.

Insert: "full-time and continuous part-time" before the word "employees" in the second sentence.

Insert: "schedules" in place of the word "schedule" in the second sentence.

so that it shall read:

Chapter 39-9. Fringe benefits and working conditions.

Pursuant to the authority contained in MGL C. 41, section 108C, certain fringe benefits are hereby granted to full-time and continuous parttime employees occupying positions as stated in Chapters 39-5 and 39-8 in Chapter 39, Personnel Bylaws.

The fringe benefits are considered to be part of the compensation plan, and the monetary value thereof shall be extended to eligible fulltime and continuous part-time employees in addition to rates set forth in the appropriate salary or wage schedules.

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Chapter 39-9, as outlined in Article 6 as printed in the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 7

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-11, Workweek, asfollows:

Chapter 39-11. Workweek.

The workweek for full-time or seasonal employment in each occupational group shall be as follows:

Group	Workweek (hours)
Clerical Group	35
Custodial Group	40
Public Health Group	
Nurses	30
Others	As required
Labor Group	40
Water Group	40
Public Safety Group	Per collective bargaining agreement
Police (full-time)	
Fire (full-time)	
Communication Dispatchers	
Others	
Engineering Group	As required
Administrative and Supervisory	As Group required
Library	

Delete in toto and insert:

Chapter 39-11. Workweek.

The workweek for full-time employment in each group shall be as follows:

Group	Workweek (hours)
Administrative and Supervisory	Minimum 35 (or as required), and per contract and per collective bargaining agreement
Assessors	Minimum 35 (or as required), and per collective bargaining agreement
Building	Minimum 35 (or as required), and per collective bargaining agreement



Clerical	Minimum 35 (or as required) and per collective bargaining agreement
Labor	Minimum 40 (or as required) and per collective bargaining agreement
Library	Minimum 35 (or as required) and per collective bargaining agreement
Public Safety	Minimum 40 (or as required) and per collective bargaining agreements
Recreation	Minimum 35 (or as required) and per collective bargaining agreement
Youth	Minimum 35 (or as required) and per collective bargaining agreement
Nurse . . . . .	Minimum 35 (or as required) and per collective bargaining agreement

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Section 29-11, Workweek, as outlined in Article 7 as printed in the warrant. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

MR. GALVAM: I move to adjourn the Annual Town Meeting until the completion of business of the Special Town Meeting. (The motion was duly seconded and the motion was carried.)

(Whereupon the Annual Town Meeting adjourned at 8:00 p.m.)

## ARTICLE 8

To see if the Town will vote to amend the Code of the Town of Randolph, Section 39-12, Overtime compensation, as follows:

Chapter 39-12. Overtime compensation.

Delete in toto and insert:

so that it shall read:

Chapter 39-12. Overtime compensation.

Hours approved of and worked in excess of those constituting the normal work-day hours for town employees (other than those specifically fixed by individual contracts, job descriptions or written, signed agreements), shall be eligible for overtime compensation.

Excluded from overtime compensation in any form shall be compensation for non-required attendance at a meeting of a board, commission, etc. However, a board, commission, etc. which provides additional compensation for required attendance by an employee (outside normal working hours), shall file with the Personnel Board a copy of the schedule of compensation.

Paid compensation hours shall be compensated at the rate of one and one-half (1 1/2) times the hourly rate set forth in Chapter 39-8.

Non-paid compensation hours shall be compensated at the rate of one and one-half (1 1/2) hours for each hour worked in overtime.

Compensatory time off shall be granted an employee at the convenience of the employee's department head or his/her administrative authority.

Compensatory time by Groups.

**Administrative and Supervisory Group:**

Employees in this group are not entitled to over- time compensation funds. However, they are entitled to non-paid compensatory hours in accordance with terms of their contract, job description or written, signed agreements.

**Assessors, Building, Clerical, Recreation and Youth Groups:**

Employees in these groups are entitled to overtime compensation in accordance with terms of their contract, job descriptions or written, signed agreements.

**Labor Group:**

Employees in this group are entitled to overtime compensation in accordance with terms of their contract, job descriptions or written, signed agreements. (Exemption: DPW Engineer).

**Library Group:**

Employees in this group are entitled to overtime compensation in accordance with terms of their contract, job descriptions or written, signed agreements.

**Public Safety Group:**

Employees in this group are entitled to overtime compensation in accordance with terms of their respective contract, job descriptions or written, signed agreements. (Exemption: Nurse).

**Nurse:**

Nurse (non-supervisory) shall receive overtime compensation (in any form), after completing 7 hours of employment daily.

The Personnel Board does not compensate employees for voluntarily attending classes, courses, etc. and credits relative to additional training for our employees, nor does it pay travel time, transportation costs and/or meal costs. However, the Personnel Board does pay the cost of specific courses and credits on subject matters relative to municipal positions and projects here in Randolph, which have been pre-approved by the Personnel Board.

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Section 39-12, Overtime compensation as outlined in Article 8 as printed in the warrant.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 100 votes having been cast in the affirmative, 82 votes in the negative, the motion was carried.)

## ARTICLE 9

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-14, Vacation leave, as follows:

### Chapter 39-14. Vacation leave.

- A. A full-time or part-time employee shall be granted two (2) weeks' vacation with pay, provided that the employee has completed thirty (30) weeks of service in each fiscal year.
- B. In addition to the vacation allowance provided in Subsection A, each employee who has completed five (5) continuous years of service shall, in the year during which this length of service has been completed, be granted an additional week of vacation with pay
- C. Each such employee who has completed ten (10) continuous years of service shall, in the year during which this length of service has been completed, be granted four (4) weeks of vacation pay in each calendar year. Every such employee who has completed twenty (20) continuous years of service shall, in the year during which this length of service has been completed, be granted five (5) weeks of vacation pay in each fiscal year. Vacation time shall not be cumulative and shall be granted at such times during the calendar year as will best serve the public interest.
- D. Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the vacation year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which the employee died up to the time of the employee's separation from the payroll.
- E. An employee who is eligible for vacation under these rules and whose service is terminated by dismissal through no fault or delinquency of his/her own, or by retirement, or by entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the vacation year prior to such dismissal, retirement or entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the vacation year during which such dismissal, retirement or entrance into the armed forces occurred up to the time of the employee's separation from the payroll.
- F. Absences on account of sickness in excess of that authorized under the rules therefore or for personal reasons as provided for under other leave may, at the discretion of the department head, be changed to vacation leave.

- G. A full-time or continuous part-time employee shall be granted an additional day of vacation if, while on vacation leave, a designated holiday occurs which falls on or is legally observed on Monday, Tuesday, Wednesday, Thursday or Friday.
- H. Vacation allowance provided under the terms of this section must be taken between July 1 and before June 30 in the fiscal year budgeted. Such vacations shall be granted by the head of the respective departments of the town at such time as in his/her opinion will cause the least interference with the performance of the regular work of the town.

Chapter 39-14. Vacation leave.

- A. Insert "continuous" before the word "part-time".  
Remove apostrophe after "weeks".  
Insert "said" in place of the word "the".

so that it shall read:

- A. A full-time or continuous part-time employee shall be granted two (2) weeks vacation with pay, provided that said employee has completed thirty (30) weeks of service in each fiscal year.
- B. Insert "full-time or continuous part-time" before the word "employee".  
Delete: "continuous".  
Insert "fiscal" before the word "years".  
Insert "fiscal" before the word "year".

so that it shall read:

- B. In addition to the vacation allowance provided in Subsection A, each full-time or continuous part-time employee who has completed five (5) fiscal years of service shall, in the fiscal year during which this length of service has been completed, be granted an additional week of vacation with pay.

In subsection C. **first sentence:** Delete: the word "continuous". Insert: the word "fiscal" before the word "years", and before the word "year" when it is used the first time.

Insert: the word "with" before the word "pay". Delete: the word "calendar" and insert the word "fiscal" in its place.

In subsection C. **second sentence:**

Delete: the word "Every" and insert the word "Each" in its place.



Delete: the word "continuous" and insert the word "fiscal" in its place.

Insert: "fiscal" before the word "year".

Insert: the word "with" before the word "pay".

In subsection C. third sentence: Delete: the word "calendar" and insert the word "fiscal" in its place.

so that it shall read:

C. Each such employee who has completed ten (10) fiscal years of service shall, in the fiscal year during which this length of service has been completed, be granted four (4) weeks of vacation with pay in each fiscal year. Each such employee who has completed twenty (20) fiscal years of service shall, in the fiscal year during which this length of service has been completed, be granted five (5) weeks of vacation with pay in each fiscal year. Vacation time shall not be cumulative and shall be granted at such times during the fiscal year as will best serve the public interest.

D. In subsection D. **first sentence:**

Insert: the word "fiscal" in place of the word "vacation" when used for the third time.

In subsection D. **second sentence:** Insert: the word "fiscal" in place of the word "vacation" when used for the second time.

so that it shall read:

D. Upon the death of an employee who is eligible for vacation under these rules, payment shall be made to the estate of the deceased in an amount equal to the vacation allowance as accrued in the fiscal year prior to the employee's death but which had not been granted. In addition, payment shall be made for that portion of the vacation allowance earned in the fiscal year during which the employee died up to the time of the employee's separation from the payroll.

In subsection E. **first sentence:**

E. Insert: the word "required" before the word "entrance" (2 times).

Delete: "vacation year" and insert "fiscal year".

In subsection E. **second sentence:**

Delete: "vacation year" and insert "fiscal year, and not granted,".

Insert: the word "required" before the word "entrance".

so that it shall read:

- E. An employee who is eligible for vacation under these rules and whose service is terminated by dismissal through no fault or delinquency of his/ her own, or by retirement, or by required entrance into the armed forces, shall be paid an amount equal to the vacation allowance as earned, and not granted, in the fiscal year prior to such dismissal, retirement or required entrance into the armed forces. In addition, payment shall be made for that portion of the vacation allowance earned in the fiscal year, and not granted, during which such dismissal, retirement or required entrance into the armed forces occurred up to the time of the employee's separation from the pay roll.

In subsection F. insert ", if vacation leave is due" after the words "vacation leave".

In subsection H. (first sentence), insert the word "chapter" in place of the word "section".

In subsection H. (second sentence), insert the word "department" in place of the word "departments".

In subsection H. (second sentence), insert commas after the words "as" and "opinion".

so that it shall read:

- H. Vacation allowance provided under the terms of this chapter must be taken between July 1 and before June 30 in the fiscal year budgeted. Such vacations shall be granted by the head of the respective department of the town at such time as, in his/her opinion, will cause the least interference with the performance of the regular work of the town.
- I. Insert: All vacation leave must be earned before taken.

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Chapter 39-14, Vacation leave, as outlined in Article 9 as printed in the warrant. (The motion was duly seconded, long discussion.)

MR. MUSHLIN: I move to amend the main motion by striking the word "each" in Chapter 39-14(A) and inserting the words "the first" and adding at the end of that subsection the words "of employment." So that the subsection would read: "A. A full-time or part-time employee shall be granted two (2) weeks' vacation with pay, provided that the employee has completed thirty (30) weeks of service in the first fiscal year of employment."  
(The motion was duly seconded, long discussion, and the motion to amend was defeated.) (There was further discussion on the main motion and the motion was defeated.)

## ARTICLE 10

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-15, Sick leave, as follows:

### Chapter 39-15. Sick leave.

- A. Insert: "A full-time or continuous part-time employee" in place of "An employee in continuous employment".  
Insert: "sick" before the word "leave" two times.  
Insert: "fiscal" in place of "calendar".  
Insert: "fiscal" before the word "year".  
Insert: Sick leave benefits are earned (in full, half or quarter days only, not hours) and are credited to the account of the employee earning the leave for his/her personal use only.  
Said leave benefits are credited at the completion of the month and/or the fiscal year.

so that it shall read:

- A. A full-time or continuous part-time employee who has completed thirty (30) weeks of service following original employment shall be allowed fifteen (15) days of sick leave with pay each fiscal year or one and one fourth (1 1/4) days per month thereof if in any fiscal year his/ her employment is less than thirty (30) weeks, provided that such sick leave is caused by sickness or injury or by exposure to contagious disease.

Sick leave benefits are earned (in full, half or quarter days only, not hours) and are credited to the account of the employee earning the leave for his/her personal use only.

Said leave benefits are credited at the completion of the month and/or the fiscal year.

- B. Insert: "A full-time or continuous part-time employee" in place of "An employee in continuous employment".  
Insert: "sick" before the word "leave".

so that it shall read:

- B. A full-time or continuous part-time employee shall be credited with the unused portion of sick leave granted under Subsection A up to a maximum of one hundred fifty (150) days.
- C. Delete in toto and insert: If the amount of sick leave credit provided under Subsection B has been or is about to be exhausted, a full-time or continuous part-time employee may make application for additional sick leave allowance to that provided under Subsection A. Such application shall be made to the Personnel Board, which is

authorized to grant such additional sick leave allowances as it may determine to be equitable after reviewing all circumstances, including said employee's attendance and performance record prior to conditions supporting said employee's request for additional sick leave allowances. Any additional sick leave allowances granted by the Personnel Board shall be charged to future sick leave credits earned by said employee at the rate of one (1) day for each day earned

D. Sick leave must be authorized by the department head and must be reported, on blanks provided for same, to the Personnel Board..

E. Insert: "chargeable sick leave" before the word "absence".

Insert: "said" in place of "the" first two times it appears.

Insert: "sick" before the word "leave".

so that it shall read:

E. After three (3) days of chargeable sick leave absence, a physician's certificate of illness shall be submitted by said employee to said employee's department head before sick leave shall be granted under the provisions of this chapter. This certificate shall be forwarded by the department head to the Personnel Board.

F. Delete in toto and insert: The Personnel Board may, on its own motion, require a medical examination of any employee who reports his/her inability to report for duty because of illness. Said medical examination shall be at the expense of the town, by a physician selected by the Personnel Board.

G. Delete in toto and insert:

G. Injury, illness or disability self-imposed, or resulting from the use of alcohol or drugs, shall not be considered a proper claim for sick leave under this chapter. If, however, a full time employee is hospitalized in an accredited institution for drug or alcohol addiction, said employee may be entitled to the provisions of Subsection B but not Subsection C, subject to the approval of the department head and the Board of Selectmen. Recognizing the disease concept of alcoholism and drug addiction, the Personnel Board will implement steps to assist its full-time or continuous part-time troubled employees.

H. Loss of time directly attributable to injury incurred while performing assigned duties shall not be charged to sick leave. However, any employee who receives workers' compensation benefits and who has accrued any unused sick leave to his/her credit under this chapter shall, if the employee so requests, be paid such of his/ her accrued and unused sick leave allowance as, when added to the amount of such workers' compensation benefits, will be equal to the amount of the employee's full salary or wages, up to the extent of such sick leave accumulation.



- I. Nothing in this chapter shall be construed to conflict with MGL C. 41, section 100.
- J. Whenever an employee receives other compensatory money to fully cover his/her loss of salary during absence from work caused by injury received in the course of his/her employment, the employee's department head shall notify the Selectmen, who shall examine the matter, and they shall direct appropriate reduction in town payments.
- K. Insert: "illness or disability" after the word "injury, Insert: "said employee" in place of "the employee".

so that it shall read:

Upon normal retirement or retirement due to a jobrelated injury, illness or disability, or upon the death of an employee, or when an employee's services are terminated through no fault or delinquency of his/her own, the municipal employer shall pay to said employee or the estate, as the case may be, twenty-five percent (25%) reimbursement of accumulated sick leave days based on one-fifth (1/5) of his/her present week's pay, up to a maximum of one thousand dollars (\$1,000.00).

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Chapter 39-15, Sick leave, as outlined in Article 10 as printed in the warrant. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 11

To see if the Town will vote to amend the Code of the Town of Randolph, Chapter 39-18, Military leave, as follows:

Delete: C. and D. and insert new C.

- C. All benefits and payments referred to in this chapter shall be limited to a period of, and an amount not to exceed payment for, seventeen (17) days in any twelve (12) month period, barring any military orders to the contrary. All payments for military leave from the Town (stated in Chapter 39-18, section C.), shall be equal to periods of time absent from Town duty. However, benefits, compensation and periods of time, referred to in this chapter, shall be superseded and/or adjusted to conform with any action taken by the President, and/or the Congress of the United States, and/or the Governor of the Commonwealth of Massachusetts. The Personnel Board shall interpret the benefits, compensation and periods of time legally due any Town employee.

MR. SEMENSI: I move to amend the Code of the Town of Randolph, Chapter 39-18, Military leave, as outlined in Article 11 as printed in the warrant. (The motion was duly seconded, short discussion.)

MR. BARRY: I move to amend the main motion by adding at the end of the proposed paragraph C the words "pursuant to Chapter 39-18." (The motion was duly seconded and the motion to amend was carried. There was no further discussion and the main motion as amended was carried unanimously.)

## ARTICLE 12

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Chapter 39-8, by raising and appropriating, transferring from available funds, or borrowing pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town.

MR. FERNANDES: I move to postpone action on Article 12 to the end of the warrant. (The motion was duly seconded, short discussion, and the motion to postpone was carried.)

## ARTICLE 13

To see if the Town will vote to amend the zoning map and zoning bylaws of the Town of Randolph and thereby rezone from Residential Use to Business Use the following described property:

The land located at 566 South Main Street, Randolph, Norfolk County, Massachusetts shown as Parcel A on a plan of Land entitled "Plan of Lots Randolph Mass." Scale 1" = 10', November 5, 1955 by L.W. DeCelle Surveyors Inc. 1131 North Main Street Randolph and bounded and described as follows:

WESTERLY: by South Main Street as shown on said plan, one hundred (100) feet;

SOUTHERLY: by Woodlawn Road, as shown on said plan, one hundred and ten (110) feet;

EASTERLY: by Lot B, as shown on said plan, one hundred (100) feet; and

NORTHERLY: to the point of beginning, as shown on said plan, one hundred ten (110) feet.

(Article withdrawn.)

## ARTICLE 14

To see if the Town will vote to amend the Zoning bylaws by deleting and changing to SECTION all Chapter Headings in the Zoning Code from ARTICLE I, General Provisions, through and including ARTICLE IX, Signs and Advertising Devices. And. To delete the words ARTICLE X, Section II Special Regulations and replace them with the words SECTION X, Special Regulations, on the existing Page 29. And make the appropriate corrections in the TABLE OF CONTENTS.

MR. MADDEN: I move to amend the Zoning bylaws as outlined in Article 14 as printed in the warrant.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds majority having been attained, the motion was carried.)

## ARTICLE 15

To see if the Town will vote to amend the General bylaws, CHAPTER 1, GENERAL PROVISIONS, s. 1-5. AMENDMENT OF BYLAWS. By striking the existing sentence and inserting the following:

These bylaws may be amended by any Annual Town Meeting ending with an odd-number, an article having been inserted for such purpose in the warrant for such meeting, said amendment to take effect when approved by the Attorney General and published according to law.

MR. MADDEN: I move to amend the General bylaws, CHAPTER 1, GENERAL PROVISIONS, s. 1-5. AMENDMENT OF BYLAWS as outlined in Article 15 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was defeated.)

## ARTICLE 16

To see if the Town will vote to amend the Zoning bylaws, ARTICLE VII Administration. s. 200-41 AMENDMENTS. By striking the existing A. and inserting the following:

- A. The Zoning bylaws may only be amended in years ending with an odd number. Reconsideration of proposed changes in zoning, as provided in MGL c. 40A, no proposed bylaw making a change in any existing zoning bylaw, which has been unfavorably acted upon by the town meeting, shall be considered on its merits by the town meeting within two years after the date of such unfavorable action, unless the adoption of such proposed bylaws is recommended in the final report of the Planning board as required in MGL c. 40A, s. 5.

MR. MADDEN: I move to amend the Zoning bylaws, ARTICLE VII Administration. s. 200-41 AMENDMENTS as outlined in Article 16 as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion was defeated.)

## ARTICLE 17

To see if the Town will vote to amend Zoning bylaws Article 1, s. 200-3, Word Usage; Definitions, FAMILY. Except as may otherwise be required by any applicable state or federal laws, including education purposes and disabled persons as defined in chapter 40A, section 3 of the general laws, of the Fair Housing Act (42 USC s. 3604), one (1) or more persons, including domestic employees, occupying a dwelling unit and living as a single, nonprofit housekeeping unit, provided that a group of five (5) or more persons who are within the second degree of kinship shall not be deemed to constitute a family provided however, that foster children shall not be counted for this purpose.

MR. MADDEN: I move to amend Zoning bylaws Article 1, s. 200-3, Word Usage; Definitions, FAMILY, as outlined in Article 17 as printed in the warrant.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, 132 votes having been cast in the affirmative, 34 votes in the negative, a two-thirds majority having been attained, the motion was carried.)

## ARTICLE 18

To see if the Town will vote to amend the Zoning bylaws Article III, Use Regulations, s. 200-10 RESIDENTIAL DISTRICTS: A. Permitted uses. By adding after the word "schools," and before the words "parish houses," the words "group homes for disabled persons,".

MR. MADDEN: I move to amend the Zoning bylaws Article III, Use Regulations, s. 200-10 RESIDENTIAL DISTRICT: A. Permitted uses, as outlined in Article 18 as printed in the warrant.

(The motion was duly seconded, short discussion, in the opinion of the Moderator a two-thirds majority having been attained, the motion was carried.)

## ARTICLE 19

To see if the Town will vote to delete from the Zoning bylaws ARTICLE I, General Provisions, s. 200-3 WORD USAGE; DEFINITIONS. LOT, between the words "(1) main building" and "with its accessories," the words "or use".

MR. MADDEN: I move to delete from the Zoning bylaws ARTICLE I, General Provisions, s. 200-3 WORD USAGE: DEFINITIONS. LOT, as outlined in Article 19 as printed in the warrant.

(The motion was duly seconded, long discussion, and the motion was defeated.)

## ARTICLE 20

To see if the Town will vote to amend the Zoning bylaws ARTICLE VIII, Special Permits, s. 200-46, SPECIFIC REQUIREMENTS FOR PARTICULAR USES, F. (1) by deleting



- (j) A special permit may be granted to (re) build when an existing, conforming two-family home, by design not conversion, has been or will be destroyed or is otherwise no longer occupying a lot. Subsection F(l) (b) (c) and (d) will not apply.

MR. MADDEN: I move to amend the Zoning bylaws ARTICLE VIII, Special Permits, s. 200-46, SPECIFIC REQUIREMENTS FOR PARTICULAR USES, F. (1) as outlined in Article 20 as printed in the warrant.  
(The motion was duly seconded, short discussion.)

MR. KAHAN: I move that we take Article 21 out of order and that we take collective action on Articles 20 and 21.  
(The motion was duly seconded.)

## ARTICLE 21

To see if the Town will amend the Zoning bylaws ARTICLE IV, Off-Street Parking Regulations, s. 200-22. N. by deleting "one space for each five seats" and inserting "one space for each three seats".

MR. KAHAN: I move to postpone action on Articles 20 and 21 until the end of the warrant.  
(The motion was duly seconded and the motion to postpone was carried.)

## ARTICLE 22

To see if the Town will vote to amend the Zoning bylaws by adding the following:

ARTICLE II, Districts, s. 200-4, ESTABLISHMENT.

Change number of districts from nine to ten and, add a new district: J. Open Space (OS) s. 200-6, DESIGNATION. Add a new paragraph: D. Open Space Districts: All land in the care and custody of the Metropolitan District Commission, Randolph Conservation Commission and the Randolph Park Commission as set off on the most current Zoning Map of the Town of Randolph.

ARTICLE III, Use Regulations. Add a new section:  
s. 200-17, OPEN SPACE DISTRICTS. To preserve and protect the open space areas within the Town for the enjoyment of the natural environment and enhance the quality of life, to provide clean air and water for the health of the users. And encourage passive and organized recreation and entertainment for the users.

- A. No buildings or parking lots for more than six vehicles.
- B. Buildings for the pursuit of organized recreational or entertainment facilities or for maintenance may be constructed. Off-street vehicle parking shall be determined by ARTICLE IV, Off-Street Parking Regulations s. 200-22.R.



ARTICLE VI, Area Regulations. Add to existing sections. s. 200-28, FRONT YARDS, a new paragraph E. In an Open Space District no building shall be erected within twenty-five (25) feet of the side line of any street. s. 200-29, SIDE YARDS, a new paragraph E. In an Open Space District no building shall be erected within fifteen (15) feet of a side lot line. s. 200-30, REAR YARDS, a new paragraph C. In an Open Space District no building shall be erected within fifteen (15) feet of a rear lot line.  
(Article withdrawn.)

## ARTICLE 23

To see if the Town will vote to amend the General bylaws CHAPTER 53, RECREATION, BOARD OF. By adding to s. 53-6. POWERS AND DUTIES. The following sentence: The Board of Recreation shall also act as the Park Commissioners for all lands within the Town which are designated as parks. (Article withdrawn.)

## ARTICLE 24

To see if the Town will vote to amend the Zoning Bylaws, Section 200-10 by adding a new Section H at the end.

### "H. Use of Temporary Structures

- (1. A structure of detached, accessory character, such as, but not limited to, a vehicle shelter or covering, may be erected and maintained for a period not exceeding 180 days. It shall be used only for the covering of a private vehicle or a recreational vehicle used by the owner/resident of the property and not as storage space. It shall be limited to one such structure per lot and a building permit is required prior to the erection of the temporary structure.
- (2. Said temporary structure shall be placed in compliance with front yard requirements of Section 200-28. and side yard requirements of Section 200-29. of these laws."

MR. MADDEN: I move to amend the Zoning bylaws, Section 200-10 by adding a new Section H as outlined in Article 24 as printed in the warrant. (The motion was duly seconded, short discussion, in the opinion of the Moderator a two-thirds vote having been attained, the motion was carried.)

## ARTICLE 25

To see if the Town will vote to amend the Zoning bylaws, Section 200-54.D in the following manner.

1. Amend Section 200-54.D by deleting - "D. No commercial advertising shall be affixed upon or painted upon any rock, tree or utility pole in the Town of Randolph."

and substitute the following in its place -

"D. All signs, with the exception of roof signs, shall be free standing and secured to a post or stake driven into the ground. Such signs shall not be attached to buildings, trees, fences, poles, rocks, etc."

MR. MADDEN: I move to amend the Zoning bylaws, Section 200-54D. as outlined in Article 25 as printed in the warrant.  
(The motion was duly seconded, long discussion.)

MR. BURGESS: I move to amend the main motion by adding the language "within the right-of-way of any public way." to the end of the proposed subparagraph D.  
(The motion was duly seconded, short discussion, and the motion to amend was carried. There was no further discussion and the main motion as amended was carried unanimously.)

## ARTICLE 26

To see if the Town will vote to amend the Zoning bylaws, Section 200-55.A by adding new paragraph 8 to read as follows:

"(8.) No more than one political sign per candidate per lot will be allowed."

MR. MADDEN: I move to amend the Zoning bylaws, Section 200-55.A by adding new paragraph 8 as outlined in Article 26 as printed in the warrant.  
(The motion was duly seconded, short discussion.)

MR. BARRY: I move to amend the main motion by adding the words "or issue" following the word "candidate" in the new proposed paragraph 8.  
(The motion was duly seconded, long discussion, and the main motion as amended was carried. There was no further discussion on the main motion as amended, there was a question of doubt on the voice vote, a standing vote was requested, 132 votes having been cast in the affirmative, 47 votes cast in the negative, a two-thirds majority having been attained, the motion as amended was carried.)

## ARTICLE 27

To see if the Town will vote to amend the Zoning bylaws of the Town by amending the language of Section 200-54F (3) as follows:

### Current Language:

3 No more than three colors, including white, shall be used. No red or green lights shall be used if, in the opinion of the Chief of Police, such colors would create a driving hazard.

New Language:

- 3 No more than three colors shall be permitted. No red or green lights shall be used if, in the opinion of the Chief of Police, such colors would create a driving hazard.

MR. MADDEN: I move to amend the Zoning bylaws of the Town by amending the language of Section 200-54F (3) as outlined in Article 27 as printed in the warrant.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds vote having been attained, the motion was carried.)

## ARTICLE 28

To see if the Town will vote to direct the Town's elected Senator and Representatives to the Massachusetts Great and General Court to make every effort to rescind the provisions in Chapter 240 of the Acts of 2002. Which enacted a transfer/sale of part of the dedicated parkland in the M.D.C. Blue Hill Reservation off High Street, to private ownership.

MR. DONLON: I move to direct the Town's elected Senator and Representatives to the Massachusetts Great and General Court to make every effort to rescind the provisions in Chapter 240 of the Acts of 2002 as outlined in Article 28 as printed in the warrant.

(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the motion to move the previous question, a standing vote was requested, 171 votes having been cast in the affirmative, 52 votes cast in the negative, a two-thirds majority having been attained, the motion to move the previous question was carried. A standing vote was requested on the main motion, 58 votes having been cast in the affirmative, 111 votes cast in the negative, the motion was defeated.)

## ARTICLE 29

To authorize the Board of Selectmen to create a Request For Proposal to lease the Joseph Zapustas Ice Arena, with the net profit from the lease, after operating the rink, to go to the Randolph School Department on an annual basis. This would effectively establish an independent revenue stream for the Randolph Public Schools, thereby reducing the schools' burden on the taxpayers of the Town of Randolph.  
(Article withdrawn.)

MR. AZAR: I move to advance consideration of Article 62 in the warrant and to take Article 62 out of order.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 62

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$175,000 for the Board of Recreation to expend for a dual-head compressor for the Joseph J. Zapustas Arena.

MR. AZAR: I move that the sum of \$175,000 be appropriated for the Board of Recreation to expend for a dual-head compressor for the Joseph J. Zapustas Arena; and to meet this appropriation the Treasurer of the town, with the approval of the Board of Selectmen, be authorized to borrow \$175,000 for this purpose pursuant to any applicable statute as a general obligation of the town, it being the intent that the interest on and principal payment for such borrowing are to come from revenue generated by the Zapustas Arena. This expenditure to take effect in FY 2003.

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and in the opinion of the Moderator a two-thirds majority having been attained, the motion was carried.)

MR. AZAR: I move for reconsideration on Article 62

(The motion was duly seconded, short discussion, and the motion was defeated.)

MR. GALVAM: I move to adjourn the Randolph Annual Town Meeting until June 16, 2003 at 7:30 p.m.

(The motion was duly seconded and the motion was carried.)

(Whereupon the first session of the Randolph Annual Town Meeting adjourned at 11:05 p.m.)

### CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS  
BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-45 is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter



**ANNUAL TOWN MEETING**  
**June 16, 2003**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 40, 49, 51, 57, 60, 61, 63, 64, 68, 70, 75, 78, 84, 85, 86,  
87, 88, 33, 1, 2, 20, 21.

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 32, 33.

The second session of the Annual Town Meeting was convened at the Randolph High School on Monday, June 16, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Henry Rota led the salute to the flag.

There was a standing moment of silence for the loss of Ruth Walsh who was a long-time activist and fine lady involved in home-town politics.

Former Town Clerk Joan Ward swore in the present Town Clerk/Registrar Brian Howard for a second term of office.

James Campbell, Chairman of the July 3rd Parade, asked for donations to sponsor the parade. The Moderator explained the rules of procedure.

MR. MILSON: I move to reconsider action  
previously taken on Article 7.

(The motion was duly seconded, short discussion, and the motion was defeated.)

**ARTICLE 40**

To see if the Town will authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929 or take any other action thereto.

MR. FERNANDES: I move to authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 49**

To see if the Town will vote to authorize or reauthorize pursuant to Chapter 44, Section 53E 1/2 of the General Laws of the Commonwealth, for FY04 -

<b>Fund</b>	<b>Revenue Source</b>
Board of Health Recycling	Sale of bins, Recycling Grants
<b>Purpose</b>	<b>Amount</b>
Recycling	\$50,000.00

MR. FERNANDES: I move to establish pursuant to Massachusetts General Laws, Chapter 44, Section 53E 1/2 Board of Health revolving fund including a spending limit of \$50,000.00; expenditures from the account to be made by the Board of Health without appropriation for purposes of promoting townwide recycling efforts. Receipts to be credited to this account are all fees from the sale of recycling bins and funds received from recycling grants. (The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 51**

To establish a salary scale and grade level equivalent to the "S" scale for the Town Clerk/Registrar. The position to be classified at the equivalent of Grade 17 of the current "S" scale for town employees. (Article withdrawn.)

**ARTICLE 57**

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws of the Commonwealth, to continue a Veterans & Elderly Affairs Senior Citizen Van revolving fund and to determine a spending limit of \$10,000 (ten thousand dollars), which may be expended by the Department of Veterans & Elder Affairs without appropriations from such revolving fund in the fiscal year 2004 as follows:

- (a) the purpose for which the revolving fund may be expended is for operating a van for transportation of senior citizens.
- (b) the revenue sources are all fees from and donations for van transportation service to be credited to the revolving account.

Or take any other action with respect thereto.

MR. FERNANDES: I move to establish pursuant to Massachusetts General Laws, Chapter 44, Section 53E 1/2 a revolving fund for the Veterans & Elder Affairs Senior Citizen Van which shall include a spending limit of \$10,000.00. Expenditures from the account may be made by the Director of Veterans & Elder Affairs without appropriations for purposes of operating a van for transportation of senior citizens. Receipts to be credited to the revolving fund are all fees from and donations for van transportation service. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 60

To see if the Town will vote to reclassify the position of Director of Recreation from a Grade 6 to a Grade 12. To also see if the Town will raise and appropriate or transfer from available funds or borrow pursuant to any applicable statute the sum of ten thousand two hundred sixty-six dollars (\$10,266.00) to fund this reclassification.

(Article withdrawn.)

## ARTICLE 61

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$15,000 for the Board of Recreation to expend for preliminary architectural plans for the remodeling of, reconstruction of, or make extraordinary repairs to the Joseph J. Zapustas Arena.

(Article withdrawn.)

## ARTICLE 63

To see if the Town will vote to authorize the Board of Recreation to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY04. Funds to be expended from the Recreation 620 Revolving Account for all employees except those who work at the Joseph J. Zapustas Arena. Funds to be expended from account 380-1-070 Rink account of the Recreation budget for all part-time employees of the Joseph J. Zapustas Arena.

(Article withdrawn.)

## ARTICLE 64

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a spending limit of \$30,000 (thirty thousand dollars), which may be expended by the Recreation Commission without appropriations from such revolving fund in the fiscal year 2004 as follows:

- (a) The programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena.
- (b) The department receipts to be credited to the revolving account are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

MR. FERNANDES: I move to continue, pursuant to Massachusetts General Laws, Chapter 44, Section 53E 1/2, a Recreation Commission revolving fund which shall include a spending limit of \$30,000.00. Expenditures from the account may be made by the Recreation Commission without appropriations for purposes of payment of salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those goods or services and for the general maintenance exclusively at the Zapustas Arena. Receipts to be credited to the revolving account are all fees received from the operation of the Zapustas Arena other than those receipts from the rental of the ice arena facility. (The motion was duly seconded, short discussion, and the motion was carried.)



## ARTICLE 68

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$519,900 for the purpose of financing the construction or reconstruction of sewers and sewerage facilities, infiltration/inflow reduction, or system rehabilitation including costs incidental and related thereto, or take any other action in relation thereto.

MR. FERNANDES: I move that the sum of \$285,945.00 be appropriated for the purpose of financing the construction or reconstruction of sewers and sewerage facilities for infiltration/inflow reduction or system rehabilitation, including costs incidental and related thereto; that to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$285,945.00 in accordance with Chapter 44, Section 7(l), of the Massachusetts General Laws, as amended, or any other enabling legislation and to issue bonds or notes of the Town therefor; and that the Board of Selectmen be and hereby is authorized to enter into any Agreements it determines to be necessary in connection with the project and its financing and is further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or otherwise. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 70

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$1,150,000 to be expended by the Board of Public Works for water main improvements. This is the fourth year of the 5 year water capital improvement plan.

MR. FERNANDES: I move that the sum of \$1,150,000.00 be appropriated to be expended by the Board of Public Works for water main improvements as the fourth year of a 5-year capital plan; and to meet this appropriation the Treasurer of the town, with the approval of the Board of Selectmen, is authorized to borrow said sum pursuant to any applicable statute and to issue bonds or notes of the town therefor. It being the intent that such borrowing shall be the general obligation of the town with the intent that the bonds be repaid from revenues generated by water usage. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 75

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of One Hundred Forty Three Thousand Dollars (\$143,000) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase and equip a new Ambulance for the Fire Department, and to authorize the disposal of the existing unit.



MR. FERNANDES: I move that the sum of \$143,000.00 be appropriated for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase and equip a new Ambulance for the Fire Department, and to authorize the disposal of the existing unit; and to meet this appropriation, the Treasurer of the town, with the approval of the Board of Selectmen, is authorized to borrow the sum of \$143,000.00 as a general obligation of the town with the intent that this borrowing is to be repaid by way of ambulance revenues.

(The motion was duly seconded, short discussion, and in the opinion of the Moderator a two-thirds majority having been attained the motion was carried.)

## **ARTICLE 78**

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Ten Thousand Four Hundred Dollars (\$10,400) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase four (4) new SemiAuto Defibrillators for the Fire Department. (Article withdrawn.)

## **ARTICLE 84**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY04 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

(Article withdrawn.)

## **ARTICLE 85**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY04 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees' (clerical) Union (represented by Service Employees International Union, Local #285/SEIU), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto. (Article withdrawn.)

## **ARTICLE 86**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY04 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Department of Public Works Employees (represented by I.U.O.E., Local #877), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

(Article withdrawn.)

## **ARTICLE 87**

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY04 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the

Randolph Police Department Employees (represented by the International Brotherhood of Police Officers, Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.  
(Article withdrawn.)

## ARTICLE 88

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY04 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F., AFL-CIO), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.  
(Article withdrawn.)

## ARTICLE 32

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account.

MR. FERNANDES: I move to postpone action on Article 32 to the end of the warrant.  
(The motion was duly seconded, short discussion, and the motion to postpone was carried.)

## ARTICLE 33

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of departmental equipment"

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.

MR. FERNANDES: I move to postpone action on Article 33 to the end of the warrant.  
(The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: Mr. Fernandes.

MR. FERNANDES: I move to take out of order Articles 1, 2, 20, and 21. These articles previously were postponed to the end of the warrant. (The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 1

To hear and act on the reports of Town Officers.

MR. FERNANDES: I move that reports of town officers, boards, committees, commissioners and trustees published in the Town Report for the year 2002 be accepted and placed in the permanent records of the town; it being understood that such acceptance does not constitute ratification of the content of those reports. (The motion was duly seconded, short discussion.)

MR. MUSHLIN: I move to amend Article 1 by inserting the following language at the end: "And further, that the published report of the Board of Health, beginning with the 2003 Annual Report, shall include a listing of all inspected food, food service, and catering establishments complete with the grades or ratings assigned following said inspections." (The motion was duly seconded, short discussion, and the motion to amend was defeated. There was no further discussion on the main motion and the main motion was carried unanimously.)

## ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. FERNANDES: I move to hear and act on the report of any committee and choose any committee the Town may think proper. (The motion was duly seconded, Anne Pereira of the Government Study Committee gave a brief presentation of their work to date.)

MR. AZER: I move to extend the term of the Government Study Committee to the conclusion of the next Annual Town Meeting in 2004. (The motion was duly seconded, short discussion, and the motion was carried.)

THE MODERATOR: Mr. Howard.

MR. HOWARD: I move to amend the vote taken on Article 2 of the 2002 Annual Town Meeting so as to allow any individual appointed to the Government Study Committee who is subsequently elected to a town office or is subsequently hired as a town employee may continue to serve on the committee with the understanding that under no circumstances shall such appointees constitute a majority of the committee. (The motion was duly seconded, short discussion, and the motion was carried.) (The Moderator thanked the Government Study Committee for their productive work.)



(There was no further discussion on the main motion and the main motion was carried.)

(There was a standing moment of silence for Charles Foley, Sr., a long-time town meeting member from precinct 3.)

## ARTICLE 20

To see if the Town will vote to amend the Zoning bylaws ARTICLE VIII, Special Permits, s. 200-46, SPECIFIC REQUIREMENTS FOR PARTICULAR USES, F.(l) by deleting

- (j) A special permit may be granted to (re)build when an existing, conforming two-family home, by design not conversion, has been or will be destroyed or is otherwise no longer occupying a lot. Subsection F (l) (b) (c) and (d) will not apply.

(Article withdrawn.)

## ARTICLE 21

To see if the Town will amend the Zoning bylaws ARTICLE IV, Off-Street Parking Regulations, s. 200-22.N. by deleting "one space for each five seats" and inserting "one space for each three seats".

(Article withdrawn.)

Mr. Fernandes, Chairman of the Finance Committee, was called upon to give some opening remarks.

Mr. Alexopoulos, Chairman of the Board of Selectmen, was called upon to give some opening remarks.

MR. FERNANDES: I move to take out of order and take collective action on Articles 12, 30, 31, 34-39, 41-48, 50, 52-56, 58, 59, 65-67, 69, 71-74, 76, 77, and 79-83.

(The motion was duly seconded, long discussion.)

MR. KAHAN: I move that we adjourn until next Monday evening at 7:30 p.m.

(The motion was duly seconded, the previous question was moved, and the motion to adjourn was defeated. There was further long discussion on the main motion, the previous question was moved, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 153 votes having been cast in the affirmative, 35 votes cast in the negative, the motion was carried.)

MR. FERNANDES: I move that the sum of \$60,121,342 be appropriated to fund the salary and expense items as set forth in a chart entitled "Finance Committee Consolidated Budget Recommendations"; and to meet this appropriation the sum of \$59,269,377 be raised and appropriated from the FY 04 tax levy and other general revenues of the town and that the following transfers be made: \$645,200 be transferred from the ambulance reserve fund to fund the appropriations pursuant to articles 72, 73, 74, and 76; that \$200,000 be transferred from sewer reserve to apply to funding article 66, and that \$91,765 be transferred from the excess overlay account.

(Chart entitled "Finance Committee Consolidated Budget Recommendations" is as follows:)



**FY04 BUDGET PROJECTION  
ESTIMATED REVENUE**

PROPERTY TAXES	31,259,143
NEW GROWTH	400,000
DEBT EXCLUSION MIDDLE SCHOOL	951,498
STATE AID	14,470,870

**LOCAL RECEIPTS**

EXCISE TAX	2,894,283
HOTEL TAX	116,090
PEN & INT	302,219
WATERS, SEWER	5,900,000
FEES	69,885
RENTALS	32,092
REC	308,982
OTHER DEPT	150,000
LICENSES & PERMITS	390,459
FINES & FORFEITS	221,050
INVESTMENT INC	120,000
MISC RECURRING	7,806
MEDICAID	685,000
TRASH FEES	900,000
POLICE ADMIN FEES	90,000

**TOTAL LOCAL RECEIPTS** 12,187,866

**TOTAL REVENUES** 59,269,377

**TRANSFERS**

AMBULANCE RESERVE	645,200
SEWER RESERVE	200,000
FREE CASH (EST)	600,000
STABILIZATION FUND	0
OVERLAY SURPLUS	91,765

**TOTAL TRANSFERS** 1,536,965

**TOTAL ESTIMATED REVENUE** 60,806,342

**OTHER LOCAL EXPENDITURES (NO TOWN MEETING VOTE)**

TREASURERS TAX TITLE OVERLAY	5,000
FICA DEFICIT	0
SNOW & ICE (NET OF RE-IMB)	280,000
MEDICAID	0
ASSESSORS OVERLAY	400,000
<b>TOTAL</b>	<b>685,000</b>

**AVAILABLE REVENUE** 60,121,342

**OPERATING EXPENSE'S**

ART	<b>SELECTMEN</b>		
39A	<b>SELECTMEN</b>		
	SALARIES	144,850	
	EXPENSE	12,850	
	ELECTED OFFICIALS STIPEND	13,000	
	<b>SUB-TOTAL</b>		<b>170,700</b>
3913	<b>AFFIRMATIVE ACTION</b>		
	EXPENSE	500	
	<b>SUB-TOTAL</b>		<b>500</b>
39C	<b>FAIR HOUSING</b>		
	EXPENSE,	380	
	<b>SUB-TOTAL</b>		<b>380</b>
39D	<b>ACCOUNTANT</b>		
	SALARIES	104,910	
	EXPENSE	3,359	
	<b>SUB-TOTAL</b>		<b>108,269</b>
3-5	<b>UNCLASSIFIED</b>		
	PRO INSURANCE	495,000	
	WORKER COMP INS	250,000	
	UNEMPLOYMENT	61,000	
	GROUP INS	25,000	
	TOWN REPORT	2,200	
	STREET LIGHTS	179,286	
	MED COVERAGE	3,375,000	
	CAR USE	14,000	
	HOLIDAY OBSERVANCE	3,000	
	PRE-EMPLOYMENT PHYSICALS	4,000	
	TOWN MEETING	3,000	
	FICA	420,000	
	MUNICIPAL AUDIT	25,000	
	MEDICAID BILLING	70,000	
	<b>SUB-TOTAL</b>		<b>4,926,486</b>
37B	<b>BOARD OF APPEALS</b>		
	EXPENSE	5,500	
	<b>SUB-TOTAL</b>		<b>5,500</b>
37C	<b>CONSERVATION COMM</b>		
	EXPENSE	1,000	
	<b>SUB-TOTAL</b>		<b>1,000</b>
	<b>HISTORICAL COMM</b>		
	EXPENSE	500	
	<b>SUB-TOTAL</b>		<b>500</b>
38	<b>DESIGN REVIEW BOARD</b>		
	EXPENSE	1,000	
	<b>SUB-TOTAL</b>		<b>1,000</b>
41B	<b>TOWN COUNSEL</b>		
	RETAINER	33,420	
	COST & CLAIMS	98,580	
	MEDIATION, ARBITRATION &	35,000	

ART		OPERATING EXPENSE'S SELECTMEN	
	MEDICAL		
	INSURANCE DFIDUCTIBLE	8,000	
	<b>SUB-TOTAL</b>		<b>175,000</b>
41C	<b>TOWN OFFICE</b>		
	EXPENSE	213,566	
	<b>SUB-TOTAL</b>		<b>213,566</b>
43A	<b>CIVIL DEFENSE</b>		
	EXPENSE	841	
	<b>SUB-TOTAL</b>		<b>841</b>
43B	<b>AUX POLICE</b>		
	EXPENSE	5,000	
	<b>SUB-TO TAL</b>		<b>5,000</b>
43C	<b>DOG OFFICER</b>		
	SALARIES	38,100	
	EXPENSE	14,000	
	LEASH LAW EXPENSE	2,800	
	SUPPLIES	3,100	
	<b>SUB-TOTAL</b>		<b>58,000</b>
44	<b>LIBRARY</b>		
	SALARIES	357,213	
	EXPENSE	83,245	
	OLD COLONY NETWORK	26,660	
	<b>SUB-TOTAL</b>		<b>467,118</b>
45A	<b>BUILDING COMMISSIONER</b>		
	SALARIES	151,618	
	EXPENSE	1,000	
	<b>SUB-TOTAL</b>		<b>152,618</b>
45B	<b>PLUMBING &amp; GAS INSPECTOR</b>		<b>0</b>
	SALARIES	17,158	
	EXPENSE		
	<b>SUB-TOTAL</b>		<b>17,158</b>
45C	<b>WIRE INSPECTOR</b>		
	SALARIES	53,605	
	EXPENSE	351	
	<b>SUB-TOTAL</b>		<b>53,956</b>
45D	<b>SEALER</b>		
	SALARIES	12,000	
	EXPENSE	941	
	<b>SUB-TOTAL</b>		<b>12,941</b>
45E	<b>ANIMAL INSPECTOR</b>		
	SALARIES		
	EXPENSE	0	
	<b>SUB-TOTAL</b>		<b>0</b>
46	<b>HANDICAPPED COMM</b>	0	
	EXPENSE	380	
	<b>SUB-TOTAL</b>		<b>380</b>

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

OPERATING EXPENSE'S			
ART	SELECTMEN		
52	<b>POLICE</b>		
	SALARIES	3,866,630	
	EXPENSE	340,164	
	<b>SUB-TOTAL</b>		<b>4,206,794</b>
53B	<b>PERSONNEL</b>		
	SALARIES	41,888	
	EXPENSE	2,500	
	<b>SUB-TOTAL</b>		<b>44,388</b>
53C	<b>BUSINESS &amp; IND</b>	0	
	EXPENSE	1,000	
	<b>SUB-TOTAL</b>		<b>1,000</b>
53E	<b>CHAP 40A</b>	0	
	EXPENSE	40	
	<b>SUB-TOTAL</b>		<b>40</b>
55	<b>YOUTH</b>		
	SALARIES	92,143	
	EXPENSE	2,682	
	<b>SUB-TOTAL</b>		<b>94,825</b>
56A	<b>VETERANS</b>		
	SALARIES	40,000	
	EXPENSE	1,000	
	BENEFITS	20,000	
	CARE OF GRAVES	1,800	
	<b>SUB-TOTAL</b>		<b>62,800</b>
56B	<b>ELDERLY</b>		
	SALARIES	31,964	
	EXPENSE	13,866	
	<b>SUB-TOTAL</b>		<b>15,830</b>
58	<b>ELDERLY VAN DRIVER</b>		
	SALARIES	0	
	<b>SUB-TOTAL</b>		<b>0</b>
59	<b>RECREATION</b>		
	SALARIES	137,619	
	EXPENSE	118,700	
72	<b>FIRE</b>		
	SALARIES	3,060,787	TRANSFER \$583,000 FROM AMB RES
	EXPENSE	178,350	
	OUT OF STATE TRAVEL	0	
	<b>SUB-TOTAL</b>		<b>3,239,137</b>
73	<b>AMBULANCE RESERVE BILLING</b>		
	EXPENSE	14,000	TRANSFER AMB RES
	<b>SUB-TOTAL</b>		<b>14,000</b>
74	<b>AMBULANCE RESERVE BILLING</b>		
	EXPENSE	38,000	TRANSFER AMB RES
	<b>SUB-TOTAL</b>		<b>38,000</b>



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## OPERATING EXPENSE'S

ART	SELECTMEN			
76	FIRE COMMUNICATION EQUIPMENT			
	EXPENSE	10,200	TRANSFER AMB RES	
	SUB-TOTAL			10,200
77	FIRE SCBA			
	EXPENSE	4,800		
	SUB-TOTAL			4,800
79	FIRE TURNOUT GEAR			
	EXPENSE	0		
	SUB-TOTAL			0
80	FIRE AUTOMOBILE			
	EXPENSE	0		
	SUB-TOTAL			0
81	FIRE SOFTWARE			
	EXPENSE	0		
	SUB-TOTAL			0
	SUB-TOTAL BOARD OF SELECTMEN			14,389,046
	MODERATOR			
34	MODERATOR			
	ELECTED OFFICIAL STIPEND	250		
	SUB-TOTAL			250
31	FINCOM RESERVE	0		
	EXPENSE	142,500		
	SUB-TOTAL			142,500
37A	FINCOM			
	EXPENSE	2,750		
	SUB-TOTAL			2,750
	SUB-TOTAL MODERATOR			145,500
	ASSESSORS			
41A	ASSESSORS			
	SALARIES	197,635		
	EXPENSE	11,500		
	ELECTED OFFICIAL STIPE ND	3,600		
	SUB-TOTAL			212,735
42	ASSESSORS RE-VALUATION			
	EXPENSE	70,000		
	SUB-TOTAL			70,000
	SUB-TOTAL BOARD OF ASSESSORS			282,735
	HEALTH			
47	HEALTH			
	SALARIES	106,223		
	EXPENSE	60,000		
	ELECTED OFFICIAL STIPEND	2,700		
	HEALTH-REFUSE CONTRACT	2,010,000		
	SUB-TOTAL			2,178,923

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

OPERATING EXPENSE'S

ART	SELECTMEN			
45F	MILK INSPECTOR			
	SALARIES	1,422		
	EXPENSE	53		
	SUB-TOTAL		1,475	
48	RECYCLING CO-ORDINATOR			
	SALARIES	0		
	SUB-TOTAL		0	
	SUB-TOTAL BOARD OF HEALTH		2,180,398	
	CLERK/REGISTRAR			
50	CLERK/REGISTRAR			
	SALARIES	145,746		
	EXPENSE	44,499		
	ELECTED OFFICIAL STIPEND	61,000		
	SUB-TOTAL		251,245	
	SUB-TOTAL CLERK/REGISTRAR		251,245	
	STETSON TRUSTEES			
53A	STETSON TRUSTEES			
	EXPENSE	9,300		
	SUB-TOTAL		9,300	
	SUB-TOTAL STETSON TRUSTEES		9,300	
	PLANNING BOARD			
53D	PLANNING BOARD			
	SALARIES	2,915		
	EXPENSE	528		
	ELECTED OFFICIAL STIPEND	450		
	SUB-TOTAL		3,893	
	SUB-TOTAL PLANNING BOARD		3,893	
	COLLECTOR/TREASURER			
65	COLLECTOR/TREASURER			
	SALARIES	193,242		
	EXPENSE	35,035		
	CASH MAMNGEMENT SYSTEM	20,000		
	PAYROLL PROCESSING	45,000		
	ELECTED OFFICIAL STIPEND	78,289		
	SUB-TOTAL		371,566	
	SUB-TOTAL COLLECTOR/TREASURER		371,566	
	DEPARTMENT OF PUBLIC WORKS			
66	DPW			
	SALARIES	1,489,141	TRANSFER \$200,000 FROM	
SEWER			RESERVE	
	EXPENSE	235,859		
	SNOW & ICE	150,000		
	ACCEPTED STREETS	50,000		
	LINING & STRIPING	0		

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## OPERATING EXPENSE'S DEPARTMENT OF PUBLIC WORKS

ART			
71	<b>DPW DRAINAGE</b>		
	EXPENSE	20,000	
	<b>SUB-TOTAL</b>		<b>20,000</b>
67	<b>DPW MWRA</b>		
	EXPENSE	3,915,599	
	<b>SUB-TOTAL</b>		<b>3,915,599</b>
69	<b>DPW JOINT ACCOUNT</b>		
	JOINT ACCOUNT	438,220	
	TRI-BOARD ACCOUNT	86,023	
	DEP ASSESSMENT	9,200	
	FLUSHING	10,000	
	TESTING	10,000	
	<b>SUB-TOTAL</b>		<b>553,443</b>
	<b>SUB-TOTAL DEPT OF PUBLIC WORKS</b>		<b>6,414,042</b>
	<b>SCHOOLS</b>		
82	<b>SCHOOLS, BLUE HILLS</b>	2,921,278	
	<b>SUB-TOTAL</b>		<b>2,921,278</b>
83	<b>SCHOOLS, PUBLIC</b>	28,494,867	
	<b>SUB-TOTAL</b>		<b>28,494,867</b>
	<b>SUB-TOTAL SCHOOLS</b>		<b>31,416,145</b>
	<b>OTHER</b>		
12	<b>NON-NOIN RAISES</b>		
	EXPENSE	0	
	<b>SUB-TOTAL</b>		<b>0</b>
36	<b>PENSIONS</b>		
	COUNTY COST	1,571,081	
	PENSIONS	33,305	
	MEDICAL COVERAGE	327,600	
	STATE COSTS	7,500	
	<b>SUB-TOTAL</b>		<b>1,939,486</b>
30	<b>DEBT SERVICE</b>		
	EXPENSE	2,717,986	
	<b>SUB-TOTAL</b>		<b>2,717,986</b>
4	<b>HOLIDAY LIGHTING</b>		
	EXPENSE	0	
	<b>SUB-TOTAL</b>		<b>0</b>
	<b>SUB-TOTAL OTHER</b>		<b>4,657,472</b>
	<b>OPERATING EXPENSE GRAND TOTAL</b>		<b>60,121,342</b>
	<b>OPERATING SURPLUS/(DEFICIT)</b>		<b>0</b>

(The motion was duly seconded, short discussion.)

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

MR. GORODETZER: I move that voting on all budgetary articles be taken by closed or secret ballot unless approved or defeated initially by unanimous voice vote.

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion was defeated.)

MR. ALEXOPOULOS: I move to amend the main motion as follows: The sum of \$60,121,342 be appropriated to fund the salary and expense items as set forth in a chart entitled "Selectmen's Recommended FY 04 Budget"; and to meet this appropriation, \$59,269,377 be raised and appropriated from the FY 04 tax levy and other general revenues of the town and that the following transfers be made: \$645,200 be transferred from the ambulance reserve fund to fund the appropriations pursuant to articles 72, 73, 74, and 76; that \$200,000 be transferred from sewer reserve to apply to funding article 66, and that \$91,765 be transferred from the excess overlay account.

(Chart entitled "Selectmen's Recommended FY 04 Budget" is as follows:)

## FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS

### AMENDMENT#1

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
52	POLICE			
	SALARIES	3,866,630	3,923,630	
	EXPENSE	340,164	283,164	
	<b>SUB-TOTAL</b>	<b>4,206,794</b>	<b>4,206,794</b>	<b>0</b>

### AMENDMENT #2

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
30	DEBT SERVICE			
	EXPENSES	2,717,986		
	<b>SUB-TOTAL</b>	<b>2,717,986</b>		
	FINCOM RESERVE			
	EXPENSES	142,500		
	<b>SUB-TOTAL</b>	<b>142,500</b>		

34	<b>MODERATOR</b>			
	ELECTED OFFICIAL STIPEND	250		
	<b>SUB-TOTAL</b>	<b>250</b>		

35	<b>UNCLASSIFIED</b>			
	PROP INSURANCE	495,000	<b>480,000</b>	
	WORKER COMP INS	250,000	250,000	
	UNEMPLOYMENT	61,000	61,000	
	GROUP INS	25,000	25,000	
	TOWN REPORT	2,200	2,200	
	STREET LIGHTS	179,286	<b>168,286</b>	Transfer
	MED COVERAGE	3,375,000	3,375,000	to Art. 55
	CAR USE	14,000	0	(11,000)
	HOLIDAY OBSERVANCE	3,000	3,000	Salaries



ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

**FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS  
AMENDMENT#2**

<b>ART#</b>	<b>DEPARTMENT</b>	<b>AS SUBMITTED</b>	<b>AMENDMENT</b>	<b>CHANGE</b>
35	PRE-EMPLOYMENT PHYSICALS	4,000	2,000	
	TOWN MEETING	3,000	3,000	
	FICA	420,000	420,000	
	MUNICIPAL AUDIT	25,000	25,000	
	MEDICAID BILLING	70,000	70,000	
	<b>SUB-TOTAL</b>	<b>4,926,486</b>	<b>4,884,486</b>	<b>(423000)</b>
36	<b>PENSIONS</b>			
	COUNTY COST	1,571,081		
	PENSIONS	33,305		
	MEDICAL COVERAGE	327,600		
	STATE COSTS	7,500		
	<b>SUB-TOTAL</b>	<b>1,939,486</b>		
37A	<b>FINANCE COMMITTEE</b>			
	FINCOM			
	EXPENSES	2,750		
	<b>SUB-TOTAL</b>		<b>2,750</b>	
37B	<b>BOARD OF APPEALS</b>			
	EXPENSES	5,500		
	<b>SUB-TOTAL</b>		<b>5,500</b>	
37C	<b>CONSERVATION COMM</b>			
	EXPENSES	1,000		
	<b>SUB-TOTAL</b>		<b>1,000</b>	
37D	<b>HISTORICAL COMM</b>			
	EXPENSES	500		
	<b>SUB-TOTAL</b>		<b>500</b>	
38	<b>DESIGN REVIEW BOARD</b>			
	EXPENSES	1,000		
	<b>SUB-TOTAL</b>		<b>1,000</b>	
39A	<b>SELECTMEN</b>			
	SALARIES	144,850	154,020	
	EXPENSE	12,850	12,850	
	ELECTED OFFICIALS STIPEND	13,000	7,941	
	<b>SUB-TOTAL</b>	<b>170,700</b>	<b>174,811</b>	<b>4,111</b>
39B	<b>AFFIRMATIVE ACTION</b>			
	EXPENSES	500		
	<b>SUB-TOTAL</b>		<b>500</b>	
39C	<b>FAIR HOUSING EXPENSES</b>	380		
	<b>SUB-TOTAL</b>		<b>380</b>	

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS

### AMENDMENT#2

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
39D	<b>ACCOUNTANT</b>			
	SALARIES	104,910	120,910	
	EXPENSE	3,359	3,359	
	<b>SUB-TOTAL</b>		<b>108,269</b>	<b>124,269 16,000</b>
41A	<b>ASSESSORS</b>			
	SALARIES	197,635	211,254	
	EXPENSE	11,500	5,881	
	ELECTED OFFICIAL STIPEN	3,600	3,600	
	<b>SUB-TOTAL</b>		<b>212,735</b>	<b>220,735 8,000</b>
41 B	<b>TOWN COUNSEL</b>			
	RETAINER	33,420		
	COST & CLAIMS	98,580		
	MEDIATION, ARBITRATION &	35,000		
	MEDICAL BILLS			
	INSURANCE DEDUCTIBLE	8,000		
	<b>SUB-TOTAL</b>		<b>175,000</b>	
41C	<b>TOWN OFFICE</b>			
	EXPENSES	213,566		
	<b>SUB-TOTAL</b>		<b>213,566</b>	
42	<b>ASSESSORS RE-VALUATION</b>			
	EXPENSES	70,000		
	<b>SUB-TOTAL</b>		<b>70,000</b>	
43A	<b>CIVIL DEFENSE</b>			
	EXPENSE	841	0	
	<b>SUB-TOTAL</b>		<b>841</b>	<b>0 (841)</b>
43B	<b>AUX POLICE</b>			
	EXPENSE	5,000	5,841	
	<b>SUB-TOTAL</b>		<b>5,000</b>	<b>5,841 841</b>
43C	<b>DOG OFFICER</b>			
	SALARIES	38,100		
	EXPENSES	14,000		
	LEASH LAW EXPENSES	2,800		
	SUPPLIES	3,100		
	<b>SUB-TOTAL</b>		<b>58,000</b>	
44	<b>LIBRARY</b>			
	SALARIES	357,213	379,517	
	EXPENSE	83,245	82,941	
	OLD COLONY NETWORK	26,660	26,660	
	<b>SUB-TOTAL</b>		<b>467,118</b>	<b>489,118 22,000</b>

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

**FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS  
AMENDMENT#2**

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
45A	<b>BUILDING COMMISSIONER</b>			
	SALARIES	151,618		
	EXPENSES	1,000		
	<b>SUB-TOTAL</b>		<b>152,618</b>	
45B	<b>PLUMBING &amp; GAS INSPECTOR</b>			
	SALARIES	17,158		
	EXPENSES	0		
	<b>SUB-TOTAL</b>		<b>17,158</b>	
45C	<b>WIRE INSPECTOR</b>			
	SALARIES	53,605		
	EXPENSES	351		
	<b>SUB-TOTAL</b>		<b>53,956</b>	
45D	<b>SEALER</b>			
	SALARIES	12,000		
	EXPENSES	941		
	<b>SUB-TOTAL</b>		<b>12,941</b>	
45E	<b>ANIMAL INSPECTOR</b>	0		
	<b>SUB-TOTAL</b>		<b>0</b>	
45F	<b>MILK INSPECTOR</b>			
	SALARIES	1,422		
	EXPENSES	53		
	<b>SUB-TOTAL</b>		<b>1,475</b>	
46	<b>HANDICAPPED COMM</b>			
	EXPENSES	380		
	<b>SUB-TOTAL</b>		<b>380</b>	
47	<b>HEALTH</b>			
	SALARIES	106,223	106,223	
	EXPENSE	60,000	<b>68,000</b>	
	ELECTED OFFICIAL STIPEND	2,700	2,700	
	HEALTH-REFUSE CONTRACT	2,010,000	2,010,000	
	<b>SUB-TOTAL</b>		<b>2,178,923</b>	<b>8,000</b>
50	<b>CLERK/REGISTRAR</b>			
	SALARIES	130,039	<b>145,746</b>	
	EXPENSE	60,206	<b>45,499</b>	
	ELECTED OFFICIAL STIPEND	61,000	61,000	
	<b>SUB-TOTAL</b>		<b>251,245</b>	<b>1,000</b>

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS

### AMENDMENT#2

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
53A	<b>STETSON TRUSTEES</b>			
	EXPENSES	9,300		
	<b>SUB-TOTAL</b>		<b>9,300</b>	
53B	<b>PERSONNEL</b>			
	SALARIES	41,888	<b>43,888</b>	
	EXPENSES	2,500	<b>500</b>	
	<b>SUB-TOTAL</b>		<b>44,388</b>	<b>44,388</b>
53C	<b>BUSINESS&amp; INDUSTRIAL</b>			
	EXPENSES	1,000		
	<b>SUB-TOTAL</b>		<b>1,000</b>	
53E	<b>CHAPTER 40A</b>			
	EXPENSES	40		
	<b>SUB-TOTAL</b>		<b>40</b>	
53D	<b>PLANNING BOARD</b>			
	SALARIES	2,915		
	EXPENSES	528		
	ELECTED OFFICIAL STIPEND	450		
	<b>SUB-TOTAL</b>		<b>3,893</b>	
55	<b>YOUTH</b>			Transfer
	SALARIES	92,143	<b>112,407</b>	<b>11,000</b>
	EXPENSE	2,682	<b>2,418</b>	<b>from Art.</b>
				<b>35</b>
	<b>SUB-TOTAL</b>		<b>94,825</b>	<b>114,825</b>
				<b>20,000</b>
56A	<b>VETERANS</b>			
	SALARIES	40,000	<b>46,621</b>	
	EXPENSE	1,000	<b>1,379</b>	
	BENEFITS	20,000	<b>20,000</b>	
	CARE OF GRAVES	1,800	<b>1,800</b>	
	<b>SUB-TOTAL</b>		<b>62,800</b>	<b>69,800</b>
				<b>7,000</b>
56B	<b>ELDERLY</b>			
	SALARIES	31,964	<b>42,303</b>	
	EXPENSE	13,866	<b>13,416</b>	
	<b>SUB-TOTAL</b>		<b>45,830</b>	<b>55,719</b>
				<b>9,889</b>
59	<b>RECREATION</b>			
	SALARIES	137,619	<b>138,919</b>	
	EXPENSE	118,700	<b>117,400</b>	
	SPECIAL NEEDS SUMMER PROGRAM	0	<b>0</b>	
	<b>SUB-TOTAL</b>		<b>256,319</b>	<b>256,319</b>
				<b>0</b>



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS AMENDMENT#2

ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
65	<b>COLLECTOR/TREASURER</b>			
	SALARIES	193,242	202,385	
	EXPENSE	35,035	35,035	
	CASH MANAGEMENT SYSTEM	20,000	20,000	
	PAYROLL PROCESSING	45,000	45,000	
	ELECTED OFFICIAL STIPEND	78,289	80,146	
	<b>SUB-TOTAL</b>		<b>371,566</b>	<b>382,566 11,000</b>
66	<b>DEPARTMENT OF PUBLIC WORKS</b>			
	SALARIES	1,422,051		
	EXPENSES	235,859		
	SNOW & ICE	150,000		
	ACCEPTED STREETS	50,000		
	LINING & STRIPING	0		
	<b>SUB-TOTAL</b>		<b>1,857,910</b>	
67	<b>DPW MWRA</b>			
	EXPENSES	3,915,599		
	<b>SUB-TOTAL</b>		<b>3,915,599</b>	
69	<b>DPW JOINT ACCOUNT</b>			
	JOINT ACCOUNT	438,220		
	TRI-BOARD ACCOUNT	86,023		
	DEP ASSESSMENT	9,200		
	FLUSHING	10,000		
	TESTING	10,000		
	<b>SUB-TOTAL</b>		<b>553,443</b>	
71	<b>DPW DRAINAGE</b>		20,000	
	<b>SUB-TOTAL</b>		<b>20,000</b>	
72	<b>FIRE</b>			
	SALARIES	3,060,787	3,069,837	
	EXPENSE	178,350	169,300	
	OUT OF STATE TRAVEL	0	0	
	<b>SUB-TOTAL</b>		<b>3,239,137</b>	<b>3,239,137</b>
76	<b>FIRE COMMUNICATION EQUIPMENT</b>			
	EXPENSE	10,200	0	
	<b>SUB-TOTAL</b>		<b>10,200</b>	<b>0 (10,200)</b>
77	<b>FIRE SCBA</b>			
	EXPENSE	4,800	0	
	<b>SUB-TOTAL</b>		<b>4,800</b>	<b>0 (4,800)</b>

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

FINANCE COMMITTEE FY04 BUDGET RECOMMENDATION AMENDMENTS				
AMENDMENT#2				
ART#	DEPARTMENT	AS SUBMITTED	AMENDMENT	CHANGE
82	SCHOOL, BLUE HILLS	2,921,278		
	SUB-TOTAL		2,921,278	
83	SCHOOLS, PUBLIC	28,494,867		
	AMENDMENT #2 TOTAL INCREASE IN SPENDING			50,000
	NEW TRANSFER FROM 2002 ASSESSORS OVERLAY SURPLUS			50,000
	NET CHANGE FOR AMENDMENT 92			0
*changes are in bold print				

TRANSFERS		
ART#	FROM	AMOUNT
66	SEWER RESERVE	200,000
72	AMBULANCE RESERVE	593,200
73	AMBULANCE RESERVE FY 03	14,000
74	AMBULANCE RESERVE	38,000
TOTAL		845,200

BORROW FOR		
62	COMPRESSOR FOR ICE ARENA	175,000
68	SEWERAGE FACILITIES	285,945
70	WATER MAIN IMPROVEMENTS	1,150,000
75	PURCHASE AMBULANCE	143,000
TOTAL		1,753,945

# **RANDOLPH BOARD OF SELECTMEN 2004 BUDGET**

ARTICLE NUMBER	DESCRIPTION	ELECTED OFFICIALS	SALARIES	EXPENSES	TOTAL
12	Raises-Non union		33,244		33,244
30	Debt & Interest			2,717,986	2,717,986
31	Reserve Fund			140,100	140,100
34	Moderator		250		250
35	Unclassified			5,068,613	5,068,613
36	Pensions			1,939,486	1,939,486
37A	Finance Committee			2,750	2,750
37B	Board of Appeals			5,500	5,500
37C	Conservation Commission			1,000	1,000
37D	Historical Commission			600	600
38	DRB			2,000	2,000
39	Selectmen	7,941	154,020	12,850	174,811
39	Affirmative Action			500	500
39	Fair Housing Committee			200	200
39	Town Accountant		132,588	3,359	135,947
41A	Assessors	3,600	214,755	7,631	225,986
1B	Town Counsel			175,000	175,000
41 C	Town Office			213,566	213,566
42	Assessors - Reval			70,000	70,000
43A	Civil Defense			841	841
43B	Auxiliary Police			6,428	6,428
43C	Dog Catcher		38,100	19,900	58,000
44	Library		397,176	113,205	510,381
45A	Bldg. Inspector		147,630	1,000	148,630
45B	Plumbing Inspector		16,026		16,026
45C	Wire Inspector		48,646	351	48,997
45D	Sealer		11,788	941	12,729
45E	Animal Inspector				
45F	Milk Inspector		1,325	53	1,378
46	Handicapped Commission			300	300
47	Board of Health	2,700	106,223	72,210	181,133
47	Board of Health-Refuse Pick-up			2,010,000	2,010,000
48	Board of Health - Recycling Co-ordinator				
50	Clerk/Registrar	61,000	146,041	45,499	252,540
52	Police Dept.		3,866,630	339,370	4,206,000
53	Trustees			10,000	10,000
53	Personnel Board		41,888	2,500	44,388
53	Bus. & Ind. Commission			1,000	1,000
53	Planning Board	450		3,359	3,809
53	Chapter 40A Zoning			30	30
54	C of C - Xmas Lights				
55	Youth Commission		106,154	2,519	108,673
56	Veterans Agent		68,713	23,727	92,440
56	Elderly Affairs		47,924	14,766	62,690
58	Elderly Affairs - Part-time Driver				
59	Recreation		182,600	117,400	300,000
60	Reclass Recreation Director				
61	Recreation - Architectural Plans				
62	Recreation - Compressor				
63	Recreation - P/T Raises				
65	Collector/Treasurer	80,146	205,615	105,150	390,911
66	D.P.W.		1,572,051	485,859	2,057,910
67	MWRA			3,915,599	3,915,599

**RANDOLPH BOARD OF SELECTMEN  
2004 BUDGET**

ARTICLE NUMBER	DESCRIPTION	ELECTED OFFICIALS	SALARIES	EXPENSES	TOTAL
68	D.P.W. - Sewer Rehab				
69	D.P.W. - Joint Acct, ETC			553,443	553,443
70	D.P.W. - Water mains				
71	D.P.W. Flood Control			20,000	20,000
72	Fire Department		3,020,029	169,730	3,189,759
73	Fire Department - Ambulance Billing 03			14,000	14,000
74	Fire Department - Ambulance Billing 04			38,000	38,000
75	Fire Department - Ambulance				
76	Fire Department - Radios			10,200	10,200
77	Fire Department - SCBA			4,800	4,800
78	Fire Department - 4 Defibrators				
79	Fire Department - Turnout gear				
80	Fire Department - Utility Vehicle				
81	Fire Department - Upgrade Computer				
82	Blue Hills Regional			2,921,278	2,921,278
83	Schools		28,021,490		28,021,490
					<b>60,121,342</b>

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was defeated. There was no further discussion, the previous question was moved, and the main motion was carried.)

THE MODERATOR: At this point you have adopted the Finance Committee Recommendations. We now begin the process of going through the budget line by line to determine what adjustments, if any, town meeting would choose to make.

MR. GALVAM: I move to adjourn until tomorrow evening at 7:30 p.m.  
(The motion was duly seconded and the motion was carried.)

(Whereupon the second session of the Annual Town Meeting was adjourned at 10:45 p.m.)

**CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
BROSTOL, SS**

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-30, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public



**ANNUAL TOWN MEETING**  
**June 17, 2003**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:  
Articles 83, 66.

The third session of the Annual Town Meeting was convened at the Randolph High School on Tuesday, June 17, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Neal Condlin led the salute to the flag.

The Moderator explained the rules of procedure and tellers were appointed.

THE MODERATOR: The first Article 39A, Selectmen budget.  
Does any member request a hold on that item? Mr. Alexopoulos requests a hold.

39B Affirmative Action? Pass.

39C Fair Housing? Pass.

39D Accountant? Mr. Alexopoulos requests a hold. Mrs. Steele requests a hold.

35 Unclassified? Mr. Alexopoulos requests a hold.

37B Board of Appeals? Pass.

37C Conservation Commission? Pass.

37D Historical Commission? Pass.

38 Design Review Board? Pass.

41B Town Counsel? Mr. Hardesty hold.

41C Town Office?

Mr. Alexopoulos requests a hold. Mr. Lyken requests a hold.

43A Civil Defense? Pass.

43B Auxiliary Police? Pass.

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

43C Dog Officer? Mr. Toomey hold.

44 Library? Mr. Alexopoulos hold.

45A Building Commissioner? Mr. Hardesty hold. Mr. Campbell hold.

45B Plumbing & Gas Inspector? Mr. Hardesty hold.

45C Wire Inspector? Mr. Hardesty hold.

Mr. Campbell hold.

45D Sealer? Pass.

45E Animal Inspector? Pass.

46 Handicapped Commission? Mr. Cole hold.

52 Police? Mrs. Hill hold.

53B Personnel? Mr. Lane hold.

53C Business & Industrial? Pass.

53E Chapter 40A? Pass.

55 Youth? Mr. Alexopoulos hold.

56A Veterans? Mr. Campbell hold.

56B Elderly? Mr. Alexopoulos hold.

58 Elderly Van Driver? Pass.

59 Recreation? Mr. Alexopoulos hold.

72 Fire? Mrs. Harback hold.

Mrs. Hill hold.

73 Ambulance Reserve Billing? Pass.

74 Ambulance Reserve Billing? Pass.

76 Fire Communication Equipment?

Mr. Condlin hold.

77 Fire SCBA? Mr. Hardesty hold.

79 Fire Turnout Gear? Pass.

80 Fire Automobile? Pass.

81 Fire Software? Pass.

34 Moderator? Mr. Cole hold.

31 FinCom Reserve? Pass.

37A FinCom? Pass.

41A Assessors? Mr. Galvam hold.

42 Assessors Re-Valuation?

Mr. Milson hold.

47 Health? Mr. Fellman hold.

45F Milk Inspector? Pass.

48 Recycling Co-Ordinator? Mr. Galvam hold.

50 Clerk/Registrar? Mr. Hardesty hold.

53A Stetson Trustees? Mr. Cooke hold.

53D Planning Board? Pass.

65 Collector/Treasurer? Mr. Levy hold.

66 DPW? Mr. Cole hold.

71 DPW Drainage? Pass.

67 DPW MWRA? Pass.

69 DPW Joint Account? Mr. Hardesty hold.

82 Schools, Blue Hills? Pass.

83 Schools, Public? Mr. Abbett hold.

12 Non-Union Raises? Mr. Semensi hold.

36 Pensions? Pass.

30 Debt Service? Pass.

54 Holiday Lighting? Mrs. Hill hold.

At this point we have a number of items that were left on hold. Given the practical realities of the budget my thought would be that we would take up Article 83, the School Department budget, as the first item and then perhaps other items would fall into line from there.

## ARTICLE 83

MR. DI GUILIO: I move to amend Article 83, Public Schools, by increasing the line item from the \$28,494,867 in the FinCom document to \$29,300,000; the differential of \$85,133 to be drawn from the Stabilization Account.

(The motion was duly seconded, long discussion, the previous question was moved, a standing vote was requested, 45 votes having been cast in the affirmative, 119 votes cast in the negative, a two-thirds vote having not been attained the motion to amend was defeated.)

MS. ISRAEL: I move to amend Article 83, Public Schools, by increasing the line item from the \$28,494,867 in the FinCom document to \$28,894,867; the differential of \$400,000 to be drawn from the Stabilization Account.

(The motion was duly seconded, short discussion, the previous question was moved, a standing vote was requested, 53 votes having been cast in the affirmative, 120 votes cost in the negative, a twothirds vote having not been attained the motion to amend was defeated.)

MR. HARDESTY: I move to amend Article 83, Public Schools, by increasing the line item from the \$28,494,867 in the FinCom document to \$28,577,365; the differential of \$82,498 to be drawn from the various accounts as follows: \$7,000 from 39A Selectmen, \$3,988 from 45A Building Commissioner, \$1,132 from 45B Plumbing & Gas Inspector, \$49,378 from 72 Fire, \$14,000 from 35 Unclassified Car Use, and \$7,000 from 65 Collector/Treasurer.

(The motion was duly seconded, short discussion, in the opinion of the Moderator a two-thirds vote having not been attained the motion was defeated.)

MR. ALEXOPOULOS: I move that we recess town meeting for 15 minutes.

(The motion was duly seconded, short discussion, there was a question of doubt on the voice vote, a standing vote was requested, 80 votes having been cast in the affirmative, 73 votes cast in the negative, the motion to recess was carried.)

[Town Meeting recessed for 15 minutes.]

MR. DI GUILIO: The School Committee accepts the FinCom recommendation of \$28,494,867.



THE MODERATOR: Thank you. Mr. Alexopoulos.

## ARTICLE 66

MR. ALEXOPOULIS: I move to amend the main motion such that the sum of \$60,254,252 be appropriated to fund the salary and expense items set forth in the FinCom document, and to meet the appropriation the sum of \$59,402,287 be raised and appropriated from the FY 04 tax levy and other general revenues of the town, and that the following transfers be made: \$645,200 be transferred from the ambulance reserve fund to fund the appropriations pursuant to Articles 72, 73, 74, and 76; \$200,000 be transferred from sewer reserve to apply to funding Article 66; and that \$91,765 be transferred from the excess overlay account. The differential of \$132,910, which would be derived from the increase in DPW water revenues, would be used to fund an increase in the DPW salary line item in Article 66.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

MR. MILSON: I move to adjourn until  
next Monday evening at 7:30 p.m.

(The motion was duly seconded and the motion was carried.)

(The third session of the Annual Town Meeting adjourned at 10:55 p.m.)

## CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS

BRISTOL, SS

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 3-1 through 3-9, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**ANNUAL TOWN MEETING**  
**June 23, 2003**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Article line item 52, 39A, 39D, 35, 41B, 41C, 43C, 44,  
45A, 45B, 45C, 46, 52, 53B, 55, 56A, 56B, 59, 72, 76, 77, 34, 41A, 42, 47, 48,  
50, 53A, 65, 66, 69, 12, 54, 32, 33.

The fourth session of the Annual Town Meeting was convened at the Randolph High School on Monday, June 23, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present. The reporter was sworn in. Christos Alexopoulos led the salute to the flag.

THE MODERATOR: Mr. Fernandes.

**ARTICLE 52**

MR. FERNANDES: I move to amend line item Article 52, Police Department, by increasing the salary portion from \$3,866,630 to \$3,923,630; correspondingly reducing the expense line item from \$340,164 to \$283,164. The net change is zero.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

[Chart entitled "Finance Committee FY04 Budget Recommendation Amendments" is as follows:]

MR. FERNANDES: I move to amend the main motion by revising the "Finance Committee FY04 Budget Recommendations" such that the sum of \$60,304,252 be appropriated to fund the salary and expense items as set forth in the revised chart and to meet this appropriation \$59,402,227 be raised and appropriated from the FY04 tax levy and other general revenues of the town, and that the following transfers be made: \$645,200 be transferred from the ambulance reserve fund to fund the appropriations pursuant to Articles 72, 73, 74, and 76; that \$200,000 be transferred from sewer reserve to apply to funding Article 66, and that \$141,765 be transferred from the excess overlay account and the DPW line item increase previously voted Article 66 would also be incorporated into that budget figure.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

THE MODERATOR: At this time I would intend to go back through the various items that were designated as hold on the original call of the various articles. If there are questions or further amendments that wish to be made with respect to those articles, please so state them at this time.

**ARTICLE 39A**

(There was no discussion and that became a pass.)

**ARTICLE 39D**

(There was no discussion and that became a pass.)

**ARTICLE 35**

(There was short discussion and that became a pass.)

**ARTICLE 41B**

(There was no discussion and that became a pass.)

**ARTICLE 41C**

(There was no discussion and that became a pass.)

**ARTICLE 43C**

(There was no discussion and that became a pass.)

**ARTICLE 44**

(There was no discussion and that became a pass.)

**ARTICLE 45A**

(There was no discussion and that became a pass.)

**ARTICLE 45B**

(There was no discussion and that became a pass.)

**ARTICLE 45C**

MS. HARBACK: I move to amend line item 45C by reducing the salary line item to a total of \$48,646; the difference of \$4,959 to be transferred to line item 56B Elderly salaries thereby increase that line item to \$36,923. (The motion was duly seconded, short discussion, the previous question was moved, and the motion was defeated. There was no further discussion and that became a pass.)

**ARTICLE 46**

(There was no discussion and that became a pass.)

**ARTICLE 52**

(There was no further discussion and that became a pass.)

**ARTICLE 53B**

(There was no discussion and that became a pass.)

## ARTICLE 55

MR. KEVIN DONOVAN: I move to amend the main motion by transferring the sum of \$10,957 from School Department salary line item budget to

Article 55 Youth Commission budget. The result of the amendment Article 83 the total line item is being reduced to \$28,483,910. Article 55 would be increased to a total of \$114,782; salaries \$112,100 and expense \$2,682. (The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

MR. MELLON: I move to amend the main motion by transferring the sum of \$11,000 from Article 35 line item street lights, to Article 55 Youth Commission budget, such that the street light line item would be reduced to a total of \$168,286 and the Youth Commission budget would be increased to a total of \$114,825.

(The motion was duly seconded, short discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 106 votes having been cast in the affirmative, 58 votes cast in the negative, the motion to amend was carried. There was no further discussion and that became a pass.)

### ARTICLE 56A

(There was a short discussion and that became a pass.)

### ARTICLE 56B

(There was a short discussion and that became a pass.)

## ARTICLE 59

MR. DONOVAN: I move to amend the main motion by increasing the line item Recreation salaries from a total of \$138,919 to a total of \$171,644, the difference being the sum of \$32,725 being funded by money being removed from the Stabilization Account.

(The motion was duly seconded, long discussion, the previous question was moved, a standing vote was requested, 7 votes having been cast in the affirmative, 158 votes cast in the negative, a two-thirds vote not having been attained the motion was defeated. There was no further discussion and that became a pass.)

### ARTICLE 72

(There was a long discussion and that became a pass.)

### ARTICLE 76

(There was no discussion and that became a pass.)

### ARTICLE 77

(There was no discussion and that became a pass.)



**ARTICLE 34**

(There was no discussion and that became a pass.)

**ARTICLE 41A**

(There was a short discussion and that became a pass.)

**ARTICLE 42**

(There was a short discussion and that became a pass.)

**ARTICLE 47**

(There was a long discussion and that became a pass.)

**ARTICLE 48**

(There was a short discussion and that became a pass.)

**ARTICLE 50**

(There was a short discussion and that became a pass.)

**ARTICLE 53A**

(There was a short discussion and that became a pass.)

**ARTICLE 65**

(There was a long discussion and that became a pass.)

**ARTICLE 66**

MR. DONOVAN: I move to amend the main motion by reducing the salary line item in Article 66 from \$1,622,051 to \$1,572,051; the corresponding \$50,000 to be applied to the expense line item.

(The motion was duly seconded, short discussion, and the motion to amend was defeated. There was no further discussion and that became a pass.)

**ARTICLE 69**

(There was no discussion and that became a pass.)

**ARTICLE 12**

MR. LANE: I move to amend the main motion Article 12 line item non-union raises by transferring the sum of \$36,787 from Article 31 Finance Committee Reserve Account such that the total of Article 12 would then be \$36,787 and the Reserve Account Article 31 would be reduced to \$105,713.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated. The vote was questioned, a standing vote was requested, 44 votes having been cast in the affirmative, 122 votes cast in the negative, the motion was carried. There was no further discussion and that became a pass.)

## ARTICLE 54

MRS. HILL: I move to amend the main motion Article 54 line item holiday lighting by increasing line item expense by \$2,000 and decreasing Article 35 Unclassified street lights by \$2,000.

(The motion was duly seconded, short discussion, and the motion was defeated. There was no further discussion and that became a pass.)

THE MODERATOR: At this time all articles having been considered, I call upon Mr. Fernandes.

MR. FERNANDES: I move the main motion. The main motion being the overall budget articles as amended.

(The motion was duly seconded and the motion was carried unanimously.)

THE MODERATOR: Action then comes on the main motion which is that the sum of \$60,304,252 be appropriated to fund the salary and expense items as set forth in a chart entitled "Finance Committee Recommended FY04 Budget, as amended," and to meet this appropriation a total of \$59,402,287 be raised and appropriated from the FY04 tax levy and other general revenues of the town and that the following transfers be made: \$645,200 be transferred from the ambulance reserve fund to fund the appropriations pursuant to Articles 72, 73, 74, and 76; that \$200,000 be transferred from sewer reserve to apply to funding Article 66, and that \$141,765 be transferred from the excess overlay account. (The motion was carried.)

## ARTICLE 32

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account.

(Article withdrawn.)

## ARTICLE 33

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of department equipment"

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town there-to: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools, or his/her designee and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.

(Article withdrawn.)

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

MR. GALVAM: I move to permanently dissolve the Annual Town Meeting.

(The motion was duly seconded and the motion was carried.)

(Whereupon the Annual Town Meeting permanently dissolved at 10:00 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
BRISTOL, SS

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 4-1 through 4-15, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

## SPECIAL TOWN MEETING

### April 28, 2003

#### DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLE:

##### Article 1

The first session of the Special Town Meeting was convened at the Randolph High School on Monday, April 28, 2003 at 8:00 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present. Town Clerk/Registrar Brian Howard read the call of the meeting and return of service of the Special Town Meeting warrant.

### ARTICLE 1

To see if the Town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all appropriations voted at the 2002 Annual Town Meeting for FY03 annual budgets and expenditures for all town departments, boards, commissions, and. agencies, including but not limited to, the funding appropriated in Articles 12, 13, 14, 15, 16, 17, 19, 20, 21, 25, 26, 28, 30, 31, 32, 33, 34, 35, 36, 37, 39, 43, 45, 56, 57, 60, 61, 64, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 80, 81; of the Annual Town Meeting, and to see what action the town will vote to appropriate, or reduce any appropriations previously voted, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget and expenditures for the Town for Fiscal Year 2003.

MR. FERNANDES: I move that the following amendments be made to the FY 03 funds appropriated at the 2002 Annual Town Meeting in order to achieve a balanced budget for the Town of Randolph for fiscal year 2003; those amendments as specified in the handout as follows, with the following changes: Under the column "ATB Article" where it says "66," it should read "68," and under the column "Action" after the words "Reduce the tax levy appropriation by \$40,000," insert "Joint Account \$20,000", Tri-Town Account \$10,000", and "Stand Pipes \$10,000".

ATM Art#	Dese	Action	ATM/STM Appropriation	Change	Amended Total
16	UNCLASS- IFIED- • Medical coverage town share • Work. Comp. • Street lights	Reduce the tax levy appropriation by \$67,000 as follows: • Medical coverage town share \$10,000 • Work. Comp. \$30,000 • Street lights \$5,000 And transfer tile sum of \$20,000 from Article 23 (Center Street Sidewalk) of the November 9, 1998 Special Town Meeting and the sum of \$2,000 from Article 44 (Assessors Revaluation) of the 2001 Annual Town Meeting to Medical coverage town share	\$168,286	-\$67,000	\$4,485,786



ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

ATM Art#	Dese	Action	ATM/STM Appropriation	Change	Amended Total
17	Pensions • State retirement • Pensions	Reduce the tax levy appropriation by \$5,414 as follows: • state retirement \$5,000 • Pensions \$414	\$1,922,525	\$-5,414	\$1,917,111
19B	Business and Industrial Expenses	Reduce the tax levy appropriation by \$838	\$6,300	-\$838	\$5,462
19A	Finance Committee Expenses	Reduce the tax levy appropriation by \$843	\$2,994	-\$843	\$2,151
20	Design Review Board Expenses	Reduce the tax levy appropriation by \$972	\$3,102	-\$972	\$2,130
21D	Accountant Salaries	Reduce the tax levy appropriation by \$9,653	\$140,959	-\$9,653	\$131,306
21A	Selectmen Expenses	Reduce the tax levy appropriation by \$1,800	\$187,164	-\$1,800	\$185,364
21C	Fair Housing Expenses	Reduce the tax levy appropriation by \$400	\$400	-\$400	\$0
26A	Assessors Expenses	Reduce the tax levy appropriation by \$3,500	\$14,235	-\$3,500	\$10,735
26B	Town Counsel Costs & claims • Mediation, Arbitration & Medical Bills • Insurance deductible	Reduce the tax levy appropriation by \$6,000 as follows: • Costs & claims \$2,500 • Mediation, Arbitration & Medical Bills \$2,500 • Insurance deductible \$1,000	\$199,243	-\$6,000	\$193,243
26C	Town Office Expenses	Reduce the tax levy appropriation by \$5,000	\$228,657	- \$5,000	\$223,657

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

ATM Art#	Dese	Action	ATM/STM	Change	Amended Total
28B	Aux. Police Expenses	Reduce the tax levy appropriation by \$350	\$6,882	-\$350	\$6,532
28A	Civil Defense Expenses	Reduce the tax levy appropriation by \$500	\$900	-\$500	\$400
30	Library Expenses	Reduce the tax levy appropriation by \$300	\$537,707	-\$300	\$537,407
32E	Animal Inspector Expenses	Reduce the tax levy appropriation by \$1,000	\$10,181	-\$1,000	\$9,181
35	Health - Expenses	Reduce the tax levy appropriation by \$5,000	\$2,202,970	-\$5,000	\$2,197,970
39	Clerk • Salaries • Expenses	Reduce the tax levy appropriation by \$4,000 as follows: • Salaries \$3,000 • Expenses \$1,000	\$10,181	- \$1,000	\$9,181
43	Police Salaries	Reduce the tax levy appropriation by \$40,000	\$4,468,426	-\$40,000	\$4,428,426
45B	Personnel Expenses	Reduce the tax levy appropriation by \$2,000	\$47,525	-\$2,000	\$45,525
56	Youth Expenses	Reduce the tax levy appropriation by \$300	\$116,352	-\$300	\$116,052
61	Board of Recreation Salaries	Reduce the tax levy appropriation by \$3,000	\$332,796	-\$3,000	\$329,796
64	Collector/ Treasurer • Salaries • Cash Management	Reduce the tax levy appropriation by \$10,000 as follows: • Salaries \$7,500 • Cash Mgmt \$2,500	\$414,623	-\$10,000	\$404,623

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

ATM Art#	Dese	Action	ATM/STM	Change	Amended Total
68	DPW	Reduce the tax levy appropriation by \$40,000 • Joint Account \$20,000 • Tri-Town \$ 10,000 • Stand Pipes \$10,000	\$2,093,254	-\$40,000	<b>\$2,093,254</b>
68	DPW Water Accounts (MWRA Emergency Water Purchase Originally \$277,500)	Reduce the tax levy appropriation by \$141,000	\$867,943	-\$141,000	<b>\$726,943</b>
76	Fire Salaries	Reduce the tax levy appropriation by \$4,130	\$3,322,666	-\$4,130	<b>\$3,318,536</b>
81	School Dept	Reduce the tax levy appropriation by \$212,000	\$29,268,420	-\$4,130	<b>\$29,056,420</b>
<b>Total</b>			<b>\$51,215,969</b>	<b>-\$565,000</b>	<b>\$50,650,969</b>

(The motion was duly seconded, short discussion, and the motion was carried.)

MR. GALVAM: I move to permanently dissolve the 2003 Special Town Meeting.

(The motion was duly seconded and the motion was carried.)

(Whereupon the 2003 Special Town Meeting permanently dissolved at 8:10 p.m.)

**CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
BRISTOL, SS.**

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-6 is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter

**SPECIAL TOWN MEETING  
November 17, 2003**

**DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:**

Articles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.

The first session of the Special Town Meeting was convened at the Randolph High School on Monday, November 17, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. The Moderator led the salute to the flag.

There was a standing moment of silence for the loss of Joseph Semensi and Edward McGill.

Town Clerk/Registrar Brian Howard read the call of the meeting and return of service of the Special Town Meeting warrant.

Representatives Bruce Ayers, Joseph Driscoll, and Waiter Timilty were recognized as being in attendance.

Thomas Fisher, from the Board of Health, presented a plaque to Richard Brown, Jr. in memory of his father, Richard Brown.

The Moderator explained the rules of procedure and tellers were appointed.

Finance Committee Chairman Paul Fernandes made an opening statement.

**ARTICLE 1**

To see if the Town of Randolph will vote to amend Chapter 31, Section 1 of the Town General by-laws, for the calendar year 2004 only, by adding the following additional words at the end of the existing text "except, however, in the year 2004 such election shall be held for that calendar year only on the last Tuesday of March", to avoid conflict with a religious holiday.

MR. FERNANDES: I move to amend Chapter 31, Section 1 of the Town General by-laws, for the calendar year 2004 only, by adding the following additional words at the end of the existing text "except, however, in the year 2004 such election shall be held for that calendar year only on the last Tuesday of March."

(The motion was duly seconded, short discussion.)



MR. KORISKY: I move to amend the main motion by adding the words "and 2007" after the year "2004".

(The motion was duly second, short discussion, and the motion to amend was carried unanimously. There was no further discussion and the main motion as amended was carried unanimously.)

## ARTICLE 2

To see if the Town will vote to amend Article 19 of the 2001 Annual Town Meeting, which established the Master Plan Implementation Committee, by deleting "only Town Meeting Members" and to replace it with "any citizen of the town".

MR. ALEXOPOULOS: I move to amend Article 19 of the 2001 Annual Town Meeting, which established the Master Plan Implementation Committee, by deleting "only Town Meeting members" and to replace it with "any citizen of the town". Membership on the committee would be open to any citizen of the town.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 3

To see if the Town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all expenditures for all town departments, boards, commissions and agencies voted by the Annual Town Meeting and to see what action the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget for Fiscal 2004.

MR. FERNANDES: I move that \$735,541 from surplus revenue, or Free Cash be applied by the assessors to reduce the town's tax levy for FY04; and that the following amendments, as shown in the Finance Committee's recommendations, be made to the funds appropriated at the Annual Town Meeting, in order to achieve a balanced budget for the Town of Randolph for FYI 04:

ATM Art#	Dese	Action	ATM Appropriation	Increase	Decrease	Transfer	Amended Total
12	NON- UNION RAISES	Increase appropriation from tax levy and general revenues by \$32,568	\$0	\$32,569	\$0	\$0	<b>\$32,568</b>
35	UNCLASS- IFIED- STREET LIGHTS	Increase appropriation from tax levy and general revenues by \$111,000	\$168,286	\$111,000	\$0	\$0	<b>\$279,286</b>
45E	ANIMAL INSPECTOR	Increase appropriation from tax levy and general revenues by \$5,000	\$0	\$5,000	\$0	\$0	<b>\$5,000</b>

ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

ATM	Dese	Action	ATM	Increase	Decrease	Transfer	Amended Total
<b>Appropriation</b>							
45E	ANIMAL INSPER- TOR EXPENSES	Increase appropriation from tax levy and general revenues by \$4,900	\$0	\$4,900	\$0	\$0	<b>\$4,900</b>
50	CLERK/ REGISTRAR ELECTED OFFICIAL SALARIES	Increase appropriation from tax levy and general revenues by \$1,830	\$61,000	\$1,830	\$0	\$0	<b>\$62,830</b>
75	AMBUL- ANCE	Transfer from the Ambulance reserve \$143,000	\$0	\$0	\$0	\$143,000	<b>\$143,000</b>
76	FIRE COMMUNI- CATION EQUIPMENT	Transfer from the Ambulance reserve \$10,200	\$0	\$0	\$0	\$10,200	<b>\$10,200</b>
77	FIRE SCBA EQUIPMENT	Transfer from the Ambulance reserve \$4,800	\$0	\$0	\$0	\$4,800	<b>\$4,800</b>
<b>SUB-TOTALS</b>			<b>\$229,286</b>	<b>\$155,298</b>	<b>\$0</b>	<b>\$158,000</b>	<b>\$542,584</b>
<b>Early Retirement Incentive Items</b>							
	<b>Action</b>	<b>ATM</b>	<b>Increase</b>	<b>Decrease</b>	<b>Transfer</b>	<b>Amended</b>	
36	PENSIONS- COUNTY COST	Increase appropriation from tax levy and general revenues by \$131,140	\$1,571,081	\$131,140	\$0	\$0	<b>\$1,702,221</b>
39D	ACCOUNT- ANT SALARIES	Reduce appropriation from tax levy and general revenues by \$5,445	\$120,910	\$0	\$5,445	\$0	<b>\$115,465</b>
41A	ASSESSORS SALARIES	Reduce appropriation from tax levy and general revenues by \$6,848	\$211,254	\$0	\$6,848	\$0	<b>\$204,406</b>
44	LIBRARY SALARIES	Reduce appropriation from tax levy and general revenues by \$4,424	\$379,517	\$0	\$4,424	\$0	<b>\$375,093</b>
45B	PLUMBING & GAS INSPECTOR SALARIES	Reduce appropriation from tax levy and general revenues by \$2,169	\$151,618	\$0	\$2,169	\$0	<b>\$149,449</b>
47	HEALTH SALARIES	Reduce appropriation from tax levy and general revenues by \$6,456	\$106,223	\$0	\$6,456	\$0	<b>\$99,767</b>
50	CLERK/ REGISTRAR SALARIES	Reduce appropriation from tax levy and general revenues by \$4,186	\$145,746	\$0	\$4,186	\$0	<b>\$141,560</b>

Early Retirement Action Incentive Items			ATM	Increase	Decrease	Transfer	Amended
52	POLICE SALARIES	Reduce appropriation from tax levy and general revenues by \$38,018	\$3,923,630	\$0	\$38,018	\$0	\$3,885,612
66	DPW SALARIES	Reduce appropriation from tax levy and general revenues by \$25,442	\$1,622,051	\$0	\$25,442	\$0	\$1,596,609
72	FIRE SALARIES	Reduce appropriation from tax levy and general revenues by \$6,097	\$3,069,837	\$0	\$6,097	\$0	\$3,063,740
83	SCHOOLS, PUBLIC	Reduce appropriation from tax levy and general revenues by \$32,055	\$28,494,876	\$0	\$32,055	\$0	\$28,462,812
ERI SUB-TOTALS			\$39,796,734	\$131,140	\$131,140		\$39,796,734
ARTICLE 3 TOTALS			\$40,026,020	\$286,438	\$131,140	\$158,000	\$40,339,318

ATM Art#	Dese	Action	ATM Appropriation	Increase	Decrease	Transfer	Amended Total
12	NON- UNION RAISES	Increase appropriation from tax levy and general revenues by \$32,568	\$0	\$32,569	\$0	\$0	\$32,568
35	UNCLASS- IFIED- STREET LIGHTS	Increase appropriation from tax levy and general revenues by \$111,000	\$168,286	\$111,000	\$0	\$0	\$279,286
35	UNCLASS- IFIED- CAR USE	Increase appropriation from tax levy and general revenues by \$9,500		\$9,500			\$9,500
35	UNCLASS- IFIED- TOWN REPORT	Increase appropriation from tax levy and general revenues by \$11,000	\$2,200	\$11,000			\$13,200
39	ACCOUNT- ANT SALARIES	Reduce appropriation from tax levy and general revenues by \$9,719	\$120,910	\$9,719			\$130,629
45E	ANIMAL INSPECTOR SALARIES	Increase appropriation from tax levy and general revenues by \$5,000	\$0	\$5,000	\$0	\$0	\$5,000

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

ATM Art#	Dese	Action	ATM	Increase	Decrease	Transfer	Amended Total
			<b>Appropriation</b>				
50	CLERK/ REGISTRAR ELECTED OFFICIAL SALARIES	Increase appropriation from tax levy and general revenues by \$1,830	\$61,000	\$1,830	\$0	\$0	<b>\$62,830</b>
56	ELDERLY SALARIES	Increase appropriation from tax levy and general revenues by \$15,000	\$42,303	\$15,000			<b>\$57,303</b>
59	RECREATION SALARIES	Increase appropriation from tax levy and general revenues by \$36,292	\$138,919	\$36,292			<b>\$175,211</b>
75	AMBUL- ANCE	Transfer from the Ambulance reserve \$143,000	\$0	\$0	\$0	\$143,000	<b>\$143,000</b>
76	FIRE COMMUNI- CATION EQUIPMENT	Transfer from the Ambulance reserve \$10,200	\$0	\$0	\$0	\$10,200	<b>\$10,200</b>
77	FIRE SCBA EQUIPMENT	Transfer from the Ambulance reserve \$4,800	\$0	\$0	\$0	\$4,800	<b>\$4,800</b>
<b>Early Retirement Incentive OPTIONS</b>			ATM	Increase	Decrease	Transfer	Amended
36	PENSIONS- COUNTY COST	Increase appropriation from tax levy and general revenues by \$131,140	\$1,571,081	\$131,140	\$0	\$0	<b>\$1,702,221</b>
39D	ACCOUNT- ANT SALARIES	Reduce appropriation from tax levy and general revenues by \$5,445	\$120,910	\$0	\$5,445	\$0	<b>\$126,355</b>
41A	ASSESSORS SALARIES	Reduce appropriation from tax levy and general revenues by \$6,848	\$211,254	\$0	\$6,848	\$0	<b>\$204,406</b>

(The motion was duly seconded, long discussion.)

MR. AZER: I move to amend Article 3 of the main motion by adding line item ATM Article 59 and increasing the Salary line item by \$36,292.

(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 123 votes having been cast in the affirmative, 41 votes cast in the negative, the motion to amend was carried.)

MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 45 Building Department and increasing the Salary line item by \$8,160.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)



MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 56 Elderly Affairs and increasing the Salary line item by \$15,000.

(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 118 votes having been cast in the affirmative, 54 votes cast in the negative, the motion was carried.)

MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 43 Animal Control Officer and increasing the Salary line item by \$4,441.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 39D Accountant and increasing the Salary line item by \$9,719.

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion was carried.)

MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 39 Selectmen and increasing the Salary line item by \$3,800.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

MR. ALEXOPOULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 35 Unclassified and increasing the Car Use line item by \$9,500.

(The motion was duly seconded, long discussion, the previous question was moved, there was a question of doubt on the voice vote, a standing vote was requested, 83 votes having been cast in the affirmative, 67 votes cast in the negative, the motion was carried.)

MR. ALEXOPOPULOS: I move to further amend Article 3 of the main motion by adding line item ATM Article 35 Unclassified and increasing the Town Report line item by \$11,000.

(The motion was duly seconded, long discussion, and the motion was defeated.)

(The previous question was moved. The main motion that a total of \$735,541 from Surplus Revenue or Free Cash be applied by the assessors to reduce the town tax levy for FY04 and that the amendments shown on the Finance Committee handout, together with those amendments made during the course of this evening's meeting, be made to the funds appropriated at the Annual Town Meeting in order to achieve a balanced budget for the Town of Randolph for FY04 was carried unanimously.)

## ARTICLE 4

To see if the Town will vote to rescind the as-yet unborrowed and unexpended borrowing authorization of \$143,000.00 as approved by the April 2003 Town Meeting pursuant to Article 75. Said Article authorized purchase of an ambulance for the Fire Department.

MR. FERNANDES: I move to rescind the as-yet unborrowed and unexpended borrowing authorization of \$143,000.00 as approved by the April 2003 Town Meeting pursuant to Article 75.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 5

To see if the Town will transfer from the Ambulance Reserve account the sum of \$143,000.00 to pay off the borrowing previously authorized for the purchase of an ambulance for the Fire Department pursuant to the motion for Article 75 of the 2003 Annual Town Meeting.

MR. FERNANDES: I move on action be taken on Article 5.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 6

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Chapter 39-8, and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town.

MR. FERNANDES: I move no action be taken on Article 6.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 7

To see if the Town will vote to amend the appropriation voted pursuant to Article 50 of the 2003 Annual Town Meeting to fund an equitable salary increase for the position of Town Clerk/Registrar and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to carry out the foregoing.

MR. FERNANDES: I move no action be taken on Article 7.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 8

To see if the Town will vote to amend the appropriation voted pursuant to Article 45A of the 2003 Annual Town Meeting by increasing the Building Department Salary Account from \$151, 617.00 to a new total of \$159,777.00 and to raise and appropriate, or transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$8,160.00 to carry out the foregoing. This will restore the three department positions to full time.

MR. FERNANDES: I move no action be taken on Article 8.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 9

To see if the Town will vote to amend the appropriation voted pursuant to Article 45E of the 2003 Annual Town Meeting to fully fund the Animal Inspector budget, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$9,900.00 (Salary \$5,000.00, Expense \$4,900.00) to carry out the foregoing.

MR. FERNANDES: I move no action be taken on Article 9.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 10

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$65,000 for the following purpose(s):

"For remodeling, reconstruction or making extraordinary repairs to town owned buildings and equipment" "For purchase and installation of departmental equipment" at the Corkin Building, 19 North Main Street, to convert the Corkin Building for use as a town records storage facility. Expenditure is subject to the receipt of matching funds.

And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.

MR. FERNANDES: I move no action be taken on Article 10.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)



MR. ALEXOPOULOS: I move to borrow pursuant to any applicable statute the sum of \$65,000 as outlined in Article 10 of the Special Town Meeting warrant. And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectmen or his/her designee, the Superintendent of Schools or his/her designee, and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.

(The motion was duly seconded, short discussion, a standing vote was requested, 89 votes having been cast in the affirmative, 58 votes cast in the negative, a two-thirds majority having not been achieved the motion was defeated.)

MR. GALVAM: I move to adjourn the Special Town Meeting until tomorrow evening at 7:30 p.m.

(The motion was duly seconded and the motion was carried.)

(Whereupon the Special Town Meeting was adjourned at 10:45 p.m.)

#### CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS

BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record. pages 1-1 through 1- 16, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public



**SPECIAL TOWN MEETING  
November 18, 2003**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22,  
23, 24, 25, 26, 27.

The second session of the Special Town Meeting was convened at the Randolph High School on Tuesday, November 18, 2003 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. The Moderator led the salute to the flag.

THE MODERATOR: Mr. Toomey.

MR. TOOMEY: I move to reconsider action taken with respect to Article 3.

(The motion was duly seconded, short discussion, the previous question was moved and the motion was defeated.)

**ARTICLE 11**

To see if the Town will vote to amend the appropriation voted pursuant to Article 35 of the 2003 Annual Town Meeting to restore funding to the Street Light account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$111,000.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 11.  
(The motion was duly seconded, short discussion and the motion was carried unanimously.)

**ARTICLE 12**

To see if the Town will vote to amend the appropriation voted pursuant to Article 35 of the 2003 Annual Town Meeting to restore funding for the Car Use account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$9,500.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 12.  
(The motion was duly seconded, short discussion, and the motion was carried

**ARTICLE 13**

To see if the Town will vote to amend the appropriation voted pursuant to Article 5 of the 2003 Annual Town Meeting to restore funding to the Town Report account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$11,000.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 13.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was defeated.)

MR. BURGESS: I move to amend the appropriation voted pursuant to Article 35 of the 2003 Annual Town Meeting to restore funding to the Town Report account, and that the sum of \$11,000.00 for that purpose be raised and appropriated from the FY04 tax levy and other general revenues of the town. (The motion was duly seconded, there was no further discussion, and the motion was carried.)

**ARTICLE 14**

To see if the Town will vote to amend the appropriation voted pursuant to Article 56 of the 2003 Annual Town Meeting to restore funding to the Elderly salary account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$15,000.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 14.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

**ARTICLE 15**

To see if the Town will vote to amend the appropriation voted pursuant to Article 39A of the 2003 Annual Town Meeting to restore funding to the Board of Selectmen members salaries, part-time salary, and the meeting stipend account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$10,500.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 15.

(The motion was duly seconded, short discussion, and the motion was carried.)

**ARTICLE 16**

To see if the Town will vote to amend the appropriation voted pursuant to Article 59 of the 2003 Annual Town Meeting to increase the Recreation Salary account, and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$36,292.00 to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 16.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 17

To see if the Town will vote, pursuant to Chapter 44, Section 53E1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a spending limit of \$60,000 (sixty thousand dollars), which may be expended by the Recreation Commission from such revolving fund in the fiscal year 2004 as follows:

- (a) the programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena.
- (b) the department receipts to be credited to the revolving account (which receipts were not previously used by the town in setting the tax rate) are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

## ARTICLE 18

To see if the Town will vote to authorize the Board of Recreation to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY04, with the source of funds to be the Recreation 620 Revolving Account for all employees except those who work at the Joseph J. Zapustas Arena, and account #380-1-070 Rink account of the Recreation budget or the Recreation Commission revolving account 629 for all part-time employees of the Joseph J. Zapustas Arena.

MR. AZER: I move to authorize the Board of Recreation to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY04, with the source of funds to be the Recreation 620 Revolving Account for all employees except those who work at the Joseph J. Zapustas Arena, and account #380-1-070 Rink account of the Recreation budget or the Recreation Commission revolving account 629 for all part-time employees of the Joseph J. Zapustas Arena.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 19

To see if the Town will vote to amend the appropriation voted pursuant to Article 47 oil the 2003 Annual Town Meeting, and to raise and appropriate or transfer from available funds a sum of \$33,000.00 to completely fund the Municipal Solid Waste Contract.

## ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

MR. FERNANDES: I move no action be taken with respect to Article 19.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 20

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statutes, the sum of \$9,300.00, to be expended by the School Committee, for the purchase and replacement of a pool heater at Randolph High School.  
(Article withdrawn.)

### ARTICLE 21

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Four Thousand Eight Hundred Dollars (\$4,800.00), for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase new SCBA's (self-Contained Breathing Apparatus) and related equipment for the Fire Department, and to authorize the old units to be disposed of..

MR. FERNANDES: I move no action be taken with respect to Article 21.  
(The motion was duly seconded, short discussion, and the motion was carried.)

### ARTICLE 22

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Ten Thousand Two Hundred Dollars (\$10,200.00) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase new communications equipment for the Fire Department, and to authorize the disposal of any existing equipment.

MR. FERNANDES: I move no action be taken with respect to Article 22.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

### ARTICLE 23

To see if the Town will vote to amend the fees set forth in Chap. 105-2 of the General Bylaws of the Town with respect to Ambulance Fees.

MR. FERNANDES: I move to amend the fees set forth in Chapter 105-2 of the General Bylaws of the Town of Randolph with respect to Ambulance Fees as per the handout from the Fire

Department as follows:



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

Current Fees  
Special Town Meeting  
November 18, 2002

New Fee Proposal

## BLS Fees:

Base Rate:	300.00
Mileage:	10.00
Oxygen:	50.00
Defibrillator:	100.00
Mast:	65.00
Extrication:	100.00
Extra Man:	120.00

Base Rate:	300.00
Mileage:	10.00
Oxygen:	50.00
Defibrillator:	100.00
Mast:	65.00
Extrication:	100.00
Extra Man:	120.00

## ALS Fees:

Base Rate ALS 1:	400.00
<u>Base Rate ALS 2:</u>	<u>400.00</u>
Mileage:	12.00
Oxygen:	50.00
Defibrillator:	100.00
IV-Therapy:	100.00
Mast:	65.00
Airway:	110.00
Cardiac Monitor:	150.00
Extra Man:	120.00
Extrication:	100.00

Base Rate ALS 1:	400.00
<u><b>Base Rate ALS 2:</b></u>	<u><b>425.00</b></u>
Mileage:	12.00
Oxygen:	50.00
Defibrillator:	100.00
IV-Therapy:	100.00
Mast:	65.00
Airway:	110.00
Cardiac Monitor:	150.00
Extra Man:	120.00
Extrication:	100.00

## Equipment Fees

Backboard	40.00
Collar	25.00

Backboard	40.00
Collar	25.00

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

## ARTICLE 24

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Forty Six Thousand One Hundred Forty Dollars (\$46,140-00), for the Fire Chief to expend with the approval of the Board of Selectmen, to make necessary repairs to Engine 2 - 1994 HME Rescue Pumper for the Fire Department.

MR. FERNANDES: I move that the sum of \$46,140.00 be raise and appropriated from the FY04 tax levy or other general revenues of the town, for the Fire Chief to expend, with the approval of the Board of Selectmen, to fund the cost of repairs to Engine 2 - 1994 HME Rescue Pumper for the Fire Department.

(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 25

To see if the Town will vote to amend the appropriation voted pursuant to Article 65 of the 2003 Annual Town Meeting to convert a permanent part-time clerical position in the Collector/Treasurer's office to full time, and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$6,866.00, to carry out the foregoing.

MR. FERNANDES: I move no action be taken with respect to Article 25.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 26

To see if the Town will vote to amend Ch. 129-3 Parking Fines to increase the fines to the extent allowed by law.

MR. FERNANDES: I move to amend Chapter 139-3 of the General Bylaws of the Town of Randolph, Parking Fines, to increase the fines to the extent allowed by law.  
(The motion was duly seconded, short discussion, and the motion was carried.)

## ARTICLE 27

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$16,000 to install drainage on Fitch Terrace from Highland Avenue to Bayberry Lane.

MR. FERNANDES: I move that the sum of \$16,000 be raised and appropriated from the FY04 tax levy or other general revenues of the town to install drainage on Fitch Terrace from Highland Avenue to Bayberry Lane.  
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

(There was a presentation by the Government Study Committee. )

MR. GASS: I move to permanently dissolve the 2003 Special Town Meeting.  
(The motion was duly seconded and the motion was carried.)

(Whereupon the 2003 Special Town Meeting was permanently dissolved at 10:30 p.m.)

CERTIFICATE  
COMMONWEALTH OF MASSACHUSETTS  
BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-14, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn  
Stenographic Reporter  
Notary Public

**TOWN MEETING MEMBERS****ATTEND RECORD****Members At Large 2003**

	4/28	6/16	6/17	6/23	11/17	11/18
Alexopoulos, William - Selectman	x	x	x	x	x	x
Burgess, Jr., James F. - Selectmen	x	x	x	x	x	x
Condlin, R. Neal - Youth Com	x		x	x	x	x
Cooke, Iv, Henry - Trustee, Stetson	x	x	x	x	x	x
DiGuilio, Ronald - School Comm.	x	x	x	x	x	
Donovan, Joseph - Cons. Comm.+	x	x	x	x	RE-ORG	
Eldridge, Robert - Bd of Health	x	x	x	x	RESIGNED	
Fahey, Nancy - Zoning Board	x	x	x	x	x	x
Fernandes, Paul - Finance Comm	x	x	x	x	x	x
FitzGibbons, John J. -Treas/Coll.	x	x	x	x		x
Galvam, Joseph, Bd. of Assessors	x	x	x	x	x	x
Goodhue, Richard - Planning Board		x	x	x	x	
Howard, Brian - Clerk/Registrar	x	x	x	x	x	x
Kahan, Roger - Bus & Ind Comm	x	x	x	x	x	x
LaLiberte, Donald - Hand. Comm.		x	x	x	x	x
Lam, Daniel M. - Selectman	x	x	x	x	x	
McElroy, Joseph - DPW		x	x	x		
Preble, Ronald - Housing Auth.*						
Reilly, Kevin - Moderator *	x	x	x	x	x	x
Rubin, Theodore - Council on Aging	x	x	x	x	x	
Semensi, Joseph - Personnel Board	x	x	x	x	DECEASED	
Toomey, Stephen - Selectman	x	x	x	x	x	x
Vennik, A.William - Bd. of Registrar	x	x			x	
Wells, Richard W. - Selectman	x	x	x	x	x	x
King, Paul, Cons. Comm.+					x	x

REPLACEMENT = +

**PRECINCT ONE**

	<b>4/28</b>	<b>6/16</b>	<b>6/17</b>	<b>6/23</b>	<b>11/17</b>	<b>11/18</b>
Azer, Lawrence B.	x	x	x	x	x	x
Bryan, Dorothy	x	x	x	x	x	x
Carney, Lisa R.	x	x	x	x		
Cooke, Henry M., IV	x	x	x	x	x	x
Costa, Alexander	x					
Donovan, Joseph M.	x	x	x	x	x	x
Ferreira, Ronald D., Sr.	x	x		x	x	x
Flynn, William F.		x		x		
Gately, Paul J.	x	x	x	RES	9/30/03	
Goldman, Linda I	x	x	x	x		
Goodhue, Richard J.		x	x	x	x	x
Harris, David, Jr.	x	x	x	x	x	x
Harris, Judith M.	x	x	x		x	
Hazell, Charlotte A.	x	x	x	x	x	
Henry, Paul E.	x	x	x	x	x	x
Kittredge, Mark S.	x	x	x	x	x	x
Lam, Daniel M.	x	x	x	x	x	
Levine, Leslie S.	x	x	x	x	x	x
Maguire, Paul G.	x	x	x		x	
McDonnell, Robert T.	x				x	x
McNeil, Donald S., Jr.	x	x	x	x	x	
Nelson, Michael P.	x	x	x	x	x	
Nelson, Phillip	x	x	x		x	
Phillips, Glenn F.	x	x				
Rota, Jean C.	x	x	x	x	x	
Schwartz, Toby Lynne	x	x	x	x	x	x
Slavinsky, Stephen R.	x		x		x	x
Waiting, Barbara A.	x	x	x	x	x	x
Young, Donald E.		x	x	x	x	x
Young, Susan M.		x	x	x	x	x



**PRECINCT TWO**

	<b>4/28</b>	<b>6/16</b>	<b>6/17</b>	<b>6/23</b>	<b>11/17</b>	<b>11/18</b>
Angelone, Gino I.	x	x	x			x
Bowers, Mary E.		x		x		
DeGirolamo, Robert M.	x	x	x		x	x
Dugan, Thomas J.	x	x	x	x	x	x
Dziergowski, Jeanne M.	x	x	x	x	x	x
Eaton, Bruce E.						
Fellman, Barry J.	x	x	x		x	x
Fisher, Thomas J.	x	x	x	x	x	x
Fitzgerald, Harold E.	x	x	x	x		
Fitzgerald, Linda A.						
Fleischmann, Bruce	x	x	x	x	x	x
Foley, Charles D., Jr.	x	x	x	x	x	x
Foley, Nancy A.	x		x	x	x	x
Freed, Lesly N.	x	x	x	x		x
Galvam, Joseph W.	x	x	x	x	x	x
Gass, Robert L.	x	x	x	x	x	x
Grundig, Maria T.	x	x	x	x	x	x
Korisky, Simeon	x	x	x	x	x	x
LaLiberte, Donald R.		x	x	x	x	x
Lynch, Richard P.	x	x			x	x
Murrell-Perham, Dorothy J.	x	x	x	x	x	x
Nesselle, Ronna B.	x	x	x	x	x	x
O'Donnell, Deborah A.	x	x	x	x	x	x
Rice, David A.	x	x	x	x		
Savage, Deborah J.	x	x	x	x	x	x
Spearin, Robert P.		x				
Sullivan, Thomas M.		x	x	x	x	x
Swanwick, Sheila A.	x	x	x	x	x	x
Vineberg, Rosalen C.	x	x	x	x	x	x
Walsh, Joan E.	x			x	x	

**PRECINCT THREE**

	4/28	6/16	6/17	6/23	11/17	11/18
Andrews, Catherine	x	x	x	x	x	x
Benvie, Edmnd F., Sr.		x			x	x
Bertoni, Velma, L.	x	x	x	x	x	x
Campbell, Sheila A.	x	x	x	x	x	x
Celi-Farrell, Catherine	x	x	x	x	x	
D'Auria, Joseph	x	x	x	x	x	x
Davis, Melissa A.	x	x		x	x	
Epstein, Susan	x			x		
FitzGibbons, Janet M.		x	x	x		
Foley, Annmarie - CAUCUS		x	x	x	x	x
Foleys, Charles	x	DECEASED				
Foster, Karen V.	x	x	x	x	x	x
Harback, Roberta L.	x	x	x	x	x	x
Kopelman, Paul I.	x	x	x	x	x	x
LeVangie, William A., Jr.	x					
Mahoney, Robert J.	x	x	x	x	x	x
Mazzucco, Antonio L.		x	x	x	x	x
McCarthy, John J.	x	x	x	x	x	
McElroy, Joseph A.	x	x	x	x	x	x
McGill, Edward D.	x	x	x		DECEASED	
Murphy, Diane M.	x	x	x	x	x	x
Nearen, Marybeth E.	x	x	x			x
Romano, Irene	x	x		x	x	x
Rosenthal, Arnold B.	x	x	x	x	x	x
Semensi, Joseph J.	x	x	x	x	DECEASED	
Steward, John B.	x	x	x	x	x	x
Steward, Paula M.		x	x	x	x	x
Sullivan, A. John	x	x	x	x	x	x
Sullivan, Marcia A.		x	x	x	x	x
Ward, Joan F.		x	x			
Ward, John M.		x	x			

**PRECINCT FOUR**

	4/28	6/16	6/17	6/23	11/17	11/18
Abbett, Theodore S.	x	x	x	x	x	x
Abel, Herschel D.	x	x	x	x	x	x
Abel, Sandra	x	x	x	x	x	x
Aldred, James J.	x	x		x		
Boothby, Randolph D.					x	
Burke, Dori M.	x	x	x	x	x	x
Burke, James K.	x	x	x	x	x	x
Cameron, Clark E.		x	x	x	x	x
Campbell, James H., Sr.	x	x	x	x	x	x
Curtis, James D.	x	x		x	x	
Daly, Edward G.	x	x	x			
De-Rosa-Thomas, Patricia A.	x	x	x	x	x	x
Gorodetzer, Sumner D.			x	x	x	x
Greene, Ira E.						
Greene, Tania		x	x			
Josaphat, Frantz	x	x				
Joyce, Kevin C.						
Krabbenhoft, Douglas H.	x	x		x	x	x
Leighton, Jamie L.	x	x	x	x	x	x
MacNeill, Ann P.	x	x		x	x	x
Mellon, Barbara B.	x	x	x	x	x	x
Mellon, David T.	x	x	x	x	x	x
Mushlin, Barry E.	x	x	x	x	x	x
Norris, Ruth	x	x	x	x		
Pelissier, Herbert G.	x	x	x	x		x
Peterson, Therese - CAUCUS	x	x	x	x		
Rota, Henry J.	x	x	x	x		
Sarofeen, Mark G.	x	x	x	x		
Toomey, Stephen J.	x	x	x	x	x	x
Walsh, Patricia Gail	x	x	x	x	x	x

**PRECINCT FIVE**

	4/28	6/16	6/17	6/23	11/17	11/18
Avrus, Eugene CAUCAS					X	X
Ayers, Robert M.	X	X	X	X	X	
Azer, Andrew L.	X	X	X	X	X	X
Betterman, Jack D.	X	X	X	X	X	X
Brewer, Janice M.	X	X	X	X	X	X
Brewer, Richard A., Jr.	X	X	X	X	X	X
Brown, Richard	EXCUSED	EXCUSED	EXCUSED	DECEASED		X
Brown, Richard, Jr.	X	X	X	X	X	X
Buiel, James W.	X	X	X	X	X	X
Donlon, Richard E.	X	X	X	X	X	
DuBose, William, III		X				
Duffy, Frances J.	X	X	X	X	X	X
George, Robert M.	X	X	X	X		
LaPaglia, Dorothy R.	X	X	X	X	X	X
LeVangie, William A.	X	X		X	X	
Madden, James M.	X				X	
McDonnell, Joseph T.	X	X	X	X	X	X
Milson, John H.	X	X	X	X	X	X
Mofford, Donald F.	ACTIVE DUTY	ACTIVE DUTY	ACTIVE DUTY	ACTIVE DUTY	X	
Monahan, William T.		X	X	X	X	X
Mullen, Joanne M.	X	X	X	X	X	X
Nelson, Mary A.	X	X	X	X	X	X
Perna, Richard M.	X	X	X	X		
Rosa, Donald G.	X	X	X	X	X	X
Rubin, Theodore J.	X	X	X	X	X	
Salden, Max H.	X	X	X	X	X	X
Sass, Richard A.		X	X	X	X	
Spring, Alfred, J.	EXCUSED	EXCUSED	EXCUSED	EXCUSED	X	
Teed, Edward	X			X	X	X
Wells, Mary E.		X	X	X	X	
Wells, Richard W.	X	X	X	X	X	X



PRECINCT SIX

	4/28	6/16	6/17	6/23	11/17	11/18
Alexopoulos, Alexandra	x	x	x	x		
Alexopoulos, Christos	x	x		x	x	x
Alexopoulos, William	x	x	x	x	x	x
Buonopane, Anthony L.	x	x	x	x	x	x
Burgess, Coleen M.	x	x	x			
Burgess, James F., Jr.	x	x	x	x	RESIGNED	
Cole, H. Bert	x	x	x	x		
Condlin, R. Neal	x		x	x	x	x
Cornish, H. Grace	x	x	x	x	x	x
Cronin, Carol A.	x		x	x	x	x
Cronin, Michael P.	x				x	
Crowley, Michael B.	x	x	x	x	x	
Donahoe, James M.	x	x	x	x	x	x
Eldridge, Robert F.	x	x	x	RESIGNED		
Fahey, Nancy	x	x	x	x	x	x
Fitzgerald, Maureen P.		x	x		x	
Gilbert, Edward G.	x	x	x	x	x	x
Glass, Stuart E.	x	x	x	x		
Hart, Christopher S.	x			x	x	x
Hill, Sheila B.	x	x	x	x	x	x
Lit, Leonard H.	x	x	x	x	x	
MacGregor, Lorraine F.	x	x	x	x	x	x
Messia, Robert E., Jr.	x	x	x	x		
Murphy, Edward C., III	x	x	x	x		
Pace, William F.	x	x	x	x	x	x
Previti, John N.	x	x		x	x	x
Sarofeen, Marjorie, M.	x		x		x	
Sarofeen, Sarofeen P.	x	x	x	x	x	
Van Tassell, Raymond W., Jr.		x	x	x		
Yankauskas, Cheryle Ann	x	x	x	x	x	x

**PRECINCT SEVEN**

	4/28	6/16	6/17	6/23	11/17	11/18
Barkhouse, Anne M.	x	x	x	x	x	
Barkhouse, John R.	x	x	x	x	x	x
Barry, John J.	x	x	x	x	x	x
Carpenter, William J., III	x	x	x	x		
Cavanaugh, Kristie A.	x		x			
Cavanaugh, Laurie A.	x		x			
DiGuilio, Ronald T.	x	x	x	x	x	
Duddy, Jean M.	x	x	x	x		x
Gallagher, Francis J., Jr.	x	x	x	x	x	x
Gellis, William S.	x	x	x	x	x	x
Goldstein, Arthur G.	x	x	x	x	x	x
Howard, Brian P.	x	x	x	x	x	x
Kahan, Roger A.	x	x	x	x	x	x
Lane, Michael J.	x	x	x	x	x	x
Lesser, Henry E.	x	x	x		x	x
Levy, Donald W.	x	x	x	x		x
Lucas, Arthur J., Jr.	x	x	x	x	x	
Lum, Ronald E.	x	x	x	x	x	
Lyken, Herbert L.		x	x	x	x	x
Lyken, Olga G.		x	x	x	x	
McDermott, Paul V.	x	x	x	x	x	x
Pierre-Louis, Jean A.	x	x	x			x
Pirrer, Anne L.	x	x	x	x	x	x
Pirrer, Ronald R.			x	x	x	x
Schoepplein, Dayle F.	x	x	x	x	x	x
Solon, Eugene	x	x	x		x	x
Solon, Gloria M.	x	x	x	x	x	x
Tantillo, James J.	x	x	x	x	x	x
Walsh, Christopher J.	x	x		x		
Walsh, Stephen L.	x	x	x	x		

**PRECINCT EIGHT**

	4/28	6/16	6/17	6/23	11/17	11/18
Adams, Wilbert E.	x	x	x	x	x	
Brown, Carl S.	x	x	x		x	x
Burke, Joseph F.	x	x	x	x	x	x
Coffman, Richard T.	x	x	x		x	x
Cote', Pauline F.						
Donovan, Kevin W.	x	x	x	x	x	x
Donovan, Thomas E.	x	x	x	x	x	x
Duffy, Jr., Daniel J.		x	x	x	x	
English, Dominic						
Fernandes, Mary A.	x	x	x	x	x	x
Fernandes, Paul K.	x	x	x	x	x	x
Gallahger, Christine M.	x	x	x	x	x	x
Gautreau, Linda	x	x	x	x		
Haesey, Molly S.	x	x	x	x	x	x
Hardesty, Robert R.	x	x	x	x	x	x
Holland, Edward T., Jr.		x	x	x	x	x
Holland, Tanya	x	x	x	x	x	x
Israel, Marcia S.	x	x	x	x	x	x
Johnson, Mark P.	x	x		x		x
King, A. William	x	x	x	x	x	x
King, Paul F.	x	x	x	x	x	x
Knighton, Robert A.						
LaCerde, Christine G.	x	x		x	x	x
Lynch, Anne-Margaret	x	x				
McCormack, Karen L.	x	x		x	x	x
McPartlan, Vera M.	x	x	x	x	x	x
Rodman, Maryann	x	x	x	x	x	x
Sheehan, James L.	x	x	x	x	x	x
Walsh, Ruth E.	x	DECEASED				
Willette, Ellen L.	x	x	x	x	x	x

## **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

In 2003, the Randolph Public Schools made excellent progress in many academic areas but the budget cuts for FY04 have had a very negative effect and jeopardizes our progress. Hopefully, we will be able to reinstate many of the losses with additional resources from the state and town for next year.

Under the No Child Left Behind Act (NCLB), schools are measured by an indicator called Adequate Yearly Progress (AYP). The school district received a "yes" for each of the last five years and each school received a "yes" for 2003.

On the MCAS test, the Class of 2003 had 93% of the students qualify for a diploma. This is the first class held to this graduation standard and their improvement and performance was remarkable. The high school has shown significant improvement in this area over the last several years. Additionally, approximately 93% of our graduates went on to higher education with many entering top flight colleges and universities.

We have continued initiatives in reading and math and we have effectively made a transition from bilingual education to English immersion according to the new laws. There are 51 different primary languages spoken in the homes of students in the Randolph schools. Our challenge is great but our staff is very capable and is doing an outstanding job.

There were a number of retirements among our employees this year. Dr. Susan Taylor, Assistant Superintendent, retired in June after doing a terrific job for the students of this town. From my office, Carol Holt is retiring as the superintendent's executive secretary after 31 years of excellent service. Yoli DiMuzio has also taken early retirement. All three of them deserve a great deal of thanks for a job well done. I would also like to thank all of the other staff who have retired as well.

I appreciate the support of the school committee in a very difficult year. They have worked extremely hard for the town. Additionally, a thank you to the members of the board of selectmen and the finance committee for their hard work and support. Finally, thank you to all of the citizens of the town who have supported the school system's effort to give the children of Randolph an excellent education.

Respectfully submitted

Dr. Arthur J. Melia



**REPORT OF THE  
SUPERINTENDENT OF SCHOOLS**

**TOWER HILL SCHOOL**  
Mildred Rent, Principal

The Tower Hill School houses 13 public school kindergarten classes. Students are provided with a developmentally appropriate and comprehensive curriculum to meet a wide range of individual needs. Our reading program has been enhanced with the addition of a Title I Reading Teacher. Opportunities are provided for advanced students to further their skills as well as specialized instruction for students needing academic and or English language learner support.

The Tower Hill School provides varied child/family support services: screening, spring and fall orientations, transition visitations, referrals, parenting workshops, monthly newsletters and early evening family activities. Numerous opportunities are offered to families to become actively involved in the education of their child. These include: Family Math Nights, Literacy Night, the Multi-Cultural Fair, and PACT (Parents and Children Together), a home reading program that promotes early literacy skills.

The School Council and PTO are an integral part of the school. Their generous efforts provide additional educational materials, monthly cultural and curriculum enrichment presentations, evening social events, book fairs and a family BBQ in June.

**CHARLES G. DEVINE SCHOOL**  
Joseph Celona, Principal

The Randolph school system's three goals of improved communication, safety and high expectations guide the staff in educating the Devine School students. After studying the most recent MCAS scores, the staff decided that the focus of instruction would be on writing across the curriculum including math. Several initiatives focusing specifically on math are: Only the Facts program, math journals, MCAS Math Prep and Problem of the Day.

All students are required to participate in three writing assignments. Writing samples are displayed during a Literacy Arts festival. Two newsletters, Devine School Dispatch and the Devine School Update are published to update parents on current events and activities. In addition to the regular education programs, the school houses the English Immersion classes and an intensive ELL program. Title I offers small group instruction in reading/writing to qualified first and second graders.

The entire school community elects students to a student council that meets with the school administration on a monthly basis.

## **MARGARET L. DONOVAN SCHOOL**

Derek Smith, Principal

The Donovan School is a grade one through six elementary school with 385 students. The school hosts an innovative educational program called the 'cooperative classroom.' In these cooperatively-taught inclusion classrooms a classroom teacher, a special needs educator and an instructional aide facilitate each of these unique communities. The students enrolled within these rooms experience, daily, the diversity that is our world today.

The school maintains a partnership with the Randolph Savings Bank which through the "Savings Makes Cents" program teaches children about the importance of fiscal responsibility. An active and generous PTO introduced our students to an annual walk-a-thon as a means of generating educational enrichment funds. The walk is now five years old and remains the primary fundraiser of the group. Staff, students, parents and guardians continue to fulfill the school's mission statement and the goals of the school district through their support of the school's Open Circle Social Competency Program.

The Donovan School's mission is to develop, through a quality educational experience, citizens who are adaptable to change and who possess the self-esteem, personal motivation and skills to continue to learn and think critically while respecting human diversity.

## **JOHN F. KENNEDY SCHOOL**

Nancy Connelly, Principal

The John F. Kennedy School opened its doors as an elementary school in September, 1991. Formerly a junior high school, the building welcomed a total of 438 students in this initial year. Currently, the Kennedy School maintains an enrollment of approximately five hundred twenty students, preschool through grade 6, enrolled in thirty-three classrooms. Seven of these classrooms serve special needs students in grades one through six. The preschool program includes both integrated and substantially separate classrooms to serve special needs students at that level. The staff includes eighteen regular education classroom teachers with two support personnel, and part-time specialists in the areas of art, music, and physical education. A full-time teacher and a support staff person provide language assistance for English Language Learners. One full-time Title I teacher provides small-group language support for students in grades one and two. Two full-time social workers assist with the emotional needs of students.

The Kennedy School initiated an early morning and afternoon extended-day program its first year of operation; this program continues to the present with increased enrollment. However, it is now under the direction of South Shore Day Care.

The John F. Kennedy School is supported in its many endeavors by an active and generous Parent Teacher Organization, whose efforts on behalf of the school include fundraising, cultural enrichment, an extensive after-school program, and volunteerism.

## **ELIZABETH G. LYONS ELEMENTARY SCHOOL**

Linda Gautreau, Principal

Presently, the Elizabeth G. Lyons Elementary School has enrolled approximately 320 children, in grades one through six. The entire school staff is dedicated to providing a nurturing and challenging academic environment which promotes cooperation and respect.

The mainstream staff includes seventeen classroom teachers. Personnel in the areas of art, music, and physical education provide weekly specialized instruction for all children. A resource room staff, a speech and language pathologist, Title I personnel, and English Language Learner teacher, an occupational therapist, a part-time school adjustment counselor, a part-time school psychologist, a media aide and nurse provide excellent support services for the children and their families.

Before and after school care is provided through South Shore Day Care. This is the first year this excellent service has been available at the Lyons School. A group of dedicated volunteers work to assist with school needs in a variety of ways: working in classrooms reading with young children and working the library and/or office.

The Lyons School Parent Teacher Organization plans and coordinates various educational, cultural and recreational activities for the children. This group is also responsible for extensive fundraising events, which financially supports many opportunities for the students. The Lyons School staff believes in a strong home-school connection, in order for all children to reach their full potential. Parent/guardian participation is strongly encouraged and welcomed.

## **MARTIN E. YOUNG SCHOOL**

Annette Bailey, Principal

The Martin E. Young School, located on the south end of town, has a current enrollment of 370 students representing many ethnic groups. Our mission statement reflects the beliefs of our community: "To enhance self-esteem in a comprehensive school program that provides all students with the appropriate skills necessary to function well as maturing students and members of the diverse Randolph community".

The staff embraces the basic curriculum that encourages reading, problem-solving and critical thinking skills, while providing a safe, calm learning environment. Our PTO is an active one, enhancing many of our school programs with cultural and social assemblies. Self-discipline and esteem building programs include Social Competency and "Caught You Being Good".

Our Grandparent Volunteers are among our most dedicated members. Our YOUNGsters take an active role in helping students read, and relate to those who have the wisdom that comes with age. Parent volunteers are welcome and serve in many capacities--in the lunchroom, Child Watch monitors and as classroom and library aides. Yes, the Martin Young School "Has a Heart for Everyone."



## **RANDOLPH COMMUNITY MIDDLE SCHOOL**

Stephen Zawatski, Principal  
John Sheehan, Assistant Principal

Students at Randolph Community Middle School experience numerous opportunities to expand their learning while at school. Currently, the school enrollment is 757 seventh and eighth grade students. These students make meaningful learning connections among different subject areas through effective activities provided by the teachers. The school is presently in its fifth year of operation since it was completely renovated in 1999.

Additionally, students participate in numerous extra-curricular activities. The National Junior Honor Society continues to be active by sponsoring community service activities, school dances and a talent show. Clubs for S.A.D.D., Science, Art, French, Spanish, and intramural activities afford students an opportunity to develop leadership skills and expand their knowledge base.

The middle school P.T.O. continues to be one of the most active in the system and remains committed to the goals of the school. Its fundraising activities promote cultural enrichment programs for the student body as well as supplements field trip expenses for every child.

## **RANDOLPH HIGH SCHOOL**

Gerald Linehan, Principal  
Robert Johnson, Vice Principal  
R. Luke Carroll, Assistant Principal

Graduation day for the class of 2003 occurred on a beautiful Sunday afternoon June 8, 2003. Sixty-seven percent of the graduates were accepted as freshmen in 4 year colleges or universities. Twenty-four percent were admitted into two year programs. Ninety-one percent of the class continued their education. Graduates are attending schools as far away as California and Florida. Students have been accepted into honors programs at several universities, including the United States Air Force Academy and Georgetown University.

Randolph High School students contributed over 15,000 hours of volunteer community service. This service took place locally as well as in such far away locations as Haiti and Hungary. The Class of 2003 was awarded in excess of \$100,000 in local scholarship awards. Graduates are extremely fortunate to reside in such a generous and caring community.

Randolph High School's faculty and staff encourage each and every student to seize every opportunity to be complete and well rounded individuals. Intellectual, athletic and artistic activities are supported by staff members and parent groups. Students are encouraged by teachers and counselors to choose the most rigorous path and maximize their potential.



Change continues to be a major part of life at Randolph High School. We continue to actively recruit the best available teachers to work with our teenagers. As careers begin, so must careers wind down. Significant losses through retirement continue to take place. Recent retirees include long time music teacher and Department Head, David Berry, Math and Science Director, Al Galante, and veteran Guidance Counselor, David Wahlgren. Recently, Mr. Berry was named Music Educator of the year, while Mr. Galante was inducted into the Math Teachers Hall of Fame. Decades of Randolph High students owe a great deal to these educators and others joining them in their retirement.

The School Council and PTSO, along with other booster groups continue their dedication in supporting students at Randolph High School. On behalf of all in our community, we thank you for your continued support.

### ENROLLMENT BY GRADE - OCTOBER 1, 2003

	DEVINE	DONOVAN	KENNEDY	LYONS	YOUNG	TOWER HILL	RCMS	HIGH SCHOOL	TOTAL
Pre-Kindergarten			100						100
Half-Day Kindergarten						209			209
Grade 1	33	66	71	46	59				276
Grade 2	45	63	54	44	67				273
Grade 3	56	56	68	52	60				292
Grade 4	58	64	46	53	65				286
Grade 5	54	73	59	55	58				299
Grade 6	46	68	66	64	56				300
Grade 7							369		369
Grade 8							386		386
Grade 9								288	288
Grade 10								231	231
Grade 11								263	263
Grade 12								209	209
UNGRADED			45		5				50
<b>TOTALS</b>	<b>292</b>	<b>390</b>	<b>509</b>	<b>315</b>	<b>370</b>	<b>209</b>	<b>755</b>	<b>991</b>	<b>3831</b>

\*ALL OTHER SPECIALS INCLUDED IN GRADE COUNT

## **REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE**

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

In its 38th year, Blue Hills Regional Technical School continued its steadfast commitment to providing the highest-caliber academic and vocational instruction to district students in grades nine through twelve and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Alan L. Butters served as Chairman of the Blue Hills Regional District School Committee for the 2002-03 school year. Ronald DiGuilio continues to serve as the Randolph representative as he has for 17 years. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2002-03 School Committee:

AVON	Philip M. Doherty
BRAINTREE	Matthew R. Sisk (elected Nov. 5, 2002)
CANTON	Wayne E. Homer
DEDHAM	John J. Lyons
HOLBROOK	William T. Buckley
MILTON	Philip L. Kliman
NORWOOD	Kevin L. Connolly
RANDOLPH	Ronald DiGuilio
WESTWOOD	Alan L. Butters

Budget reductions were a major topic during the year. A potentially devastating 36 percent cut in foundation aid - plus a 50 percent cut in transportation aid - was initially proposed on Beacon Hill, although the scope of the actual reduction was closer to 20 percent. As a result, cuts totaling \$1.2 million out of Blue Hills Regional's \$12 million annual budget were necessitated. Superintendent-Director Kenneth M. Roche emphasized that despite the loss of funds, the effect upon the quality of education and student life at Blue Hills Regional was kept to an absolute minimum.

On the night of April 15, a notably successful Save Our School forum was held at Blue Hills Regional. Motivated by concern over looming budget cuts, a capacity crowd of 600 people filled the cafeteria that evening to tell area politicians how the school dramatically changes students' lives for the better and to urge that sweeping cuts not be enacted. On behalf of everyone associated with Blue Hills Regional, Superintendent-Director Roche expressed his gratitude to the nine district towns, the District School Committee members, parents, business partners, legislators, students, alumni, faculty, and administrators for their loyal support and advocacy throughout this budget situation.

The Randolph Career Development Center at Randolph High School was originally established some 30 years ago to handle an overflow of Randolph students who could not all be accommodated at Blue Hills Regional due to space limitations. Per vote of the District School Committee in February 2003, that program will no longer be administered by Blue Hills Regional.

Members of the staff won well-deserved recognition for excellence. English instructor Virginia Parker was selected for inclusion in the sixth edition of "Who's Who in American Education." Lead Guidance Counselor Deborah Lowrance received the Counselor of the Year Award from the Massachusetts Vocational Guidance Directors Association. Monika Ali, a longtime substitute teacher, was honored with the Norfolk County Teachers Association Service Award.

Two veteran staff members, Academic Coordinator Frank Longo and English teacher Sheila Griffin, retired. Blue Hills Regional thanks them both for their outstanding dedication and professionalism.

A new Exploratory program geared to familiarize freshmen with the entire spectrum of vocational education opportunities at Blue Hills Regional was designed by a committee of 16 administrators, instructors, and guidance department personnel. This program will be launched in September 2003.

The students also earned many noteworthy accolades and distinctions. Mentioned below are just a few:

All but one person in the class of 2003 passed the MCAS, a remarkable achievement. One hundred five students out of 181 members of the graduating class received a total of \$334,659 at the annual Scholarship and Awards Night. Co-valedictorian Jakob Grauds of Hull was named the Massachusetts Association of Vocational Administrators (MAVA) Outstanding Vocational Student of the Year. Jakob also won the Providence Graphic Arts Association Outstanding Vocational Student Award for the second year in a row. Postgraduate practical nursing students Aimee Marcotte, Lisa Glover and Jessica DeJoie earned gold, silver, and bronze medals respectively at the May 2003 Skills and Leadership Conference for Skills USA/VICA (Vocational Industrial Clubs of America) in Fitchburg.

The Providence Graphic Arts Association honored the Graphic Communications department with numerous awards "in recognition of printing excellence" for various projects done by students.

Students distinguished themselves in sports as well as in the classroom. Seniors Jared Britto of Hull, along with Felicia Brum and Steve Richards, both of Braintree, were named Athletes of the Year.

The boys hockey team captured its fifth consecutive Mayflower League championship and went to the MIAA South Sectional finals.

The girls soccer team won the Mayflower League Division II championship.

The football team shared tri-champion status with the Martha's Vineyard and Nantucket football teams in the MIAA South Sectional Mayflower League playoffs.

Chris Flynn got his 600th win coaching varsity sports at Blue Hills Regional.

Enrollment in the high school was 839, up from 814 the previous year. Randolph residents totaled 256. A total of 38 postgraduate students were enrolled, with eight from Randolph.

There were 184 students from the class of 2003 enrolled in Blue Hills Regional's fifteen vocational programs. Post-graduation student placement figures were as follows: 72 graduates (39%) working in a related field, 21 graduates (11%) working in a non-related field, 5 graduates (3%) in the military, and 86 graduates (47%) continuing their education.

The school held its annual Career Fair, which attracted dozens of exhibitors including area businesses, unions and professional organizations. This event gave students an opportunity to learn more about various career paths from an array of experts.

The school's Continuing Education program remains popular. Its aim is to help students upgrade their existing skills and acquire new ones to keep pace with the demands of a highly competitive job market. Courses are offered in three categories: trade preparation, enrichment programs, and customized retraining.

The school received a total of \$1,005,293 in grants for fiscal 2003.

Taxpayers in the nine-town district were able to save significant money by having students in Construction Technology and Electrical, Graphic Communications, Metal Fabrication and Auto Body complete projects for the municipalities themselves, their residents or civic organizations.

Students in Construction Technology and Electrical build new homes and major additions to existing dwellings at a cost of only 20 percent above the price of materials and supplies. The two construction projects for the school year 2002-03 were a spectacular ten-room residence located at 210 Walpole Street, Canton, and a substantial addition at 750 East Street, Dedham.

The public is welcome to dine at the school's student-run restaurant, the Chateau de Bleu, where delicious lunches and baked goods are sold at a minimal cost. Cosmetology students also serve the public by supplying services such as hair styling, also at below commercial cost.

The District School Committee extends its thanks and appreciation to the citizens of Randolph for their enthusiastic support of its efforts to provide first-rate academic and vocational instruction to the students of Blue Hills Regional Technical School.

Respectfully submitted,

Ronald DiGuilio  
Randolph Representative  
June 30, 2003



## **REPORT OF THE POLICE DEPARTMENT**

As your Acting Police Chief it is one of my more pleasurable duties to report to you on some of the accomplishments and difficulties encountered by your Police Department during the past year.

This past year saw the retirement of several officers. Four Officers chose to take advantage of the legislated early retirement incentive that was adopted by the Town. Those Officers were Acting Chief of Police Robert D. Churchill, Patrolmen Harry Johnson and Jeffrey Siegal and Patrolwomen Mary Wells. Each of the four Officers had over twenty-eight (28) years of police service to the Town. It should also be noted that Officer Wells had an additional five years as a police crossing guard prior to her appointment as a Police Officer. Two additional Officers, Lieutenant Kevin Connors and Patrolman Thomas Libby, retired through the normal process, Lieutenant Connors with over twenty-eight years of police service to the Town and Officer Libby with over thirty-three years. I take this opportunity to publicly thank these Officers for their tireless dedication to duty, strong work ethic and commitment to the community. The forthcoming year will bring the hiring of new recruits to fill their vacated positions. These new Officers bring new zeal and optimism as they aspire to achieve and improve on what those before them have done.

During the year we addressed issues surrounding homeland security and how it impacted the Town through planning, equipment acquisition and training. The funding necessary to accomplish these tasks was done mainly through Federal and State grants. We understand that the same monetary resources may be available in the coming year allowing us to continue our efforts to provide the professional response required should we become victim of a terrorist act. By remaining ever vigilant, and with a heightened awareness to suspicious activity, it is our goal and hope to prevent such an act from ever occurring.

In 2003 the Department entered into voluntary mediation with representatives of The Randolph Fair Practices Association concerning the relationship between the Police and members of the minority community. The United States Department of Justice Community Relations Service is assisting us by providing conciliation services. It is the mission of this focus / working group to enter into dialogue with each other, identify problems and develop and implement changes and initiatives to better improve that relationship. Initial progress has been positive and constructive in attaining our goals. I can assure all the residents of and visitors to our diverse community that your Police Department will treat those we encounter with respect, dignity and fairness.

The Department's Demand Reduction Unit continues to address quality of life issues and neighborhood conditions surrounding illicit activities involving drugs and alcohol abuse. We continue to take a three-pronged approach to the problem through enforcement efforts, education and acting as a treatment referral agent. This we are convinced is the best approach to take if we are to make a long-term difference.

Included in the Demand Reduction Unit's responsibility is the reduction of the illegal sale of tobacco products to our youth. Working in conjunction with the Randolph Board of Health and Blue Hills Tobacco-Free Community Mobilization Network, we engaged in "sting operations" to strengthen tobacco law enforcement and to bring awareness and accountability to retailers in the community. Those endeavors will continue into the coming year.

We will be persistent in our efforts to achieve the goals of the Drug-Free Communities Support Program of reducing substance abuse by people of all ages and working collaboratively to that end. We will continue to work in partnership with other agencies and community leaders to provide the kind of information the citizens of Randolph need to protect themselves and their family from the menace of illegal drugs.

The Department continues its efforts to stay abreast of the latest advances in technology despite the difficult financial environment. This past year we were able to purchase an IDENTIX TouchPrint fingerprint system through a grant. This now gives us the ability to electronically transmit fingerprints of those arrested to both the Federal Bureau of Investigation the Commonwealth of Massachusetts Criminal History Systems Board to ensure quick and correct identification of those in custody. This is a most important tool in identifying those involved in identity fraud or illegally in this country enhancing our efforts involving homeland security.

We expanded our efforts in traffic enforcement and safety as we had planned. Programs such as "Click It or Ticket" were very successful in our seat belt awareness efforts. We continue to be a child passenger safety inspection and installation checkpoint. We continue our aggressive enforcement of those who operate motor vehicles while under the influence of liquor. One Officer during the past year became a certified Drug Recognition Expert and is in the process of being certified as an instructor. This Officer is one of the few in the state that is able to testify as an expert against those arrested for operating motor vehicles while under the influence of drugs. We continue to work with Mothers Against Drunk Drivers. Bicycle Helmet Safety and the Officer Phil Program remain main stays of our ongoing child safety programs. These programs are financed through contributions of the business community.

It is hoped in the coming year to establish a Traffic Unit by multi tasking members of the Patrol Force in conjunction with the Safety Officer. Part of the Units responsibilities will be to further their training in fatal accident investigation, enforcement of those trucking companies and operators who violate freight weight limits, and the introduction of Preliminary Breath Testing Equipment more commonly known as portable breathalyzers.

Our ongoing partnership with the Randolph School Department continues but not without a few setbacks. The DARE Program was not offered this past fall as a result of grant funding ending. We were unable to put the School Resource Officers back in place at the Community Middle School for similar reasons. This coming year we hope to introduce DREAMS, Drug Resistance Education And Mentoring Students, to supplant DARE. We also hope to find the necessary funding to put the School Resource Officer back in place for the beginning of the 2004 / 2005 school year.

We have entered into working relationships with many community organizations. We see this as a vital component of our community policing effort to enhance communication by engaging the community in soliciting citizen input as to what they identify as problems that confront the community. Through collaboration the solving of these problems we hope will occur. An example of this would be the TRIAD Program where the Police Department, the Norfolk County Sheriff's Department and other support and protective services work with the seniors of our community in addressing issues that concern them.

I would like to take this opportunity to personally thank and commend the men and women who compose the Randolph Police Department for their labors. The tenets of the community policing philosophy we espouse, preventing crime, reducing fear of crime, perceptions of disorder and improving the quality of life in our community, could not be realized without their commitment. I would further like to thank the governmental agencies and committees that worked with us allowing us to fulfill our sworn duty.

Last I would like to applaud as well as thank those members of the community for their continuous support. Many of the duties we perform could not have been realized if not for your assistance. Your attitude towards crime and reporting practices have greatly impacted the success we have had in making our community a safer place to live.

The Randolph police department stands committed to fairness, respect, cooperation and understanding through communication with community members. We will continue to strive to deliver quality police services with professionalism and integrity.

Respectfully submitted,

Paul Porter  
Acting Chief of Police

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

Details of calls logged to **be added to end of Chief's Report of Police Dept.**

The Police Department received approximately 17,772.00 calls for service requiring investigation or other action by a police officer. The following is a sample of these calls:

151	209A Service (Restraining)
58	51A field with Dept of Social Services
1,526	Alarms (Commercial & Residential)
183	Assaults-Variou
67	Burglaries – Business & Residential
9	Child Neglect/Abuse
17	Counterfeiting/Forgery
30	Credit Card/Auto Teller Fraud
55	Disorderly Conduct
1304	Disturbance – General
75	Disturbance-Liquor Establishment
125	Domestic assault & Battery
178	Drug/Narcotic Offenses
3	Elderly Neglect/Abuse
506	False/Unfounded 9-1-1 Calls
360	Family Offense – Non-violent
75	Fights
2,107	Fires-Fire Dept. Notified
454	Larcenies (Various)
297	Parking Complaints
123	Patrol Check Requests
387	Police Information
621	Protective Custody (Adult & Juvenile)
21	Search Warrants Executed
112	Seized License Plates
26	Sexual Force
47	Sexual Non-Force
982	Suspicious Motor Vehicle /Noise/Person
15	Trespass Real Property
294	Vandalism
78	Yard Sale Permits

## SUMMARY ARREST OF CRIMINAL CHARGES

73	A&B By Dangerous Weapon
215	Assault & Battery
3	Attempted Murder (Strangulation/Poison)
77	B&E's (Various)
9	Carrying Dangerous Weapon



## ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

9	Conspiracy To Violate Substance Law
73	Disorderly Person
14	Fail to Stop For Police
44	Forgery
1	Indecent A&B Person over 14 or over
11	Indecent A&B, Child Under 14
55	Larceny of Prop, over \$250 or Less
83	Larceny of Prop, Over \$250
21	Larceny by Check
7	Larceny by False Pretense
11	Larceny of Motor Vehicle or Trailer
27	Malicious Destruct Over \$250
112	Oper After Registration Revoked
153	Oper After Suspension of License
88	Operate W/O License
81	OUI Liquor or Drugs
31	Poss Class A, B, C & D With Intent to Distrib.
138	Poss Class A, B, C&D
7	Poss Cont Substance W/Intent to Distrib School
15	Rape of a Child
93	Shoplifting – Various
32	Trespass On Land
54	Uttering Forged Instrument
25	Violating Restraining Order
260	Warrant Arrest/Other PD
69	Warrant Arrest/RPD Default
6	Warrant Arrest/RPD CHINS

### INDIVIDUALS ARRESTED

1345	Males
341	Females
1491	Adults
195	Juveniles

### ACCIDENTS REPORTED

544	Logged
453	MV/in traffic
35	Alcohol/Drug Related
18	Pedestrian
2	Bicycle
1	Fatal

**MONIES TURNED OVER TO TOWN TREASURER**

False Alarm Fines	\$12,270.00
Firearms/permits	\$11,100.00
Police Reports	\$ 4,852.82
Reimburse to various accts	\$ 746.56
Workers Comp Medical Reimburse	\$ 1,478.67
Gifts to Police Dept.	\$ 0.0
Dare Trust /Expense	\$ 891.35
Keeper Records//Witness/default/fees/Restitution	\$ 528.00
Hackney License/Solicitor Fees	\$ 430.00
<b>TOTAL</b>	<b>\$32,297.40</b>

Respectfully Submitted,

Paul Porter  
Acting Chief of Police

**REPORT OF THE  
PARKING CLERK**

Parking Tickets issued - 2003	1,769	
Value of Tickets		\$25,995.00
Release Forms issued for RMV (non-renewal status)	266	
Fines Collected		\$44,997.56
Rental Surcharge Fees paid to Town		\$ 2,227.30
<b>TOTAL MONIES COLLECTED - 2003</b>		<b>\$47,224.86</b>

Respectfully submitted,  
Diane M. Tracey-McNulty  
Parking Clerk

## **THE REPORT OF RANDOLPH AUXILIARY POLICE DEPARTMENT**

The following is the performance report of the Randolph Auxiliary Police Department for the year 2003.

A total of **5,093** duties were performed during the year.

The Auxiliary Police worked a total of **26,912** volunteer hours for the year 2003.

The auxiliary cruisers patrolled a total of **41,135** miles this year checking town property, school, cemeteries, and assisting the regular department when requested.

The Auxiliary Police officers had approximately **7,120** hours of training during the year 2003.

The Auxiliary Police had **51** active officers during the year 2003.

The Auxiliary Police are proud to serve the townspeople of Randolph with pride and respect.

Respectfully submitted

Robert A Rocheleau, Chief  
Randolph Auxiliary Police



## **THE REPORT OF FIRE DEPARTMENT**

Please accept the following as the Annual Report of your Fire Department for the year ending 2003.

Once again this past year has seen an increase in the total amount of responses by this Department. We have sustained our share of impact due to fiscal constraints, resulting in reductions in staffing and expenses in FY '03 and again this fiscal Year, FY '04. While resources have diminished, the Members of this Department continue to provide and deliver the best response possible. Also, short staffing has brought about increases in line of duty injuries and longer response times. In addition, time spent on issues not related to day-to-day operations has used considerable administrative hours which could be spent on more productive departmental matters. I believe that the proper way to effectively protect the Town of Randolph and the Members of this Department is to fund the proposed FY '05 budget as submitted, which fills the 4 positions which are currently unfunded, and raises the on duty manning to a safer and more responsible level.

Please also review the enclosed inventory and condition report on the Emergency Vehicles of this Department. It is imperative, as I mentioned at the Special Town Meeting of November 17, 2003 that we begin the process to buy a new Rescue/Pumper to replace Engine 3, a 1986 Mack. This purchase could take as long as 18 Months from the drawing of specifications to delivery.

Retirements during 2003 included veteran members Firefighter Robert P. Spearin – 32+ years and Firefighter Ronald J. Daniels – 29+ years. We thank them for their dedication and service to the people of Randolph and wish them a happy and healthy retirement. Their combined 62 years of experience will be noticeably missed.

I would like to take this opportunity to thank the Town Departments, Boards, Commissions, and Committees that have assisted us throughout this past year. We as a community have all benefited by the teamwork that takes place here every day.

Respectfully Submitted,

Charles D. Foley Jr.  
Chief of Department

## **THE REPORT OF FIRE PREVENTION DIVISION**

This past year in the wake of the "Station Nightclub" fire in Rhode Island, the Fire Prevention division has attempted to increase code enforcement at similar venues in the Town of Randolph. However, due to fiscal constraints and loss of personnel in the Fire Prevention Division, these establishments are subject to only regulatory inspections.

Due to "Grandfathering" in the State Laws, some of these Nightclubs are not required to operate with the protection of life saving fire sprinkler systems. It is hoped that in the near future provisions in the State Law will be changed, to allow for the installation of these systems at all Nightclubs.

This year, as in the past, the Fire Prevention Division has been heavily involved in the development and implementation of the School Safety Program with the Randolph Public Schools. This program, while still in its infancy has begun to assist faculty members in identification and mitigation of hazards and facilitating interaction with emergency response personnel.

Throughout the year the Fire Prevention Division has been committed to the safety of the Residents and Members of the Business Community, through routine inspections and assistance.

**REPORT OF THE  
FIRE PREVENTION OFFICER**

**2003 PERMITS ISSUED**

ANSUL SYSTEM	4
SPRINKLER INSTALLATION	16
FIRE ALARM INSTALLATION	15
TANK INSTALLATION	18
TANK REMOVAL	32
OIL BURNER INSTALLATION	78
TANK TRUCK INSPECTIONS	11
BLASTING	0
BLACK POWDER	3
CUTTING AND WELDING	7
SMOKE DETECTORS	595
PROPANE	7

**2003 INSPECTIONS**

CONSTRUCTION SITES	17
APARTMENT COMPLEXES	12
COMMERCIAL/INDUSTRIAL BUSINESS	20
FUNCTION HALLS	10
HOTELS	4
NURSING HOMES	8
RESTAURANTS	4
SCHOOL BUILDINGS	28
SCHOOL FIRE DRILLS	28

The amount deposited with the Town for Permits and Inspections for the year 2003 was \$17,605.00

Respectfully Submitted,  
Captain Richard F. Donovan

## REPORT OF THE RANDOLPH FIRE DEPARTMENT VEHICLE INVENTORY

VEHICLE	YEAR	MANUFACTURER	MILEAGE	CONDITION
CAR #1 CHIEF'S CAR		NONE		NEEDS REPLACEMENT
CAR #2 DEPUTY'S CAR	1999	FORD EXPD	60,562	GOOD
CAR #3 FIRE PREVENTION CAR	1999	FORD EXPD	44,826	GOOD
CAR #4 FIRE ALARM TRUCK	1999/78	FORD/ VERSALIFT	9,697	EXCELLENT/GOOD
CAR #5 SERVICE TRUCK	1996	FORD 3/4 TON FWD	44,617	GOOD
ENGINE #1 PUMPER	1998	PIERCE 1500 GPM	42,767	VERY GOOD
ENGINE #2 PUMPER	1993	HME 1250 GPM	73,749	GOOD
ENGINE #3 PUMPER	1986	FMC 1000 GPM	70,384	NEEDS REPLACEMENT
ENGINE #1 PUMPER X	1970	MACK 1000 GPM	O.O.S.	POOR (OUT OF SERVICE)
LADDER #1	1999	PIERCE 100'	14,860	EXCELLENT/GOOD
SQUAD #1 FORESTRY	1987	FORD 1 TON FWD	23,220	FAIR
SQUAD #2 FORESTRY	1967	KAISER JEEP	19,7081	POOR
AMBULANCE #1	1999	HORTON/FORD	63,771	GOOD
AMBULANCE #2	2000	WHEELCOACH/FORD	85,403	GOOD
BOAT/TRAILER	1955	MASTER CRAFT	N/A	FAIR (NEEDS REPLACEMENT)
OUTBOARD MOTOR	1975	MASTERCRAFT	N/A	POOR (OUT OF SERVICE)
WATER TRAILER	1965	MILITARY SURPLUS	N/A	GOOD
SPECIAL OPERATIONS	1982	INTERNATIONAL 1810B	107,202	FAIR



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

TYPE OF CALL	FIRE RECORD 2003												
	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
PRIVATE DWELLINGS2	0	0	0	0	3	0	3	1	0	2	1	0	12
APARTMENTS	0	0	0	0	1	1	0	1	1	0	0	1	6
HOTEL	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL RESIDENTIAL FIRES 2	0	1	0	0	0	1	3	2	1	2	1	1	14
OTHER STRUCTURES	1	0	1	0	4	0	1	1	1	0	0	0	8
PUBLIC ASSEMBLY	0	0	0	0	0	0	0	0	0	0	0	0	0
SCHOOL	0	0	0	0	0	0	0	0	0	1	0	0	2
STORES & OFFICES	0	0	0	0	0	0	0	0	1	0	0	0	1
INDUSTRY,													
MANUFACTURING	0	0	0	0	1	0	0	0	0	0	0	0	1
TOTAL													
STRUCTURE FIRES	3	0	1	0	5	1	4	3	3	3	2	1	26
VEHICLES FIRES	2	1	1	3	6	2	1	3	5	5	1	2	32
BRUSH/GRASS	0	0	0	2	0	0	0	0	1	0	0	1	4
RUBBISH	2	0	0	0	0	0	0	0	0	0	0	0	2
ALL OTHER FIRES	1	0	3	1	1	1	1	3	1	3	0	1	16
TOTAL ALL FIRES	8	1	5	6	12	4	6	9	10	11	3	5	80
RESCUE,EMS	262	274	303	260	272	262	252	259	242	267	270	275	3198
FALSE ALARM	41	31	36	29	44	48	46	48	31	39	37	36	466
MUTUAL AID GIVEN	4	3	2	2	3	2	3	3	2	1	3	6	34
MUTUAL AID RECEIVED	2	0	2	3	1	1	2	0	1	3	2	4	21
HAZARDOUS MATERIALS	6	2	9	9	12	7	12	8	5	11	13	13	107
ALL OTHER RESPONSES	44	44	33	41	42	37	38	41	32	22	27	39	440
TOTAL RESPONSES	367	355	390	350	386	361	359	368	323	354	355	378	4346
AMB RESPONSES	262	274	303	260	272	262	252	259	242	267	270	275	3198
AMB MVA RESPONSES	22	10	26	14	29	21	24	23	22	20	30	22	263
BILLABLE TRANSPORTS	158	144	174	153	172	173	144	164	152	175	157	192	1958
COMMITMENT	68790	72086	83111	76501	81432	87059	71096	86155	75091	85274	80108	102799	969501
PAYMENT RECEIVED	N/A	16965.22	50240.92	34337.11	77504.52	53146.56	51581.06	58134.03	63011.72	64896.82	64595.25	64811.59	599224.80

## **THE REPORT OF EMERGENCY MEDICAL SERVICE (EMS)**

**This is the report of the Emergency Medical Service (EMS) aspect of the Randolph Fire Department.** The Randolph Fire Department provides EMS with a two-tiered response of both Basic Life Support (BLS) and Advanced Life Support (ALS) services. The backbone of any EMS system is the EMT's who provide care to the sick and injured. Several years ago Randolph Fire EMS began to undertake an ALS system by adding and training Paramedics. This advancement to the ALS level is one that is continually progressing with further support needed. Currently we have 11 EMT – Paramedics with 1 more preparing to test and 2 more attending Paramedic school. EMT's & Paramedics are able to bring the treatments from the Emergency room to your homes and business. This undertaking is an expensive one, but one well worth it as both EMT's and Paramedics are treating and saving patients long before arriving at the Emergency Room. EMT's are continually updating and increasing their scope of practice, some of these recent advancements include the SAED (Semi Automatic External Defibrillators) for Cardiac arrest victims, Epi- Pens for anaphylactic shock and soon an assisted albuterol program for asthmatic patients. Paramedics are higher trained and require continuous updating and training to maintain high clinical standards. The Office of Emergency Medical Services, the State agency that oversees EMS in the Commonwealth, dictates many of these standards. Other requirements are that of our Medical Director and Medical Control facilities. A few of these requirements are quarterly Quality Assurance / Quality Improvement classes, attending a minimum of 5 Mortality and morbidity rounds, clinical rotations in the operating room, CCU's and Emergency rooms to list just a few. This training is imperative and enables us to maintain the high clinical standards that you the people we serve deserve. This continual training helps us to be ready to handle any emergency we may be called to. As the Science of Medicine evolves so does the science of EMS. This includes constantly updating and upgrading critical life saving equipment, as this is the only way to assure the best possible prehospital care to those we serve.

Our call volume continues to increase, as do our transports to hospitals. In the last 10 years our calls have increased significantly and it would appear that this trend will continue well into the future. Additional staffing will be required to fulfill these additional requests for help from the people who live and visit this fine town.

I appreciate the support given to the Randolph Fire Departments EMS System and ask for your continued support in the future through staffing, training and providing the specialized equipment so that we may give the best possible care to all of you

Respectfully submitted

Firefighter/Paramedic Thomas Binnall  
Randolph Fire Dept.  
EMS Coordinator

## REPORT OF THE FIRE ALARM DIVISION

This past year there have been many additions to the fire alarm system. With our ever-growing population, both industrial and residential, the fire alarm system in the Town of Randolph has kept pace. There have been several new fire alarm systems installed in commercial buildings with master box notification. In the future we are looking for alternative ways of sending alarms to the fire station via master boxes. One such way is through radiotelegraph which requires no aerial wire to be strung. Currently our Digitize receiver is capable of receiving such signals. With the installation of new master boxes growing at 4-6 % each year we will have to re-visit the fee structure for maintaining these. This maintenance fee has not increased since its inception.

The fire alarm system did sustain some damage this past year with both wind and snow. There were several circuits in town that required new wire to be strung due to these conditions. Some wire will have to be replaced due to age and deterioration before weather takes it down for us. However, even with the inclement weather the system once again proved to be both reliable and durable. We need to support its operation and maintenance for extended reliable alarm notification.

All tree trimming off aerial wires was done this past spring with trouble areas noted for spring 2004. Many Mass Electric changeovers have been completed throughout the town as required, along with repairs to fire alarm boxes on poles that have been damaged by motor vehicle accidents.

We are currently in the process of establishing a relationship with a two-way radio service company that will help us address the many problems we have with our radio system. Currently we have approximately six different brands and/or models of portable radios that require six different types of batteries and chargers. Our mobile radios in the vehicles and apparatus also have similar concerns. Through diligent effort and educated planning we will get the department's communications corrected.

All public schools in the town were tested prior to the school year and found to be in good working order.

The following new master boxes have been added in 2003.

2231	151 Bittersweet Lane
2333	33 Highland Glen Drive
2349	49 Highland Glen Drive
2345	45 Birchwood road
2346	46 Birchwood Road
2351	51 Bridal Path circle
236	60 Bridal path Circle
2361	61 Bridal path Circle
2379	79 Bridal Path Circle
2395	95 Bridal Path Circle
2221	43,45,47,49 Highland Ave. & 11 Highland Glen Drive
5134	Healthstar, Randolph Road

The following new master boxes have been added in 2003.

2232	159 Bittersweet Lane
2231	151 Bittersweet Lane

Respectfully Submitted,

Albert J. Karsay  
Captain



## **REPORT OF THE BOARD OF HEALTH**

### **ENVIRONMENTAL SANITATION**

**REFUSE COLLECTION & DISPOSAL:** Browning Ferris Industries, Inc. continues to be the Refuse Collection contractor for the Town of Randolph. SEMASS holds the contract for the disposal of the Town's refuse and curbside recycling program.

**RECYCLING/CURBSIDE RECYCLING PROGRAMS:** Curbside recycling, which commenced in August of 1994, continues to be very successful with the residents very cooperative and eager to participate. Their recyclables are picked up every other week on their regular trash day. If a resident needs additional bins, they may be purchased at the Board of Health at a cost of \$5.00 per bin. Newspapers, glass, aluminum cans and plastics may be recycled. Residents may call the "Recycling Hotline" at

1 (617) 471-7900 with any questions.

The disposal of "white goods" (stoves, refrigerators, sinks, etc.) is still handled by appointment only. To schedule a pickup for any of these items, please call @

1 (617) 471-7900. Items must be placed curbside. Refrigerator doors **MUST** be removed..

As a result of the Board of Health applying for and being awarded a Recycling Grant for Composting bins, the following may be purchased at the Board of Health Office, Monday through Friday from 8:30 A.M. - 4:30 P.M.:

Brave New Composter	@	\$35.00
Biodegradable Bags		
(for leaf collection)	@	\$ .50

Any questions, please call the Board of Health @ 961-0924.

### **HOUSEHOLD HAZARDOUS WASTE DAY**

Household Hazardous Waste Day, which was originally scheduled for this year, was canceled due to lack of funding.

**PUBLIC HEALTH COMPLAINTS:** Several thousand complaints were received for possible health nuisances and hazards and investigated and resolved during the year.

**SWIMMING POOLS:** 31 permits, for public, semi-public and private pools were issued.

**PUBLIC, SEMI-PUBLIC POOL INSPECTIONS:** The State mandates that public/semi-public pools be inspected and brought up to code prior to issuance of annual license. This duty falls to the local Board of Health and, as such, over 25 inspections and re-inspections of public and semi-public pools were made by this office prior to issuing annual permits.

**INSPECTION OF NURSING AND OTHER STATE-RUN HOMES:** 7 inspections of 5 facilities were made prior to relicensing.

**FOOD SERVICE ESTABLISHMENTS:** 106 permits were issued to restaurants and other type operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out in excess of the two required by State Code and will continue to be monitored constantly.

**FROZEN DESSERT:** 3 permits were issued and are inspected on a regular basis.

**MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS:** 3 permits were issued and are inspected on a regular basis.

**RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS:** 54 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

**CATERING ESTABLISHMENTS:** 3 permits were issued to operate catering establishments which are also being inspected at regular intervals.

**COLLECTION & DISPOSAL OF SEWAGE:** 6 permits were issued.

**REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL:** 19 permits were issued.

**TOBACCO PERMITS:** 51 permits were issued for the sale of tobacco products.

**SUNTANNING FACILITIES:** 6 permits were issued and facilities inspected.

**THERAPEUTIC MASSAGE:** 25 licenses were issued.

**REVENUE PRODUCED**

Permits & Licenses	\$32,180.93
Plumbing Permits	22,436.00
Gas Permits	7,416.00
<b>TOTAL</b>	<b>\$62,032.93</b>

Respectfully submitted,

Thomas J. Fisher, Chairman  
Annemarie Foley, Member  
Mark Kittredge, Member

Patricia A. Walker, Director

## **RECYCLING GRANTS (MRIP) (MUNICIPAL RECYCLING INCENTIVE PROGRAM)**

The Board of Health continues to work diligently to pursue and procure any available grant monies for recycling.

The Randolph Board of Health to date, since the inception of the MRIP Program, has been awarded thousands of dollars in Recycling Grants, which must be, and are, used only for the purpose of continuing and promoting recycling and recycling programs in the Town of Randolph. In the course of implementing these programs, the Board of Health turned \$11,014.31 back into the recycling account during the Year 2003.

It is strongly felt that recycling is an extremely important issue and is worth any effort to be able to provide recycling to the Town's residents.

The Board of Health will continue to support this endeavor and wishes to thank the residents of Randolph for their continued recycling efforts and look forward to expanding this program in the future.

Unfortunately, because of State budget constraints, the MRIP program has been discontinued; however, the Board of Health will vigorously pursue any available grants monies.

The Year 2003 was the fourth year for the highly successful operation of the compost area for disposal of leaves and yard waste. The site, the former landfill on Johnson Drive, off Canton Street, was negotiated for by members of the Board of Health due to the large demand of the Townspeople who had many more leaves than the 2 week curbside collections would accommodate. The landfill, of course, remains closed but a small area in the front which opened every other Saturday, 8:00 A.M. to 12 Noon for a limited time during the course of the year. It closes at the end of November for the winter and reopens in the Spring at a date to be announced.

In order to use the compost area, residents must obtain a sticker. Advertising will be done regarding same prior to reopening the compost area in the Spring.

The disposal site for televisions and computer monitors also continued with great success. As the State no longer allows the pickup of these CRT's, otherwise known as Cathode Ray Tubes, and to eliminate same from the waste stream, these items must be properly disposed following State Guidelines.

As such, the Board arranged for a CRT container to be placed at the site of the former landfill and the Town residents can bring these items to the site at a cost of \$10.00 per unit. The site, as with the compost area, (same location) will be opened in the Spring every other Saturday 8:00 A.M. - 12 Noon at a date to be announced.

The Mercury Thermometer Swap program has run its course as there are no more thermometers to give out.



However, Randolph residents can avail themselves of the use of our Mercury Waste disposal shed and still bring up their mercury contained items, as well as fluorescent tubing or bulbs, rechargeable batteries, etc. If you have any questions regarding this matter, please call our office @ (781) 961-0924.

## **PLUMBING & GAS INSPECTIONS**

463 permits for gas installations were issued during 2003. As with plumbing inspections, at least one inspection is necessary for each installation.

444 permits for plumbing installations were issued during the year. Each installation requires at least one inspection by the Plumbing Inspector.

## **PERSONNEL MATTERS**

Thomas J. Fisher was re-elected in April for a 3 year term.

Long-time Board of Health Member, Richard Brown, passed away in June, 2003. It was not only a loss to this Department but to the Community in general. Richard had a strong personality, a great wit and we shall continue to miss him.

On September 23, 2003, Annemarie Foley was appointed by a combined vote of the Boards of Selectmen and Health to fill the vacancy on the Board of Health created by the passing of Richard Brown.

In October, 2003, Robert Eldridge, Chairman of the Board of Health, resigned.

On November 24, 2003, Mark Kittredge was appointed by a combined vote of the Boards of Selectmen and Health to fill the vacancy created by the resignation of Robert Eldridge.

On December 19, 2003, Patricia A. Walker, Director of Public Health, retired after close to 30 years at the Board of Health.

The Public Health Nurse is Patricia Iyer, RN.

## **WIC PROGRAM**

The WIC Program (women, Infants & Children) housed at the Board of Health offices at 1 Turner Lane has been highly successful. They are open Monday, Wednesday, Thursday & Friday--call (781) 961-4206 for their hours and appointments.

This highly regarded program is promoted by the State Department of Public Health and is an invaluable tool to assist those in need of its services.

The WIC people approached the Randolph Board of Health some time ago to discuss the need for a Randolph location in that they have close to 900 Randolph residents that were forced to travel, along with their children, to WIC's Quincy office.

We see this as a benefit to many of our Town's residents and welcome them to their new Randolph WIC location.

## REPORT OF THE BOARD OF HEALTH PUBLIC HEALTH NURSING

### GENERAL INFORMATION

2003 was a busy year for the Randolph Board of Health Nursing Department. Not only was there an increase in communicable disease, need for TB case management but also an increase in Randolph citizens, needing health support. Due to budgetary constraints the Public Health Nursing hours went from 40 per week to 32 hours per week.

### COMMUNICABLE DISEASE

All reportable communicable diseases must have a thorough investigation completed by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Communicable disease reported in Randolph during 2003 include the following:

Campylobactor	6
Chicken Pox	1
E coli	1
Giardia	2
Hepatitis A	1
Hepatitis B	31
Hepatitis C	27
Influenza	10
Legionella	1
Lyme	1
Pertussis	3
Salmonella	1
SARS	1
Streptococcus Pneumonia	9
Tuberculosis	5
Viral Meningitis	2
Bacterial Meningitis	1

## PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

### IMMUNIZATIONS

Vaccines are provided to the Randolph Board of Health from the Massachusetts Department of Public Health. They are provided to town residents free of charge. The Massachusetts Department of Public Health performed its annual vaccine review visit. The Randolph Board of Health received high marks for its vaccine management program. An annual program was established by the Public Health Nurse to survey all providers that receive vaccine from the Randolph Health Department. The visits were conducted to provide support and education to the sites as well as to reduce vaccine wastage. 4 site visits were conducted at both physician practices and nursing homes.

Massachusetts Department of Public Health received a 20% cut in their influenza vaccine budget, which impacted local Boards of Health and local physician practices throughout the state of Massachusetts. In addition the budget for all adult vaccines except for Influenza and Tetanus were cut this fiscal year. There was limited supply that has enabled Randolph residents to continue to receive immunization for Pneumonia and Hepatitis B. The Randolph Board of Health continues to provide immunizations for children under 18.

### **Influenza Immunization**

As previously noted, the Randolph Board of Health received 20% less flu vaccine than last year. Because of much public demand and concern regarding recent Influenza outbreaks throughout the country we received hundreds of calls looking for vaccine for residents from infancy through adulthood. However, upon recommendation by the Massachusetts Department of Public Health, we were advised to conserve administration of the Flu vaccine for Randolph residents only; excluding municipal employees unless they were either over 65 years of age or had a high - risk condition. As a result, the Randolph Board of Health purchased Flu vaccine and offered immunization to municipal employees at the cost of \$10.00 per injection. Because of their increased risk in direct exposure, public safety employees were given the vaccine free of charge. A total of 1433 Randolph residents received the Flu vaccine at 15 different clinics as well as those served at the Board of Health or in their residence. . Volunteers make it possible for the Flu clinics to run smoothly. The Ladies Library Association lends a hand in making our clinics run so smoothly. In addition, we had the support of nurse town residents and two retired nurses who had volunteered their time to assist as well.

### **Pneumonia Immunizations**

Due to the reduced number of individuals seeking the Pneumonia vaccine we have decided to immunize those who are requesting immunization by appointment only. This is being done on a limited basis because of the decrease in vaccine availability from the Massachusetts Department of Public Health.

### **Walk in Immunizations**

75 residents came in for various immunizations including Hepatitis A & B, Measles, Mumps & Rubella, Tetanus, Polio and Pneumonia.

### **DISTRIBUTION OF BIOLOGICS**

The Randolph Board of Health is required to function as a distributor for vaccines, which are supplied by the Massachusetts Department of Public Health. The Board of Health Nurse is responsible for ordering, obtaining, and distributing all biologics, keeping accurate records of storage, distribution, and usage of vaccines. The Public Health Nurse also keeps school nurse personnel, physicians and nursing homes abreast of all changes in any public health/immunization regulations. 2300 doses of various vaccines and serums were received this year. These were distributed to private physicians, nursing homes or were used at public health clinics sponsored by the Randolph Board of Health.



## **KEEP-WELL CLINICS**

Keep-Well Clinics are weekly blood pressure screenings for Randolph residents 65 and older. They are held 3 Wednesdays per month at alternative elderly housing complexes. One does not have to be a housing resident in order to participate but must be a Randolph resident. In addition, there are clinics for residents at Bridle Path Apartments, Fireman House, Randolph Senior Center and members of the Temple Beth Am. There are also monthly blood pressure clinics for municipal employees. Public Safety workers have their own wellness program for blood pressure monitoring that is independent from Randolph Board of Health activities. There was a total of 105 blood pressure clinics held in Randolph last year. 1202 people had blood pressure screening. 280 individuals were found to have blood pressure, which was higher than acceptable ranges.

## **TUBERCULOSIS TESTING/CASES**

107 people of various ages had TB testing at the Board of Health. The test is performed by the Public Health Nurse and must be evaluated 48-72 hours after being done. All results are kept on file for one year with a copy of the results given to the person receiving the test. Records are kept for 30 years when test results are positive and the individuals require follow-up. The Randolph Board of Health not only performs TB testing for those individuals who are deemed high risk due to recent travel, new arrivals or contacts of those individuals who have Tuberculosis but also those who require testing for pre-employment or school entry. Those who do not fall under the high-risk category must pay a \$15.00 fee as the Board of Health purchases its own Tuberculin for testing otherwise the test is free. There were 5 new cases of Tuberculosis this year. There were 81 Class 2 (non-active) TB contacts. People with active Tuberculosis are followed by the Public Health Nurse while undergoing treatment. They require home visits, teaching, monitoring of medication compliance and supportive care.

## **OFFICE VISITS**

Randolph residents come to the Board of Health for a variety of reasons including allergy injections, Vitamin B12 injections, medication administration, blood pressure monitoring, immunizations or TB skin testing. These patients seen out of a routine clinic setting must have a physician's written order, renewed annually, especially if any medications are being administered. The clinic charges a nominal fee of \$2.00 per visit for these services, excluding immunizations and high-risk TB testing which are free. Injectable medications are provided with a physician's order for a cost of \$5.00 per injection. Elective TB testing is available at \$15.00 per test. No individual is turned away for an inability to pay for services. This year 657 people obtained services from the Randolph Board of Health. In some instances, people are unable to come to the Board of Health for required services. Home visits are made on occasions whereby the person does not qualify for Visiting Nurse services but is homebound. There were 238 home visits made this past year.



## **OTHER PROGRAMS AND ACTIVITIES**

### **SCHOOL HEALTH**

The Public Health Nurse became a member of the School Health Advisory Committee, which consists of a group of providers in the town, directly involved or concerned with trends and advances in school health. There are meetings held quarterly. These meetings have been suspended as there was a change in School Nursing Supervisor personnel. The Public Health Nurse attends meetings with the School Nurses on a regular basis to provide continuity of care and team building.

### **VOLUNTEERS**

Volunteers are essential to the success of any program in the community. The Randolph Board of Health has a successful nurse volunteer program. These nurses provide valuable assistance with town Influenza and Blood pressure clinics. In addition we have 2 retired nurses assisting during the annual flu clinics. The Board of Health also has a lay volunteer who is assisting in Medicare Reimbursement. As previously mentioned, the Ladies Library members are an integral part of our flu vaccine program. Their tireless efforts during our many flu clinics continue to ensure smooth flow of people seeking immunization and collection of data.

### **MEDICARE AND SENIOR HMO REIMBURSEMENT**

Randolph Board of Health enrolled in the Medicare Reimbursement program, which enabled us to bill for those senior citizens who are enrolled in Medicare B who receive either the Flu or Pneumonia vaccine. Because of our participation in this program, the Town of Randolph received over \$2000.00 in additional funds. We are enrolled in the Senior HMO Reimbursement, which will bring addition funds during Fiscal Year 2004. The reimbursement of these programs for the provision of services continues to come in at the close of the calendar year.

### **FIRE DEPARTMENT COLLABORATION**

The Randolph Board of Health with the Randolph Fire Department to ensure that Randolph Fire Fighters are free from Tuberculosis. This year 44 fire fighters were tested for Tuberculosis to adhere to hospital requirements that all incoming EMS personnel be free from Tuberculosis.

## REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

**Water Management Activities:** An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	3,145 feet
Culverts checked /cleaned	167 culverts
Water Management by wide-track backhoes	320 feet

**Larval Control:** Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	220 acres
Larval control using briquette & granular applications	4.01 acres
Rain Basin treatments using briquettes (West Nile virus control)	3,784 basins

**Adult Control:** The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Surnithrin.

Adult control aerosol applications from trucks	3,200 acres
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**Surveillance:** Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus activity has increased in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted,  
John J. Smith, Director

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works respectfully submits its Annual Report for the Year 2003.

### **ENGINEERING DIVISION**

The Engineering Division had a busy and productive year in 2003 with a staff of two. Their duties are widespread. Lot grading plans were reviewed and approved in conjunction with the Department of Public Works Board for 34 residential construction and 5 commercial construction projects, as well as the required inspections during construction and through occupancy were performed. The Zoning Board of Appeals had 25 filings that required the Office Engineer to prepare abutters lists, research and review for required information. The department provided 36 additional abutters lists for various board hearings. Field inspections were conducted on an ongoing basis for the Planning Board and this year 16 active subdivisions that were on-going at various stages. Conservation Commission notices of intent and determinations were reviewed when submitted for comment.

Public Works projects that were worked on were varied and included assisting all contractors on the reconstruction of Highland Avenue, including curbing and sidewalks, various drainage improvements, and water main replacements on Highland Ave., Stoughton St., Cross St., Oak St. and North Street. Assistance was given to MHD Engineers on the reconstruction on Union Street. Street line surveys were performed for tree removal and maintenance, utility pole and guy wire replacement or relocation and fence location inspections with the Town fence viewer.

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers and Contractors for plan, map, flood plain research, inspections of construction and final completion of projects. Assistance was given to the Town's Engineering Consultants, BETA Group, for continued water system rehabilitation, sewer lines and pumping stations updating, drainage and traffic improvements.

The Department spent extensive time with the DPW Board and their consultant, BETA Group and the ZBA with their consultants in the continued reviews of the many issues and potential problems with Roseland Developments 40B housing proposal for the final ZBA decision.

The department provided all town departments with map, plan, deed, street and utility research, the annual update of the Assessors' Maps and other town maps were performed as required.

### **HIGHWAY DIVISION**

The reconstruction of Highland Avenue began this year. This project will be done in two phases. Phase I consisted of the section of Highland Avenue from Warren Street to Woodlawn Street. The work on this phase included complete road reconstruction along with new curbing and sidewalks. Phase II reconstruction will be done in 2004. these projects are funded through Chapter 90. Chapter 90 is the funding received from the State. These funds are generated from taxes on gasoline and diesel fuels.



Highland Avenue from Woodlawn Street to Stoughton Street will be reconstructed in Phase II. Due to the amount of work required in the Highland Avenue project the following road projects have been rescheduled for 2004, North Street (Square to Main St.), High Street (Lafayette Street to Vine Street), Reed Street (North Main to High Street). All of these projects are funded through Chapter 90. Chapter 90 is the funding received from the State. These funds are generated from taxes on gasoline and diesel fuels.

Budget cuts at Town Meeting reduced the Accepted Streets Account from \$137,000 to \$50,000 annually. This money is used for small roadway maintenance projects. Lining and Striping funds were totally eliminated at Town Meeting. An article has been placed in the warrant for the 2004 ATM to restore funding to Accepted Streets and Lining and Striping. Restoration of this funding will be vital in safely maintaining our roads for the motoring public. This division has also completed various drainage cleaning and repairs projects, which minimize the threat of flooding situations during major storm events. Maintenance and upgrading of all signs and traffic signals is performed on an as needed basis.

All town park areas and building grounds and trees (excluding school properties) are maintained by this division along with vehicle maintenance of all DPW vehicles and equipment. The 2002-2003 winter season started early with snow on Thanksgiving. Early snows were followed by below normal temperatures in January. Record snows fell in February resulting in a costly winter season. Emergency funding assistance was applied for and the town received \$90,000 used to offset costs incurred during the heavy snows of February 17-19.

Once again I urge all citizens of Randolph to take an active role in eliminating roadside littering. Not only does this littering and dumping make the Town look unsightly, many man-hours and dollars are expended on cleanup.

## **SEWER DIVISION**

The new Michelle Lane Sewer Station came online this year. Minor work remains to be done on this project and will be completed in the spring of 2004. The Amelian Road Area Sewer Tributary Study began this year. This study is being done to find the cause of sewer overflows in this area during major rain events. This project is being funded out of a low interest loan received from the State's Water Pollution Abatement Trust. When the study is completed funding for the necessary remedial work will come from the MWRA I & I Local Assistance Program. This program is a 55% grant, 45% low interest loan program. The reduction of I & I into the sewer system aids the town when the MWRA calculates our yearly fee, which is paid for using sewer rate revenues.

The Board of Public Works instituted a new policy in 2002 that requires builders of any new residential or commercial property to remove I & I from the town sewer system, on a 2 to 1 ratio. For example, If a builder is going to add 10,000 gallons of new sewerage to the system he must eliminate 20,000 gallons of I & I from the system at his expense.

This division is also responsible for the daily maintenance of 100 miles of sewer lines, ranging from 6" to 36" in diameter. 9 sewer pump stations are also maintained on a



## **WATER DIVISION**

This year construction work was completed on projects included in the third year of the Water System Improvement Capital Plan.

Projects completed included the installation of new 12" and 8" lines on Oak Street, a new 12" line on Scannell Road, new 8" line on Lewis and Paine Road, and a new 6" line on Wales Avenue. The new lines on Scannell, Lewis, and Paine Road replaced the transite (asbestos cement) lines that existed on these streets. The new 12" line on Oak and Scannell Road tied into the 12" line on North Street, which completed looping of the large mains in this area. Looping of large mains greatly increases fire protection in that area and adjacent areas.

Cleaning and lining of existing water mains was performed on the following streets: Cross Street, Almond Drive, Gerald Avenue, Warren Avenue, East Englewood Avenue and a portion of Selwyn Road.

Dead end water mains were eliminated on Old Farm Road, Flintlocke Road, Charles Street, Saratoga Street, Bennington Street, Wordsworth Street, Adelaide Street, Lancaster Road and Wilmarth Road. Cleaning and lining of water mains and the elimination of dead end mains improves water quality along with flows for fire protection in these areas.

This division is responsible for the continual maintenance of over 100 miles of water mains ranging from 2" to 24" in diameter, over 1000 fire hydrants, and 9000 water services and meters.

Work planned for 2004 is the installation of a new 12" main on Warren Street, from North Main Street to Mazzeo Drive. This project will complete a major fire protection loop in this area of town. Looping of these large water mains vastly improves the flow of water from one area to another, greatly improving fire protection.

The testing of the town's drinking water is performed within all EPA and DEP guidelines, assuring safe drinking water. Dredging of the Reservoir system continued with the total excavated material reaching 350,000 cubic yards. This project did not resume in the fall of 2003 due to the default of the contract by the excavating contractor. The Tri Water Board is in legal negotiation with the contractor's surety company to complete this portion of the project.

Discussion for a new Tri Town water treatment plant are ongoing. The plant would replace the aging plants in Braintree and Randolph. The Randolph plant is shared with Holbrook. Funding assistance is being sought from both State and Federal agencies for the planning and construction of this new plant. All funding for the Water Capital Plan is generated from water rate revenues. Randolph's water rates still rank among the lowest of all the local area towns and below the state average rate.

Budget reductions in Fiscal 04 and previous years continue to reduce staff and supplies needed to maintain vital town services provided by the DPW. Early economic indicators look more positive for Fiscal 05 budgets. Hopefully we have already reached the bottom of the recent decline in available state aide dollars and local funds.

The DPW will strive to continue to provide the highest level of services possible necessary to maintain Randolph's valuable infrastructure.

The Board of Public Works and the Superintendent would like to thank all other town departments, boards and committees for their continued assistance and support. A special thank you is given to all of the dedicated DPW employees for their hard work and effort:

Respectfully submitted  
Joseph A. McElroy, P.E., Chairman  
Richard Brewer, Vice Chairman/Clerk  
Robert Ayers, Member  
John Hill, Member  
Henry J. Rota, Member  
David A. Zecchini, Superintendent

## **REPORT OF THE ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR**

There was a total of 3,268 calls and complaints made at the request of the Police Department, Selectman's Office, Animal Rescue League, police from neighboring towns, School Department, and the citizens of Randolph.

There were 29 dog bites and 6 cat bites to humans. There were 40 dogs and cats that had to be quarantined due to unknown origins. The head of 6 skunks, 3 woodchucks, 4 cats and 6 crows were brought to the Wasserman Laboratory for analysis. Four skunks were confirmed rabid and 1 crow was diagnosed with the West Nile Virus.

This year I have issued 272 violations for unlicensed and unleashed dogs in the town.

There were 1,957 dogs licensed in the Town of Randolph.

There were 1,126 dead animals of one kind or another picked up on the streets of Randolph.

There were 118 dogs picked up on the streets of Randolph. All the dogs were united with their owners, except for 16, which were all adopted out to new and happy owners.

In addition, 42 cases were heard at Quincy District Court.

A special thanks to the citizens of Randolph for licensing and keeping their dogs leashed. Also a warm thank you to the citizens of Randolph for their support and assistance during this year.

I would like to thank the Randolph Police Honor Guard and Officers for their honorable tribute and send off for Animal Control Officer, Richard Bustard.

Respectfully Submitted,

Stephen A. Slavinsky  
Animal Control Officer/Animal Inspector

## **REPORT OF THE RANDOLPH ANIMAL SHELTER STUDY COMMITTEE**

The following is the final report of the Randolph Animal Shelter Study Committee. The Randolph Animal Shelter Study Committee was created by the Board of Selectmen in 2000 and charged with the task of locating the best possible site for a Town Animal Shelter. A final report was submitted to the Board of Selectmen in February 2003 and the committee was dissolved in the Fall of 2003.

Over the last two years this committee investigated dozens of properties and spoke to the DPW, the Tri Town Water Board, The School Committee, the Town Collectors Office and private citizens. Our recommendations include:

- Tri Town Water Board property at 272 Pond Street
- Land off West Street (Old Gibson Property)
- Tree Barn on DPW Compound

The property at 272 Pond Street is a home and garage structure that was used as a rental property until 2002, since then this property has remained empty. This land will not be sold as it would be a possible site for a back up pumping station if needed in the future. The location is good as it is on a main road for easy access, there is land to exercise lost or stray dogs and it abuts an industrial park. Negotiations would need to be pursued with the Tri Town Water Board for an extended lease.

Last year, this committee obtained an initial agreement for the use of the land off West Street. There was a proposal to allow it's use for an animal shelter that was conditionally approved by the School Committee. This property would be ideal as it would lend itself to more town programs such as humane education and animal adoption. However, it would require extensive fundraising as there is no existing structure on this land.

Tree Barn was discussed with the DPW a few years ago. They told us they needed that building for storage of the back up Zamboni for the ice rink and dead storage. We have not revisited this proposal with them but feel that site would be appropriate.

It is the opinion of this committee that the Tree Barn would be the most economical location for a town owned animal shelter.

### **1. It would be the most economical for many reasons**

- The property is owned by the town.
- The building is standing and sound, minimal upgrades would be needed to allow occupancy.
- Currently we pay \$14,000 annually to a private facility for housing the stray dogs found within the town. This figure will inevitably go higher in the near future.
- We have one Full Time Animal Control Officer (ACO) and a part time Assistant ACO. The job descriptions for these positions could be rewritten to include primary animal responsibility. This would be in line with most surrounding cities and towns ACO's responsibilities.



- There is a large and eager volunteer staff which could be in place to care for these animals. These volunteers along with the ACO and Assistant ACO would all but eliminate the \$14,000 annual outlay.

2. Location is good.

- It is centrally located within the town.
- Other towns, such as Canton, have their animal shelters located in their DPW complex.

3. Other services could be offered to the town.

- Housing and return of stray cats.
- Humane Education Services.
- Adoption Services.

This committee is still committed to the belief that Randolph should have it's own town owned and operated animal shelter. We understand that the savings of \$14,000 annually will not significantly impact the deficits in our budget, but any financial savings will be beneficial to our town.

The Board of Selectmen with the help of this committee did rewrite the job descriptions for the Animal Control Officer (ACO) and the Assistant ACO in the fall of 2003.

Our last recommendation was that the Randolph Animal Shelter Study Committee be dissolved and in it's place, an Animal Advisory Committee be formed. In November 2003, the Animal Welfare Committee was created by the Board of Selectmen. Many of the existing members of the Shelter Study Committee will be serving on this new board which will assist in dealing with animal issues throughout the town.

We wish to thank the Board of Selectmen and the citizens of Randolph who offer their continued support. It is now time to turn this endeavor back over to the Board of Selectmen. We urge the office to follow through with one of these recommendations.

Jean M. Duddy, DVM, Chairman  
Patricia O'Leary, Vice Chairman/Secretary  
Paula Camiel  
Carolyn Griffin

Madeline Kiniklis, Treasurer  
Toby-Lynne Schwartz  
Diane Bratsos - Shaw

## **REPORT OF THE RANDOLPH PLANNING BOARD**

In the year 2003 your Planning Board held an average of two meetings per month. Topics of discussion included, but were not limited to: preliminary and definitive subdivision signings, rezoning articles, and approval not required signings. Numerous articles were presented to Town Meeting and many long hours spent on putting together important revisions to your Rules & Regulations concerning design, construction & inspection of the Town's new subdivisions.

The Board would like to thank the Board of Selectmen, Building Department, Town Clerk's Office and all the professional people employed by the Town of Randolph for their constant assistance in making the process work. The Board would like to give a special thank you to our secretary, Mrs. Paula McCarthy.

The Board wishes to express its deepest sympathies to the family of Margaret Burke who passed on this past year. Mrs. Burke was the Planning Board secretary for many years. She was a classy lady who will be sorely missed.

Respectfully submitted,

Richard Goodhue, Chairman  
James Madden, Vice Chairman  
Donald LaLiberte  
Irene Romano  
Robert Schoepplein

## **REPORT OF THE RANDOLPH BUSINESS AND INDUSTRIAL COMMISSION**

The Randolph Business and Industrial Commission has assisted businesses relocate in Randolph, and help them deal with town boards. The Commission has also helped existing Randolph businesses. We have coordinated and officiated at many grand opening and ribbon cutting events. Members have rendered assistance wherever and whenever needed by the business community.

Your Business and Industrial Commission meets primarily on a monthly basis with great enthusiasm and participation of the membership, while making inroads for the benefit of the community as a whole.

Respectfully submitted:  
Roger A. Kahan Chairman  
Herschel D. Abel, Vice Chairman  
Joan M. Ryder, Clerk/Treasurer

Theodore (Ted) Abbett  
Ron DiGuilio  
Barbara Lenahan  
Phil S. Nelson  
Peter O'Kane  
Terge (Terry) Rasmussen  
Arnold B. Rosenthal  
Robert V. Tripp  
Joan F. Ward  
Janis Wentzell

## **REPORT OF THE PERSONNEL BOARD**

The year 2003 has been an extremely successful year for your Personnel Board, in light of its accomplishments and goals attained. Many long term plans have come into fruition and many hours of work have paid the dividends.

The course of the year was a typical one in its everyday activities. The Board was called upon on several occasions to rule on requests from Department Heads and individual employees for reclassifications of positions within the Town. Three of these petitions were acted upon favorably by the Board while three others were denied or deferred for further information. Additionally, several requests were received for relief under the federally mandated Family and Medical Leave Act. The function of the Personnel Board is to determine the validity of the request and the compliance of the law. All requests received were handled accordingly. Another increasing responsibility of the Board is compliance with USERRA (Uniformed Services Employment and Reemployment Rights Act). Two of our Town employees were called to active military service in support of the War in Iraq. We are proud of these men and will continue to support them in any way that we can.

As with other departments, we absorbed deep cuts in our operating budget in both FY03 and FY04. We have had to eliminate or defer programs that we consider vital to the proper operation of the Town through its employees. The Board had planned to provide further training in the areas of Sexual Harassment, Violence in the Workplace, Domestic Violence and several others which we feel are necessary from legal and moral standpoints. It is the plan of the Personnel Board to seek additional funding for FY05 to reinstate these programs.

The highlight of the year came at the 2003 Annual Town Meeting at which time the Personnel Board completed its five year task of rewriting the Personnel Bylaws of the Town, Chapter 39 of the Code of the Town of Randolph. This major effort was the culmination of painstaking redefinition of the bylaws under which our system of employment is governed. All bylaws are now in compliance with state and federal mandates and reflect the needs of the Town and its employees.

Reductions in force placed an additional responsibility on the Personnel Board during the year. Our representation of the Town with the Department of Employment and Training increased significantly as our displaced employees sought unemployment compensation. This effort, combined with employees taking advantage of the Early Retirement Incentive in the Fall of 2003 kept the administrative tasks at an optimum.

After 34 years of dedicated service to the Town and the Personnel Board, Mr. James Sares retired this year. Mr. Sares was an invaluable contributor and his knowledge and experience will create a void not easily replaced. We wish Mr. Sares well in his retirement.



Upon Mr. Sares' retirement, we welcome Ms Jean Rota to the Personnel Board. Ms Rota's experience with the Town will be most beneficial. Mr. Alexopoulos was re-appointed in 2003 and his years of experience with the Personnel Board are invaluable.

On November 16, the Personnel Board and the entire Town of Randolph lost a legend and the most dedicated public servant in the history of the Town, our Chairman, Mr. Joseph J. Semensi. Mr. Semensi was the Chairman of the Personnel Board for the past six years after serving the Town as Representative to the General Court, Selectman, School Committee member and numerous other public positions throughout some fifty-five years.

Mr. Semensi will be sorely missed and the Town has lost a great friend who can never be replaced. This Annual Report is dedicated to the memory and the great works of Mr. Semensi.

We wish to thank all those departments and employees who have assisted and supported us throughout the year and we look forward to working with them in the future.

Respectfully submitted,

R. Neal Condlin, Vice-chairperson  
Empetoklis Scleparis, Clerk  
Christos Alexopoulos  
Jean C. Rota

## **REPORT OF THE DESIGN REVIEW BOARD**

The Board was organized under Article 6 of the Annual Town Meeting of 1999. The Design Review Board (DRB) is charged to preserve and enhance the town's cultural, economic and historical resources by providing a detailed review of all changes in land use, the appearance of structures and the appearance of sites that may affect these resources.

We have tried to meet this challenge.

During this past year, your board has acted on 46 cases that have come before us, 43 of those have been approved with or without amendments, 2 were denied, and 1 is still pending as we conclude this year. The board has tried to work with applicants often having sessions and site visits prior to a formal application being filed. This has saved the applicant both time and money and has saved the committee from having to continue hearings. We have spoken with building owners, specifically older strip malls in order that we may develop a complete vision as to what the owners are looking to accomplish in the long term with the many tenants that occupy these spaces. Our emphasis has been on influencing attractive development, both building and landscape that adds value to the property, thereby increasing the towns new growth numbers and in turn the tax base, as well as trying to help attract desirable business to the town.

Over the past few years the Board has been fortunate to maintain the current membership. The members work well together, though not always agreeing with one another, and this has helped stabilize and mature this young board.

The board is always looking for input from citizens and business owners on how we can do things better and we encourage you to contact us with your thoughts and ideas. The board meets almost every other Tuesday at 7:30pm in Town Hall.

The Board would also like to thank the following people for their support over the past year; Building Commissioner Mary McNeil, Inspector Ron Lum and Lorraine McGregor of the Building Department, Selectmen's staff Mrs. Linda Sproules, and the Design Review Board's Mrs. Molly Hahey. We would also wish to mention the Finance Committee, who understand the importance of our charge and have continued to recommend funding. The Board collected and turned over to the Town Treasury \$3,450.00 this past year, more than double what the budget was for this past fiscal year.

Again a special thank you to the towns people and business owners who have been supportive, we look forward to building a stronger alliance as we all work together to make Randolph an attractive place in which to live and shop and an exciting place to visit.

Humbly Submitted,

James F. Burgess Jr. Chairman

Jean M. Duddy Vice Chairman

John Pacella Treasurer

Maureen Dunn

Lesly Freed

Molly Hahey Clerical Support

## **REPORT OF THE COMMISSION ON PEOPLE WITH DISABILITIES**

During 2003 Randolph's Commission on People with Disabilities was occupied on several fronts including continued plan and site reviews. A new member, Joan Smith, was welcomed to the Commission. While we welcome new members, it also reinforces our need to restore budgetary funding so members can attend trainings and workshops. Indeed, this Commission's members, like those of the Planning Board and Design Review Board, need the ability to further their understanding of related issues and more importantly understand current best practices in relevant fields. Attending trainings and workshops, put on by the Boston Society of Architects, Mass Office on Disability, HUD and the NE ADA and Accessible IT Center will only enhance our abilities.

2003 also included several incidents which served as a reminder that many citizens within Randolph view disability as a discreet medical condition that does not happen to them. Consequently many residents do not identify, for example, the allergy, bad knee, back condition, or condition such as asthma, as a disability. In fact by age 60, such conditions are a fact of life for the vast majority of the population. It is further believed that need to create accessible environments is done once code compliance is achieved, even if the design does not work for many users. While ADAAG and AAB codes address physical accessibility for people using wheelchairs and visual impairments, most people with disabilities simply do not fall into those categories.

In order to design for people of all abilities, designers and contractors need to think in terms of human centered design-if the design works for children and elders, then it will work well for almost everyone. Universal design features that, when integrated into a development's design and its surrounding streetscapes, ensure that the development responds positively to society's aging population. The importance of such a responsive design aligns directly with the fact that 17.2% of the Massachusetts population is 60+ now but more importantly, 35.9% of the Massachusetts' population is 45 or older. These demographics highlight the importance of designing both public space and residential units for all abilities to better cope with an impending societal need.

Such demographic numbers only reinforce why in these early years of the new century, we must commit, as a society and as town, to building places that reflect today's aging demographics. We are more diverse in age and ability and culture than we have ever been in our history. As a town, we can do our part by creating an environment that welcomes people of all abilities, backgrounds and ages. To accomplish this as a town, we need to encourage inter-departmental and board cooperation. Having email in each department office would be a first step to enhancing communication. A second step might also be the formation of an inter-departmental / board task force to examine how to enhance Randolph's pedestrian realm by modifying setback and street width requirements. This Commission would be willing to be a member of such a task force.

For 2004, the Commission will continue to examine projects and work with all of the various boards and commissions. It will also respond, as best it can, to residents' needs. Additionally, as necessary, the Commission will advocate for statewide access improvements in the form of legislation, capital projects and policy implementation. The

## ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

Commission welcomes the public at meetings and can be contacted via the Building Department at 781-961-0921 or via email at [chartnpr@aol.com](mailto:chartnpr@aol.com)

For their continuing assistance and understanding, the Commission would like to thank the Board of Selectmen, Executive Secretary, Finance Committee, D.P.W., Engineering, School Department, Design Review Board, Police & Fire Departments and especially, Mary McNeil, Building Commissioner.

Respectfully submitted,

Commission on Disabilities



## REPORT OF THE CONSERVATION COMMISSION

In 2003 the Conservation Commission received eight Notices of Intent, all on residential properties. Eight Orders of Conditions were issued. The Commission issued five Certificates of Compliance.

The Commission issued nine Opinions and Determinations made in regard to the applicability of the Wetlands Act. Three Abbreviated Notices of Resource Delineation; four Enforcement Orders were also issued.

During the year 19 meeting were held. Attendance as follows;

Joseph Donovan -	15, 3 excused
Paul King -	14, 4 excused
Robert Schoepplein -	19
Irene Romano -	17, 2 excused
Richard Donlon-	13, resigned
Riche Zamor -	16, 2 excused
John Simonetta-	15, 3 excused

Members of the Commission made site visits for the following:

Route 128/95 Widening Project, 721 North St. Over 55 Community,  
High St. Land Swap Project.

Mr. King made two site visits with Selectman Toomey to the Nike Site off High St. relative to dumping on the site. Mr. King provided photographic evidence for the Selectman's use.

The Commission closely followed the proposed Roseland Property development on Canton St. By law, the Commission will have it's own input into the project.

Due to the resignation of Richard Donlon, Mr. King was elected Chairman, Mr. Zamor , Vice-Chairman and Mr Simonetta, Treasurer.

The Commission wishes to thank Mr. Donlon for his dedication and hard work during his time on the board.

The Commission wishes to thank all Town Departments for their help during the year, especially the Board of Selectman, the Building Department, the Zoning Board of Appeals, The Board of Recreation and the Engineering Division of the Department Of Public Works.

Respectfully submitted  
Paul King, Chairman

## REPORT OF THE ZONING BOARD OF APPEALS

Twenty-five petitions for relief from the zoning bylaws were received in year 2003, many of these required more than one hearing. Seventeen were granted some with conditions, three were denied, three withdrawn and one not accepted by vote of the board as the premises were in tax title. One petition is still awaiting deposition, three petitions from 2002 were deposed of in 2003.

Two were both for Industrial Districts, and were granted. The Roseland Property Company, 40B was one application started in 2002 for a Comprehensive Permit under M.G.L. Chapter 40B, for which public hearings have been held for over a year. And 4 meetings to decide on our decision. The board voted unanimously to deny. The Board members are grateful to all the Town departments, who have assisted them in the Roseland 40B process.

Single family nonconforming structures and/or lots:	12.
Two family nonconforming structures and/or lots.	5.
Multifamily 55 plus districts.	1.
40B, comprehensive permit.	1.
Nonconforming business districts.	3.
Nonconforming industrial districts.	4.
Nonconforming business located in residential and business districts.	1.

Three of the nonconforming structures were for raze and replace, two from damage by fire and one structurally unsound. This board does not estimate the new value of improvements, expansions and replacements, as that is reported by the Building Department, but a substantial amount of additional tax revenue is produced when residents maintain and improve their properties and or businesses.

The board has turned over to the Treasurer \$14,215.58 in fees and extra postage, very much in excess of the appropriation for this year, which has meant that the board volunteers do a great more than attend public hearings and research petitions.

The board members had excellent attendance for the year 2003.

Our heartfelt loss of our long time member Mr. Richard Brown, who's advice, leadership, knowledge and friendship will always be in the hearts of this board. The Town of Randolph will always sadly miss him.

New Members are Marjorie Sarofeen and Vera McParlan. New Alternates are Jim Aldred and Simeon Korisky. We welcome them to the board.

Many thanks are extended to the staff of the Selectmen, Accountant, Assessors, Building, Engineering, Treasurer and Town Clerk's departments and our Legal Counsel for the assistance provided throughout the year.

I wish to thank the members of the Board for their time and dedication to the Town of Randolph.

Respectfully submitted,  
Nancy Fahey, Chairman  
Irene Romano, Vice-Chairman  
Arnie Rosenthal, Treasurer

## REPORT OF THE BUILDING INSPECTOR

I hereby submit the annual report of the Building Department for the calendar year ending December 31, 2003.

**Permits** issued are as follows-

Duplex dwellings:	2	
Single family dwellings	31	
Additions to dwellings:	69	
Alterations to dwellings:	121	
Coal/wood stoves:	9	
Demolitions to dwellings:	3	
Fire Repairs:	4	
Foundation permits:	3	
Garages/barns:	9	
Municipal permits:	1	
Other/miscellaneous:	12	
Reissue of permits:	14	
Re-roof:	103	
Residing of dwellings:	61	
Storage sheds:	4	
Sundecks:	48	
Swimming pools:	16	
Temporary trailers:	2	
Temporary tent:	4	
Additions to places of business:	2	
Renovations to places of Bus/Ind:	16	
New construction -Bus/Ind.:	2	
<b>Sub-total:</b>	<b>536</b>	building permits

Occupancy permits granted:	58
Sign permits granted:	53
Periodic Inspections:	45
Home Occupation Inspections:	34
Building permits denied:	35
<b>Sub-total</b>	<b>726</b>

### Other Inspections

License Inspections:	13
Semi-public swimming pools:	2
Group homes:	2

**Grand total: 778**

## ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

The probable cost of construction, which was submitted on permit applications, is \$11,307,991.00. The Department's calculation of the work at total completion is \$14,134,989.00

The sum of \$130,949.62 was collected for the above permits and inspections and was turned over to the Town Treasurer for the calendar year 2003.

There have been many challenging events in our state this past year. We have seen many fiscal and budgetary restraints from the federal government on down to our local level. Revenue streams have tightened and we are looking for ways to improve the capability of raising funds.

One of the most noticeable changes has been a tremendous increase in the number of refinances on homes this year. The banking and lending institutions are much more vigilant in researching the properties for a new loan. That means paperwork for us. Town records are not on computer for building, wiring, plumbing, board of appeals or conservation commission related items. Each of these must be looked up in paper and book form - This takes a lot of time. Most of the local institutions know to allow time for us to do the research. When it is an out-of-town or state lending institution, they become very upset with the necessary delay in processing their request. All of this points to the lack of centralized files, computer under usage and the need to bring our record keeping up to today's technology. Many firms offer systems to update records but the big need is always the money needed for the hardware and software. Our town needs to establish this as one priority for the coming years. Global Information Systems (G.I.S.) is another method of managing information on each parcel of land but we are no closer to purchasing that type of system either. When articles are presented at town meeting for this type of expenditure, remember that the final product effects each residence as well as the businesses in town.

In closing, I wish to extend my thanks and appreciation on behalf of the staff to the Board of Selectmen, the Executive Secretary, the Board of Health employees, the Police and Fire Departments and all other town officials, departments, boards, and committees for their assistance and cooperation over this past year.

Respectfully submitted,

Mary C. McNeil, C.B.O.  
Building Commissioner



## REPORT OF THE WIRING INSPECTOR

I am submitting the annual report for the Wiring Inspector's office for the year ending December 31, 2003.

The following permits were issued:

Additions/renovations to residential:	122
Air conditioners:	22
Burglar alarms:	81
Business/industrial new construction:	2
Business/industrial renovations:	22
Dishwashers/disposals:	44
Electric dryers:	2
Electric ranges/hoods	12
Energy saving ballasts:	3
Fire alarms:	11
Fire repairs:	4
Garages:	6
Gas heaters:	16
Low voltage wiring:	10
Miscellaneous:	27
Municipal permits:	10
New home or complete renovation:	41
Oil burners:	26
Panel changes:	10
Service changes:	96
Signs:	1
Smoke detectors:	3
Swimming pools:	10
Telephone pedestals:	2
Temporary services:	6
Traffic signals:	5
Vinyl siding:	26
Water heaters:	18

**Total:           638**

For the calendar year, 638 wiring permits were issued and \$35,78.00 was collected in wiring permit fees and turned over to the Town Treasurer.

I wish to take this opportunity to thank all Town officials, personnel, residents and electricians for their cooperation during the past year and a special thank you to Lorraine MacGregor, the department secretary.

Respectfully submitted,  
Donald E. Young  
Wiring Inspector

## REPORT OF THE DEPARTMENT OF WEIGHTS AND MEASURES

**SCALES TESTED**

5,000 to 10,000 , Lbs.	3
1,000 to 5,000 lbs.	3
100 to 1,000 lbs.	11
10 to 100 lbs.	81
20 lbs. or less	5

**WEIGHTS TESTED**

Metric 41 Apothecary
Redemption machines tested 13
Gasoline & diesel meters sealed 234
21 meters were adjusted by me another
26 by company service people.
Vehicle tank truck sealed 7 (adj.1)

Total devices sealed during the year 364.

Fees collected \$7,020.00

Scanner inspections were made in 10 stores.

Fees 1,200.00

**\$8,220.00**

Fines assessed from Civil Citations \$600.00. Note: These citations are issued for scanning overcharges, unsealed meters & Scales. All this money goes into a separate account for the enforcement of weights & measures laws which now totals \$950.00

## CHAPTER 295 OF THE ACTS OF 1998 CONSUMER &amp; MERCHANT

## SAVINGS IMPACT REPORT

	AMOUNT SAVED CONSUMER	AMOUNT SAVE MERCHANT
Gasoline meters (7 gas stations)	00.00	\$12,772.30
Vehicle tank truck (1 oil truck)	\$2,076.72	00.00
Scanning errors (7 stores)	324.10	471.80
	<b>\$2,400.82</b>	<b>\$13,244.10</b>

submitted,  
Harold H Boothby  
Sealer of Weights & Measures

## **REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND**

*"Historic buildings are our heritage and deserve our care and respect"*

*Joan Dunn, Trustee 1983-1994*

The past year has been a challenging one for your Trustees. Resources have been scarce, and competition keen for limited funds. Like other departments, the Trustees have had to operate on a severely reduced budget, yet we have been striving to make some progress towards completion of the rehabilitation project, before the strides that we made during the first phase of the project in 2001-2 can start to deteriorate.

We are pleased to report the first floor of Stetson Hall is fully leased out again, with the expansion of the Randolph Community Partnership's lease to include the former office of Senator Brian A. Joyce, who efforts secured the \$500,000 matching grant that enabled us to complete the first phase of the rehabilitation project. Included in the new lease was a rent increase to cover increased costs of operation. This lease brings in \$10,000 per year. The value of the Partnership's lease was further enhanced by their contribution of cleaning services to help maintain the common areas and toilet rooms of the first floor, a generous gesture that the Trustees are grateful for in these difficult fiscal times. We don't know of any other town owned facility where basic services are maintained though outside contributions in this way.

The Trustees also note the renewal of the special permit by Omni Point Communications allowing them to continue the lease of the cupola on the roof for a cell site that garners the Town of Randolph an additional \$18,000 per year.

It should be noted that none of the \$28,000 of lease income from Stetson Hall goes into the rehabilitation fund, but goes into the town's General Fund which is appropriated by Town Meeting each year. In FY2004 the Trustees budget was cut from \$11,300 to \$9,400.

In addition to the lease tenants, Stetson Hall continues to serve as home to several town departments, including the Auxiliary Police, Sealer of Weights and Measures, the Historical Commission and the town's historical collections, as well as the Trustees. Until a more satisfactory location can be developed, Stetson Hall will also continue to serve as a storage facility for various town departmental records that have nowhere else to go, yet must by state law be retained.

Last winter we experienced two serious floods within the span of three weeks, due to the severity of the winter. The first on January 25th resulted from severe cold which burst a radiator pipe on an outside wall after the heating system malfunctioned, sending a flood of hot water cascading through the ceiling into the first floor classroom of the Randolph Community Partnership, and the adjacent hallway. The Trustees cleaned and made necessary repairs in time for classes to resume four days later. The second flood took place at the end of the President's Day blizzard, when severe cold froze a second floor standpipe in the sprinkler system, which burst, sending a cascade of water into the Just repaired classroom, hallway, and GAR room, and threatening to flood the boiler room in

the basement. Thanks to quick work by the Randolph Fire Department, the main valve was shut down, and we were able to limit the damage, though there are wall surfaces still in need of repair as of this writing. Thanks also to Executive Secretary Paul Connors and Wiring Inspector Donald Young for their timely assistance that enabled the Trustees to quickly clean up the water and prevent further damage to the building's historic fabric.

One of the major challenges of the past winter has been maintaining our thirty year old heating plant, which has had to subsist for much of the time on minimal maintenance, which is now resulting in periodic breakdowns and expensive emergency repairs, which have led to some serious consequences in the past year as noted above. Replacement of Stetson Hall's heating system has been an item on the town's capital projects list for the several years, but has yet to be funded.

Despite these challenges, the Trustees continue to seek out sources of funding to complete the rehabilitation, and enable us to increase the building's fiscal productivity to the Town of Randolph.

Late this spring, the Trustees found out about the **"Save Our National Treasures Grant"**. This grant is available for properties listed on the National Register of Historic Places, or those determined to be eligible for consideration for NR status. Grant amounts range from a minimum of \$250,000 to a maximum of \$1 million. Like most of the grants available for historic preservation, this is a matching grant, but one that would allow us to match a portion of the local grant share with in-kind goods and services, donated labor, and other resources.

Coincidental with the discovery of the above-mentioned grant program, was the welcome news we received at the end of June from the Massachusetts Historical Commission determining that Stetson Hall was eligible for consideration for the National Register of Historic Places. Inclusion on the Register is an important prerequisite for many grant programs, and other sources of state and federal funding. For six months the Trustees worked with the Historical Commission in the preparation of the nomination form, which must comply with Department of the Interior guidelines. The nomination, which was completed in December, includes over fifty pages of text, images, maps, floor plans, and other information chronicling the history of the building, and the people and events associated with it since its construction in 1842. The nomination process takes between eighteen months to two years for state and federal reviewers to assess our nomination and make a final determination of our eligibility. **Copies of the completed nomination form may be seen at the Town Clerk's office and Turner Free Library.**

Last year Congressman Stephen Lynch sought an appropriation of \$1 million to enable us to complete the rehabilitation project, but it got cut from the final budget package. This year, he again sought a \$1 million appropriation, which came out of conference committee reduced to \$75,000, whose passage is still pending as this is being written. If this amount is appropriated for Stetson Hall, we hope to be able to combine it with a few local foundation grants and funds raised by the Save Stetson Hall Committee to make some small progress towards our goals in 2004. These include: restoration of the GAR Room, restoration of first floor wall and ceiling finishes affected by the 2001 structural repairs, and handicap accessibility to the first floor.



The Trustees were able to make some limited Progress In the past year with the installation of vapor barriers in the ceilings and insulation in the walls and of the first and second floors to help reduce heat loss. In 2004 the Trustees hope to be able to commence work on modifications to the entrance at the east end of the building to enhance accessibility, including the gently sloping walkway that was proposed by the town's Handicap Accessibility Commission two years ago.

The Trustees note with sadness the passing of Joseph J. Semensi in November. One of the first elective positions held by Mr. Semensi during his long and productive career of public service to the citizens of Randolph was his tenure as a Stetson Trustees in the early 1950's helping to oversee the conversion of the second floor hall into badly needed office space after Town Meeting moved to the newly opened Randolph High School on Memorial Drive in 1954. Joe was an exemplar of all that is good in public service, and a model for emulation. He will be missed.

In addition to those previously mentioned, the Trustees also wish to thank the DPW for their constant efforts to keep our parking lot and driveway clear of snow and ice during a long and difficult winter. We also extend our sincere appreciation to the members of the **Save Stetson Hall Committee** for their fundraising efforts on our behalf, which added some \$20,000 to the rehabilitation fund that was depleted during the first phase of the rehabilitation. Finally, we thank the numerous individuals and organizations that continue to support us with their contributions, encouragement, ideas, and volunteerism. If you would like to volunteer some time to assist in repairs, fundraising or any of the other activities needed to help bring Stetson Hall back to its productive glory, please contact the Trustees at (781) 963-9645 or [hcooke4@gis.net](mailto:hcooke4@gis.net).

As we noted in our request to Congressman Lynch this year, Stetson Hall is an enduring symbol of the legacy of freedom that has been practiced and protected within these walls. It is also the living embodiment of the community spirit that makes our town such a special place. With your continued support, the legacy entrusted to us by our forbears can continue to serve our community, and inspire future generations.

Respectfully Submitted by your Trustees,

Henry M. Cooke IV, Chairman  
Joseph A. Mulligan, Jr., Vice Chairman  
Elizabeth Pendergraft, Clerk

## **REPORT OF THE DIRECTOR TURNER FREE LIBRARY**

The Turner Free Library continues to be one of the most highly used libraries in the state. During the last year more than 100,000 visits were made to the library and 242,533 items were borrowed. This included 164,000 books and magazines, over 15,000 audio recordings, and almost 62,000 video recordings. The museum passes which admit borrowers into several Boston area museums for free or at reduced cost were used 492 times. Other libraries in the Old Colony Library Network sent more than 22,000 items from their collections here for use by Randolph residents.

By its nature, a public library can not be evaluated by the amount of revenue it generates but rather by the level of service it provides. In terms of the number of items borrowed from it, the Turner Free Library ranks among the top 10% of libraries in Massachusetts. Its rank in municipal per capita funding is not so high. Randolph does not even rank in the top 50% for funding (we are at about the 60th percentile, meaning 60% of Massachusetts libraries receive more per capita funding than we), yet with much less funding we manage to do much more than many libraries that are better funded. The library share of each Randolph tax dollar is less than a penny, but if everybody who borrowed a book or other item from the library last year had had to buy it instead, the cost would have been close to \$6,500,000, or more than twelve times the cost of operating the library.

Nor does our high level of borrowing indicate all the activity at the library. More than a thousand children participated in the various children's story hours, which are conducted several times a week throughout the year. Over 600 children registered for the library's summer reading program and almost 500 read 10 or more books, and were awarded a free meal at Burger King and a free pizza from Domino's. We wish to thank Domino's and Burger King and their support for this vital program. We also want to thank Comcast, which as part of their Reading Challenge provided two tickets to a Red Sox game for the lucky winners, one each from Grad 2 through 6, of a drawing of names from among those children who completed the summer reading program. Randolph Community Partnership also deserves our thanks for their fundraising effort that allowed the library to buy additional books from the list of the school's required summer reading. As every competent educator knows, a child who reads at home, and especially who reads during the summer and at other times when school is not in session, performs much better in school than does a child who doesn't read.

Other popular programs and learning experiences for children during the last year was the Galapagos Puppet Theatre, the Tale Spinners' "Journey to Asia Through Folktales," Lara Bell the Clown, and storyteller Bob Reiser. Funding for these programs was made possible by the Turner Library Friends and in part by a grant from the Randolph Cultural Council of the Massachusetts Cultural Council.

The Turner Library Friends also assisted in presenting several adult programs. Mystery writer Al Blanchard (whose wife is a former Randolph resident) talked to a large appreciative audience about his novels, and Judy Bernstein did a one woman show dramatizing moments of political humor from American history. Ted Rubin presented a pro-

gram about the travel and educational opportunities available through ElderHostel and David Dingley presented another about the Volunteers in Service to America program, during which he related his own experiences as a VISTA volunteer in the late 1960s.

During much of the year, Internet access at the library was unavailable due to circumstances beyond our control, but it resumed in October, and again is in constant use. We thank the Executive Secretary, Paul Connors, and the Board of Selectmen for their assistance in the restoration of this vital service.

Unfortunately, although Internet service was restored to the library, the current fiscal crisis within the state and the town resulted in the laying off of the reference librarian, the reduction in hours of many staff, the reduction of the book budget by 31%, and the closing of the library on Monday.

One other change at the library this year is the retirement of Children's Librarian Ann Marie Pokaski. She will be much missed by all library users and staff.

In closing, I wish to express my thanks to the library staff for all their efforts, and also to our many library volunteers for their devoted and much appreciated assistance. If our dedicated volunteers had to be paid at the minimum wage (\$6.75) for all the hours they donate to the library, it would add up to more than \$27,000. Without them we would be unable to do as much as we do.

This is equally true of the Turner Library Friends and their current President, Anne Prescott, who deserve not only my thanks but also those of everybody who uses the library. Thanks are also due to the Library Trustees for their outstanding stewardship, and especially to all the people for whom the Turner Free Library is such a vital part of the community, and whose frequent use make it one of the most used public libraries in Massachusetts.

Respectfully submitted,  
Charles Michaud  
Library Director

**REPORT OF THE  
FAIR HOUSING  
DIRECTOR/COMMITTEE**

The Randolph Fair Housing Director and Fair Housing Committee herewith submit their annual report for the year ending December 31, 2003.

The Fair Housing Committee was established by the Board of Selectmen to serve as an advisory board to the Selectmen in all matters relating to Fair Housing. The purpose of the Committee is to promote, monitor, and ensure fair treatment and equal opportunities for safe and sanitary housing for all citizens, regardless of race, age, color, sex, religion, welfare status, marital status, national origin, national ancestry, and physical or mental disability.

The Randolph Fair Housing Office (1 Turner Lane, 781-961-0936), through the efforts of the Fair Housing Director, continued to provide counseling, outreach, information/referral, and other direct services to the residents and potential residents of the Town throughout 2003. In addition, the fair Housing Office continues to be the local agency to which all residents' tenant/landlord problems/questions are referred. To date, the Fair Housing Director has served hundreds of residents and potential residents through this Office.

The diversity of the Town's population and the existing and planned affordable, handicapped, and elderly housing in Randolph attests to the Town's commitment to ensure equal opportunity in housing for all persons who are or who wish to reside within its boundaries. The Fair Housing Committee and Director look forward to working with and on behalf of the Town's residents and potential residents in 2004.

Respectfully submitted,

Paul L. Maloof  
Fair Housing Director  
Town of Randolph  
Fair Housing Committee



## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.

- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortiums:** The four regional consortiums established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, [www.mapc.org](http://www.mapc.org), for more details about these and other activities.

### **Metrofuture: Making A Greater Boston Region**

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing met-

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, [www.metrofuture.org](http://www.metrofuture.org), for more information.

Inner Core Committee (Arlington, Belmont, Boston, Braintree, Brookline, Cambridge, Chelsea, Holbrook, Lynn, Malden, Medford, Melrose, Nahant, Newton, Quincy, Randolph, Saugus, Somerville, Waltham, Watertown, Winthrop)

The Inner Core Committee (ICC) determined overall transportation goals for the sub region and prioritized transportation projects. It then used these results to review the draft Regional Transportation Program, Transportation Improvement Program, and Unified Planning Work Program and provided comments to the Metropolitan Planning Organization. In addition, the ICC began planning for the Inner Core Regional Visioning and Growth Strategy events, created a spin-off committee to help plan the events, reviewed and forwarded comments on the Land Use Reform Act to MAPC's Legislative Committee, and developed guidelines for reviewing and commenting on large-scale projects in the sub region. The committee hosted meetings on a variety of planning topics including economic development funding programs, the MBTA's land disposition program, and Department of Housing and Community Development's Planned Production Guidelines. In addition to ICC members, others, including state agencies, local community development corporations, and residents of the sub region attended these meetings.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.



## REPORT OF THE ELDER AFFAIRS

Please let me start off with an expression of gratitude and appreciation to the entire community for your support and understanding of this extremely difficult financial situation. To the Council on Aging, thank you for your patience and understanding as we work through the first half of the fiscal year without a permanent Elder Affairs Director in place. As was the case with the Veterans Services budget, the senior programs were not reduced or curtailed in anyway. We as a community are very fortunate to have experienced hardworking staff and volunteers to assist.

Programs such as the Nutrition Site, Friendly Visitor, caregiver support, and outreach were not neglected this year. The Senior Van services, bus trips, and shopping continued in spite of the budget shortfall. While most programs continued on this year, some of the speaking programs were not conducted.

Through the efforts of Rena Baker, Ruth Sisson, and Nancy Bouin, the seniors of our town were able to continue to participate in the activities that are hosted in your Senior Citizen Center. Rena did an outstanding job this past year with not only the elderly programs but the veterans as well.

Ruth was instrumental in helping to secure the grants that offset some of the budget to provide the necessary help. Mary McLellan, Ernie, Connie, Frank, and Claire were so helpful in their efforts to ensure the needs of our seniors were met every single day.

Transportation is so important to our seniors that this “must program” is so blessed to have the dedication of Bob Fallon and Elsie Morrill as our drivers.

In every day life something happens – someone is sick, stuck overloaded at work, car breakdown, etc. When this happens it always seems to be a crisis and where do you turn for help is the common question. Well, we not only this year but in past years have the right answer for any of the occurrences. That answer is Mr. Al Goldstein, a volunteer always there, never saying “no”, and getting the job done. Al, thank you ever so much. You are terrific.

Again, as stated in an earlier report, for the start of the fiscal year, the Board of Selectmen asked me to fill in as the acting Elder Affairs Director. We kept the center open, and the programs and manpower in place. This was not done just by me. It was done with the cooperative effort of all the aforementioned people to whom I owe a great deal of thanks. For anyone I forgot to thank, please accept my apology. I am fortunate to have such energetic and talented people available to me. Next year at this time, a new Director will be in place and I am sure additional programs beginning.

To all the seniors and residents who assisted me this year, thank you so much.

Paul J. Connors  
ACTING ELDER AFFAIRS DIRECTOR



## REPORT OF THE VETERANS SERVICES

This past year, as you have all read by now, was a most extraordinary financial year. All departments shared the burden of having to make their departments function with less money and, in some cases, less personnel. The Veterans Department also had to adjust to the retirement of Director June Newman who, for the last six years, did an outstanding job in providing services to our veterans that they so richly deserved. We all wish June a very happy and healthy retirement.

As information with respect to the services this department offers and assists with, on a State and local level, we seek benefits for financial assistance, medical treatment, fuel assistance, tax abatement, housing, employment, and counseling. The State program is 75% reimbursable. We urge all veterans to register with the VA immediately, if you have not already done so.

In this most difficult year, the office would not have been able to continue without the cooperation and understanding of our Veterans Council and all of our veterans. To them I say thank you. Because of your support, we were able to move forward without a full or part-time agent in place from July 1st up until this writing. However, the Board of Selectmen has started the process to fill the position part-time for the remainder of this fiscal year (ending June 30th) and going forward on July 1st requesting the position be made full-time at the Annual Town Meeting in the spring of 2004. Your support at Town Meeting is both encouraged and solicited.

The services that so far have been provided to our veterans with this fragmented budget were done because we are truly blessed with wonderful employees in our building. Yeoman's work was done by Rena Baker and Claire Skiffington to ensure that payments were made and services provided to our veterans. Rena and Claire, thank you ever so much. They were assisted in their work by Ernie Wilkins, Connie Wilkins, Frank Florio and of course, by our van drivers who provide transportation as needed to VA hospitals and doctors appointments in our senior vans. Bob Fallon, Elsie Morrill – to both of you a special thank you. We truly appreciate what you do.

On July 1st, I was asked by the Board of Selectmen to assume the position as acting Director of Veterans Services. With the support of all of the aforementioned employees, the Veterans Council, State Commissioner of Veterans Services Tom Kelly and you, the residents, I was able to keep this office functioning. It was challenging but also rewarding as we have met the challenge. By the time you read this report, your new Director of Veterans Services will be in place. God Bless America.

Paul J. Connors  
ACTING DIRECTOR OF  
VETERANS SERVICES

## **REPORT OF THE YOUTH COMMISSION/STAFF**

The Randolph Youth Commission and Youth Staff herewith submit their annual report for the year ending December 31, 2003. As a service activity oriented prevention agency, the Youth Department became involved in a number of endeavors pertaining to the mental, social, and physical health of the Town's youth and their families. In the implementation of any program, the Youth Commission has the following objectives in mind: 1.) To provide alternatives to delinquent behavior by developing creative programs to meet the social, educational, vocational, psychological, and or recreational needs of young people; 2.) To assess and respond to the needs and concerns of Randolph teenagers and their families through active outreach efforts; 3.) To create a better understanding about youth among adults, particularly between parents and their own children; 4.) To help the youth of Randolph to articulate and meet their own needs; 5.) To bring about a clearer understanding of services and activities available to youth by agencies already serving the Town of Randolph.

In 2003 the Youth Staff worked with, among others, Norfolk District Attorney's Office, police, court, school and area social service personnel. They provided individual and family counseling, academic tutoring, vocational counseling and placements, organized and supervised youth activities, were resources for information/referral and community service, and were called upon in numerous crisis intervention situations, including direct involvement with school drop-outs, runaway cases, teenage rape victims, cases of attempted suicide, teenage pregnancy, and child abuse/neglect, as well as cases of problems resulting from alcohol and/or drug abuse.

The Youth Center located at 70 Lafayette Street celebrates its 28th Anniversary. The Youth Center continues to provide local young people with a supervised place to meet and participate in various constructive activities, including ping-pong, pool bumper pool, table soccer, T.V., juke boxes, electronic games, and more. Unfortunately, after three straight years of budget reductions, the Youth Center Director position was eliminated.

An on-going Youth Employment Service (which referred numerous local teenagers to full-time, part-time, and odd jobs throughout the year), babysitting courses (4-H model), teen mother's program (in conjunction with Blue Hills Healthy Families), community service (Court referred and other) placements and supervision, and maintenance/supervision of the Town basketball courts were among the other programs activities that the Youth Commission/Staff became involved with and sponsored in 2003.

In her fourth year as the Town's Youth Outreach Worker, Krissie Harrington has established and solidified effective working relationships with many local teens and their families, as well as with all other local and area agencies who deal with the Town's youth. She maintains a substantial individual/family counseling caseload, teaches town- wide babysitting courses, and has been very much involved in community service placements and supervision in conjunction with Quincy District Court and Randolph High School. Krissie has also helped with the supervision at the Youth Center as needed.

The Youth Office (781-961-0936) continues to be located at 1 Turner Lane, and the Youth Commission continues to meet at 7pm on the first Monday of the month. Our sincere gratitude to all those who gave so much to brighten the recent holidays for several needy families with who this Office has been working with during the past year.

We take this opportunity to thank the Lafayette Street neighborhood for their continuing patience and understanding. We also thank all the Town Departments, the business community, and the townspeople for their cooperation and encouragement throughout the year. Special thanks and appreciation to the Police, fire, and Auxiliary Police departments, the Department of Public Works, the Board of Health, the Junior Woman's Club, and Town Meeting members for their continued support and assistance in 2003. We look forward to working with and on behalf of the Town's youth and their families in 2003.

Respectfully submitted,

Neal Condlin, Chairman  
Janice Graziano, Vice President  
Randy Boothby  
Laurie Cavanaugh  
Valerie Crawford  
Ellie Previti  
Joe Previti

Paul Maloof, Youth Coordinator  
Krissie Harrington, Youth Outreach Worker

## REPORT OF THE SELF HELP

During the program year ending September 30, 2003, Self Help, Inc., received a total funding of approximately \$18.7M and provided direct services to 2 1,381 limited Income households in the area.

In the TOWN OF RANDOLPH, SHI provided services totaling \$1,248,912 to 901 households during program year 2003.

Self Help's total funding of \$19,191,681 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,495.239 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total Impact of Self Help, Inc., during the past program year was \$20,686,920,

In addition, Self Help currently employs 285 Individuals. Many of these individuals are of limited income, and most reside in our service area,

We feel that October 1, 2002 through September 30, 2003 was a successful program year for us because we were able to assist as many individuals and or families as we did, regardless of the challenges of being a human service provider.

We thank Ms. Lorraine Simon who represents the Randolph Holbrook, Abington Boards of Selectmen on the SHI Board and all the volunteers for helping us to make fiscal year 2003 a successful one.

Respectfully submitted,

Norma Wang Assistant/Human Resources



## REPORT OF THE RECREATION DEPARTMENT

"Be Creative" has been our motto in 2003. The Recreation Department has been looking at new ideas to raise additional funds to pay for goods and services affected by budget reductions.

The Board of Recreation was saddened by the sudden death of Ed McGill in November. He had been a member for the past two years, the Randolph High School varsity basketball coach and a town meeting member.

Warren Bash, well known in Randolph for his work with Randolph Little League as well as many other organizations, became the newest member of the Board of Recreation in December. Meetings are held the second and fourth Tuesday of each month at 6 Carlino Way in Randolph.

The Joseph J. Zapustas Arena received a compressor and cooling tower after town meeting agreed to borrow \$175,000 for the compressor. The Finance Committee transferred \$32,000 from the reserve fund for the cooling tower. Both were long overdue, and will help the rink continue operating at full capacity, with money-saving efficiency. Hourly rental rates were increased by \$20.00 per hour to offset the borrowing. The arena grossed \$312,023.42 in FY03. It is home to Commonwealth Figure Skating, South Shore Conference, Mohawks, and high school hockey teams in Randolph, Braintree, Avon, and Holbrook. The arena also provides public skating for families in our community. All funds from the rental of the ice are deposited into the general funds for the Town.

Funds in the revolving account #629 are raised from vending machine concessions, skate sharpening and pro shop supplies. Dasher board advertising was sold to raise additional funds. The Board of Recreation agreed to add skate rentals for public skating, which should be available in 2004. Funds in the revolving account help to pay for pro shop supplies, office equipment and other needs, again affected by budget reductions.

A subcommittee has been formed to raise funds specifically to renovate the Joseph J. Zapustas Arena.

Rink revolving account #629: FY03 beginning balance \$105.85, Cash receipts \$14,732.53, Expenditures \$14,670.81, Balance \$167.57

The Vincent Lombardo fundraiser and a new dinner show brought a new dimension to the creative Randolph Community Theater group. A fun time was enjoyed by thousands of people as \$24,543.00 was raised for recreation in Randolph. The money will be spent on a sound system in the auditorium at Randolph High School, which is used for Community Theater, town meetings, and many other events. Plans to install the new system are set for February 2004. Theater productions for 2003 included *Something's Afoot*, *Annie Get Your Gun*, *Li'l Abner* and *The Wizard of Oz*. St. Mary's Church has been very kind to allow us to use their school hall, which is air-conditioned, for the summer performances.

The Randolph Community Pool was open during July and August but it was closed most of the year due to budget cuts and mechanical problems. In an agreement between the School Department and the Recreation Department, the pool will reopen in January 2004. The Recreation Department will administer the programs and rentals. The School Department will maintain the pool. The pool provides programs such as swim lessons, water aerobics, public swimming, and swim teams. Pool receipts for FY03 were \$6,838.00

The web site [WWW.RandolphRecreation.com](http://WWW.RandolphRecreation.com) continues to provide up to date information about all programs and services provided by the Recreation Department. It also provides information about private organizations such as soccer, baseball, dance and music.

Early registration for Youth Basketball gained them free tickets to the Boston Celtics game on November 26. The first-time promotion proved to be very successful. Fees were raised to offset gym rentals. There were 360 youths who registered for the 2003-2004 season. This program would not be possible without the numerous volunteers who are team coaches, game officials, and helpers. Thank you for everything you do to make this program possible.

A petting zoo and additional rides encouraged greater attendance to the Randolph Country Fair. This event, which is a major fundraiser for the Recreation Department, raised about \$8,000 to support programs despite several days of rain during the four-day event. The support of David Zecchini and the DPW, the Randolph Police and Auxiliary Police, Charles Foley and the EMT staff, the Selectmen, Health Department and Building Department make this event possible each spring.

Adult education classes provide residents with a chance to improve their computer skills, learn to quilt, play golf, or learn to swim. New classes are added each year. Robert Parker, our computer instructor, has been teaching for us for three years, offering classes for beginners and intermediate students.

Randolph Recreation offered new trips and tours by working in conjunction with Celebration Tours and Paragon Tours to provide more choices to Randolph residents. Day trips are still popular to destinations such as New York, Mystic, Martha's Vineyard, and Lake Winnepesaukee.

Giving away free hotdogs of Friday nights during the summer months at the Williams' Gazebo proved to be a creative way for families to get together. A free family movie followed the cookout each week. Mimes, jugglers and magicians were hired each week to entertain the children in our summer recreation program. The public was invited to attend these performances for free each Thursday in July and August.

The revolving account #620 is our most creative tool for operating the Recreation Department. Although 2003 challenged us financially due to budget cuts and the economic situation of our state and local government, the Board of Recreation worked hard to find new ideas to meet the demand for athletic, educational, and culturally enriching programs for Randolph Residents.

Beginning Balance FY03 \$81,689.30, Cash Receipts \$264,175.67, Expenditures \$278,604.23, Balance \$67,260.74

Balance as of December 31, 2003 \$54,451.01

Respectfully Submitted,

Sheila A Swanwick  
Recreation Director

**Board of Recreation**

Deborah Savage, Chairman  
Tanya Holland, Vice Chairman  
Larry Azer  
Carl Brown  
Ellen Willette  
Pamela Tirrell  
Warren Bash



**Town Offices Retirees**

Joseph W. Galvam, Principal Assessor  
Patricia A. Walker, Director of Public Health  
Robert D. Churchill, Acting Chief of Police



**School Administration Retirees**

Carol Holt, Secretary to the Superintendent  
Yolanda DiMuzio, Secretary, Administration Office



Randolph citizens and visitors playing croquet at Great Pond Grove,  
Pond Street North Randolph. Circa 1908



## REPORT OF THE HISTORICAL COMMISSION

The past year has been one of activity and accomplishment for your Historical Commission.

### Demolition Review

One of the principal responsibilities of the Commission is the management and enforcement of the town's Demolition Bylaw, pertaining to the demolition of buildings one-hundred years old or greater.

In the past year, we have reviewed approximately one demolition application per month. In many cases, the building is quickly determined to be less than one hundred years old and/or does not meet the criteria as a "significant historic building", and the sign off can be readily obtained.

For those buildings determined to be more than a century old, the Commission conducts a visual inspection of the exterior, and occasionally the interior of a building, supported by initial documentary research that utilizes town maps, assessors and tax records, and other information. This is done to determine if it meets one of four criteria: (a) inclusion as part of the Massachusetts Cultural Resource Inventory Survey, (b) associated with significant persons or events, or (c) possesses unique or significant architectural or decorative features, or (d) has been declared by a vote of the Commission to be a "significant historical building". In most cases this review has been carried out in a week or less. In all cases this past year, the review has resulted in a determination that the building did not meet the established criteria, and was approved for sign off on the demolition application, a necessary step before a demolition permit can be issued, and a demolition can be legally carried out.

If the building is determined to meet one or more of the criteria described above, a public hearing is scheduled to review the information and gain additional information and public comment, and a final determination made on the demolition application. If the application is denied, a six-month delay is imposed on the possible demolition to give time for the Commission and all interested parties to find a satisfactory alternative to demolition of the building. In the four years since the Demolition Bylaw was adopted by Town Meeting, only one building has required a public hearing.

While improved education of various town boards and commissions has resulted in nearly full compliance with the bylaw, there still remains work to be done. An up to date list of century properties needs to be completed in order to help streamline the review process, and contractors and the public need ongoing education about the bylaw and the review process. The Commission is also charged with enforcement of the bylaw, and can impose fines, prevent issuance of a construction permit for up to two years, or take other measures to insure compliance. Thus far, the Commission has not had to take such punitive action. For this reason, developers and contractors are encouraged to contact the Commission early in project development to avoid untimely delays.

Pursuant to the provisions of the Bylaw, the Historical Commission voted this year to declare two town owned buildings, the Corkin Building and the Youth Center (the Tower Hill School 1858-1928) to be historically significant buildings in order to help insure their preservation. The Commission looks forward to working with the various entities responsible for these buildings to find resources for the sensitive repair and rehabilitation of these buildings so that these important parts of Randolph's history can be preserved and utilized by future generations.

### **Stetson Hall**

For the past six years, the Commission has worked with the Stetson Trustees on the preservation and rehabilitation of Randolph's most historically significant public building.

In June of this year, the Massachusetts Historical Commission determined that Stetson Hall was eligible for consideration for inclusion on the National Register of Historic Places, which will help make it eligible for several important grants to assist in completing the rehab project.

In December, following six months of research, writing and review, the Commission completed and approved the National Register Nomination for Stetson Hall. Consisting of more than 50 pages of text, photographs, floor plans and maps, the Nomination is a comprehensive examination of the building and its history, and includes: a historical narrative of the building and its surroundings, it's association with people and events significant to local and national history, a description of the significant architectural and decorative elements on both the exterior and interior of the building, including the only known example of trompe l'oeil decorative painting by Boston artist William S. Brazer, and a chronicle of the changes that have occurred to the building's appearance and interior configuration since it was built in 1842.

In the coming year, the completed Nomination will be reviewed by the Massachusetts Historical Commission, and if it is determined to be satisfactory, will be submitted to the U.S. Department of the Interior for final review and approval. The average nomination process takes between eighteen months to two years to complete. Copies of the completed Nomination are available for public review at the Town Clerk's office, and the Turner Free Library.

### **Public Education**

One of the Commission's responsibilities is to help educate the public about the town's history, our significant historical and cultural resources, and the importance of maintaining and preserving those resources, which are part of the characteristics that make Randolph a unique place.

This year, the Commission initiated a cooperative program with the Randolph Historical Society for a series of special programs and workshops for contractors, developers and the public to foster a better understanding and appreciation of the importance

of old and historic buildings to our community heritage, and the benefits of restoration, rehabilitation and other alternatives to demolition of our historic buildings. The first program in the series, "Reading your Old House", was presented by Michael Lynch of the Society for the Preservation of New England Antiquities in June. Future programs will include workshops on preservation resources, researching your old house, and completion of the Massachusetts Cultural Resource Inventory Survey form as part of the Commission's Historic House Marker program.

The Commission also serves as a resource for those seeking information on Randolph's rich and varied heritage. For local homeowners we have helped them to research their old homes, and can direct them to preservation resources that will enable them to maintain, restore, and adapt their homes in ways that respect the history and architecture of these places. We also assist researchers and scholars in genealogical and historical research. For Randolph's students we have provided assistance with historical project research. On several occasions this past year, we have had the opportunity to share the artifacts and stories that chronicle our community's history, not only through visits with our public school students, civic groups, and nursing home residents, but also through newspaper articles and RCTV's *Beneath the Elms* television program.

### Advice and Information

The Commission also coordinates with the Massachusetts Historical Commission (MHC) and in this capacity is responsible for advising the Board of Selectmen and other boards and commissions on matters of historical preservation and other issues that are relevant to the town's historical resources. In the past year we have regularly worked with the Zoning Board of Appeals and the Design Review Board, providing them with information and images of Randolph's buildings and streetscapes from earlier times to assist these agencies in their deliberations.

We also have worked from time to time with environmental engineering firms, providing images, maps, and information documenting historic land use in the search for potential environmental hazards, or in determining historic sources of possible pollution.

Most recently, we have received information from the MHC of the possible affects of a proposed development off High Street in North Randolph on significant historic and prehistoric sites. The Commission looks forward to working with those involved in the proposed project to insure that the community's historical resources and Native American heritage are protected.

In closing, the Historical Commission thanks the public for its continuing support, and the various town departments for their cooperation. In these times of uncertainty and rapid change, the Commission helps to preserve our common heritage and connect the community with the history and shared roots that make Randolph such a unique and special place.

Respectfully Submitted

Henry M. Cooke IV, Chairman  
George H. Sullivan Jr., Vice Chairman  
Mary West, Secretary  
Susan Chafe

D. Joseph Griffin  
Terrence Pageau  
D. Joseph Griffin



## **REPORT OF THE TOWN CLERK & REGISTRAR'S OFFICE**

I would like to dedicate my annual report to the citizens of Randolph in fond memory of Richard "Dick" Bustard and Joseph "Joe" Semensi. These two individuals gave much of their lives to making Randolph a better place. They put Randolph first, often in front of family obligations and personal commitments. They were truly dedicated public servants.

Dick served as the Animal Control Officer and Animal Inspector but he liked just being known as "the dog officer". He brought a gentle kindness to a position that could be very stressful. Many people treat their dogs like one of the family and when their dog was missing or injured by a car, Dick would spend time with them as if they were part of his family. Dick was also tough; if an owner had a dog that would get loose regularly he would certainly ticket them and give them a stern verbal warning. He hated the thought of a dog getting lost or hit by a car due to a negligent owner. His smile and humor have been greatly missed by my staff and myself.

Joe was a political legend in every sense of the word. He served Randolph in many capacities, the two most prominent as State Representative and Selectmen. Many folks do not know that Joe also served as Town Clerk. The Town Clerk had passed away and someone needed to be appointed to meet the state obligations of the office. Joe stepped up to the plate and agreed to fill the position until the next election. From both my time as a Selectmen and as Town Clerk, Joe was a tremendous resource of information. When doing research on town matters I would often go to Joe first because when you have over 200 years of history there are thousands of documents to search – it is a needle in a haystack. Joe would cut my research time in half because of his knowledge. Randolph government will never see another Joe Semensi, but we are a better community because of his time of service.

The number one issue of the year was budget cuts. The biggest impact of the decline in state revenue has been the severe cut in local aid. The Selectmen sought a Proposition 21/2 override to try and maintain staffing levels. It lost overwhelmingly in a special election. Some believed that the pyramid style ballot the Selectmen chose to give voters a choice in how much they were able to afford was the determining factor in the defeat of the question. I disagree, as the number of blanks on the ballot was minimal and not indicative of voters not voting the ballot correctly. The voters made a clear choice and that was to not approve an operational override for town services.

After the election the town had to make significant cuts in departmental budgets. Over the past year, this office has been reduced by the equivalent of one and a half full-time employees. This has had a direct impact on town services. In some cases it may be that residents have to wait longer for a service that previously could be done at the time of the request. In other cases where legal matters are involved, we are close to reaching a point that we could find ourselves in default. We have legal time frames that must be met for court cases, filings with the Attorney General, Secretary of State, Department of Revenue, not to mention zoning variances, bond notes and filings with the Department of Public Health and Registry of Vital Statistics.



The Government Study Committee made an excellent presentation to town meeting on possible changes to our current form of government. I urge all residents, especially town meeting members, to have an open mind on this issue. I became a town meeting member almost fifteen years ago and feel that there are clearly pros and cons to our current form of government but I will make my final decision on how I will vote based not on what I think is best for me as a town meeting member but what I feel is best for the entire town.

I would like to finish my annual report by thanking my tremendous staff for their hard work over the past year. My staff consists of Assistant Town Clerk Anne Zadai, Joan Everett, Betty Bertrand and Paul King. I would also like to note the passing of Brenda Sullivan who worked for many years in the Town Clerk/Treasurer's Office and was a member of the Collector/Treasurer's staff at the time of her unexpected passing. Brenda served the town for eight years. She was an excellent employee and a loving wife, mother and grandmother. She loved life and lived it to its fullest. Brenda is missed by all who worked with her at the town hall.

This year also brought the retirement of Betty Bertrand. Betty has worked for this office for eighteen years. Many residents know Betty as "the pleasant lady at the counter" in my office. I know Betty as a dedicated employee who enjoyed serving the residents of Randolph. Betty was the guru of our vital statistic department, business certificates and dog licenses. We wish her great health in her retirement and great travels!

Respectfully Submitted,

Brian P. Howard  
Town Clerk & Registrar

## REPORT OF THE RANDOLPH TOWN CLERK

Statistics recorded to date for 2003

Births	346
Deaths	283
Marriages	193
Dog Licenses	1,957

The breakdown in age of the residents of Randolph is as follows:

Age 1 day old through 17	5279
Age 18 through 25	2866
Age 26 through 35	3797
Age 36 through 45	4659
Age 46 through 55	4387
Age 56 through 65	2968
Age 66 through 74	1804
Age 75 +	2059
	<b>27819</b>

By Precinct, the number of residents for the year 2003 were as follows:

Precinct 1	3446
Precinct 2	3184
Precinct 3	3360
Precinct 4	3493
Precinct 5	3492
Precinct 6	3666
Precinct 7	3604
Precinct 8	3574
	<b>27819</b>

Nomination Papers Certified during the year 2003

	PAPERS	SIGNATURES
<b>NOMINATION</b>	132	2046

Respectfully submitted

Brian P. Howard Town Clerk/Registrar  
A. William Vennik, Chairman  
William A. LeVangie, Registrar  
Paul I. Kopelman, Registrar

## MUNICIPAL EMPLOYEES EARNINGS

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABRAMSON, MARC	80,324.33	48,787.45	7,614.58	23,922.30
ALEXOPOULOS, WILLIAM	2,815.61	2,815.61		
ANDERSON, BRUCE	61,736.90	49,033.46		12,703.44
AUDETTE, ROBERT G	69,632.44	47,892.36	13,731.65	8,008.43
AVERY, DAVID W	93,243.38	51,884.70	11,117.75	30,240.93
BAKER, RENA E	41,951.16	41,511.16		440.00
BEAL, MICHAEL D	106,682.88	48,339.76	4,576.12	53,767.00
BENJAMINO, LANCE	29,507.84	26,048.31		3,459.53
BERTRAND, ELIZABETH	53,564.87	42,798.85	1,164.56	9,601.46
BINNALL, THOMAS W	57,071.29	43,778.93		13,292.36
BLANCHARD, ROBERT T	94,621.67	48,787.45	4,495.74	41,338.48
BRADY, EUGENE	89,913.68	50,590.23	7,573.55	31,749.90
BREWER JR, WILLIAM R	60,972.46	43,778.93		17,193.53
BRINGARDNER III, JOH	86,811.54	44,759.02	1,854.10	40,198.42
BURGESS JR. JAMES F.	1,350.05	1,350.50		
BURKE, DOROTHY M	1,166.64	1,166.64		
CASEY, RONALD B	49,813.95	43,778.93		6,035.02
CASSFORD, RONALD J	64,638.63	47,289.81		17,348.82
CHAPLIN, JEFFREY S	85,508.33	47,892.36	6,078.24	31,537.73
CHOBANIAN, MARK G	53,048.32	43,278.88	9,119.44	650.00
CHURCHILL, ROBERT	151,581.38	99,365.77		52,215.61
CLARK, DAVID A	100,659.35	52,080.84	5,336.23	43,242.28
COFFMAN, JOANNE M	29,702.63	29,702.63		
COLE JR, HAROLD B	51,378.95	42,446.08	7,762.87	1,170.00
CONNOR, JAMES P	88,558.04	57,480.97		31,077.07
CONNOR, KEVIN	66,163.69	48,093.85		18,069.84
CONNORS, PATRICK J	52,820.82	43,778.93		9,041.89
CONNORS, PAUL J	100,505.73	98,964.05		1,541.68
CORBETT, EDMUND F	97,738.20	47,159.43	5,791.60	44,787.17
COURTNEY JR, JOHN M	90,643.19	58,401.10	2,887.18	29,354.91
COX, JASON M	61,499.39	43,751.80		17,747.59
CRONIN, CAROL	31,576.70	31,576.70		
CROWLEY JR, NEIL	44,097.00	35,747.20	7,699.80	650.00
CROWLEY, DENNIS J	96,783.72	47,892.36	18,525.40	30,365.96
CROWLEY, RICHARD	92,357.11	63,084.10	3,348.88	25,924.13
DANIELS, RONALD J	61,517.26	42,044.67		19,472.59
DARCHE, CHERYL A	35,761.87	35,761.87		
DICKERSON, NICOLE G	33,834.07	26,615.23	568.60	6,650.24
DONNELLY, KEVIN	97,645.15	44,917.47	7,188.83	45,538.85
DONOVAN, KEVIN L	63,710.73	43,035.92		20,674.81
DONOVAN, RICHARD F	60,477.05	52,223.08		8,253.97
DOYLE JR, JOHN J	58,606.27	47,383.84	10,572.43	650.00
DUPRAS, JOSEPH W	49,541.46	43,778.93	5,762.53	
EATON, BRUCE E	49,447.07	43,778.93		5,668.14
ELDRIDGE, ROBERT	750.00	750.00		
ELMAN, STEVEN M	68,497.42	44,875.76	2,212.66	21,409.00
EMBERLEY, KRISTEN W	35,474.94	28,685.91	121.80	6,667.23
EMERSON, ROBERT	98,201.70	55,285.18	7,984.97	34,931.55
ESTRELA, FABIANO	73,019.25	43,180.21	2,525.74	27,313.30
EVERETT, JOAN M	48,010.51	46,482.42	768.09	760.00

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
FISHER, JASON M	69,031.63	44,759.02	5,961.67	18,310.94
FISHER, THOMAS	1,422.00	1,422.00		
FITZGERALD, JOHN	35,153.80	35,153.80		
FITZGIBBONS, JOHN J	81,223.10	81,223.10		
FOLEY, CHARLES D	103,337.23	96,884.31		6,452.92
FORD, DANIEL R	74,497.35	50,130.18	860.64	23, 506.53
FOX, CHRISTINA B	46,666.25	42,798.92		3,867.33
FRANCIS, FLOYD J	78,691.76	44,759.02	4,134.92	29,797.82
FRAZIER, GLENN B	98,290.10	48,356.44	10,544.48	39,389.18
FREW, PAUL C	65,805.27	43,778.93		22,026.34
FUREY, ELIZABETH A	48,325.23	47,041.33		1,283.90
GALVAM, JOSEPH W	71,612.36	62,341.43		9,270.93
GOLDMAN, DWAYNE E	97,328.45	50,260.16	6,678.98	40,389.31
HAMELBURG, DAVID E	48,894.95	43,778.93		5,116.02
HAMELBURG, JOHN J	120,908.09	58,183.89	8,799.23	53,924.97
HANDY, ALFRED L	65,500.90	46,868.23	3,577.62	15,055.05
HARRINGTON, KRISSIE	10,129.68	9,658.44		471.24
HARRINGTON, KRISSIE	1,237.57	1,237.57		
HARRINGTON, ROBERT J	53,435.05	48,860.45		4,574.60
HASENFUSS JR, WM	51,766.30	46,317.04	3,602.62	1,846.64
HAYWARD, JAMES P	74,525.87	51,884.70	1,482.77	21,158.40
HEALEY, KENNETH	131,041.39	70,655.10	11,624.30	48,761.99
HOEY, DENNIS	59,893.19	47,383.84	11,099.35	1,410.00
HOWARD, BRIAN P	62,152.70	61,461.30		691.40
HUGHES, RICHARD T	69,151.24	47,892.36	11,040.56	10,218.32
HURLEY, JAMES J	58,807.92	46,627.59		12,180.33
ISKRA, ANTHONY	78,992.89	57,372.32	13,162.60	8,457.97
ISKRA, ROBERT J	54,387.78	48,356.44	2,118.84	3,912.50
JACKSON, KAMAL	65,437.59	48,754.09	5,390.07	11,293.43
JIMOULIS, WILLIAM J	47,316.77	41,281.49		6,035.28
JOHNSON, HARRY	92,724.77	49,312.32	2,252.90	41,159.55
JOYCE JR, THOMAS G	61,284.78	43,278.88	17,355.90	650.00
JOYCE, BRIAN E	64,192.37	43,751.80		20,440.57
JOYCE, THOMAS G	87,499.30	52,981.44	32,947.86	1,570.00
KARSAY, ALBERT J	72,193.68	52,222.99		19,970.69
KEANE, ROY A	53,281.86	45,531.39		7,750.47
KENT, ANN	33,914.96	33,914.96		
KRECKLER, DANIEL J	62,960.65	53,059.61		9,901.04
LABELLE, THOMAS	67, 360 .05	45,236.54		22,123.51
LACERDA, CHRISTINE G	27,076.41	27,076.41		
LAFLEUR, GREGORY T	64,178.63	43,778.93		20,399.70
LAM, DANIEL	2,516.69	2,516.69		
LANE, MICHAEL J	44,565.72	43,941.10	130.00	494.62
LAPAGLIA, DOROTHY R	44,633.00	41,964.72		2,668.28
LAPAGLIA, SCOTT	54,810.26	43,778.93		11,031.33
LEGRICE, ROBERT C	77,463.28	50,130.18	2,619.44	24,713.66
LEVREAU, STEPHEN P	58,194.01	53,232.98		4,961.03
LEWIS, FREDERICK J	63,829.61	43,778.93		20,050.68
LIBBY, THOMAS	121,970.45	47,811.44	654.64	73,504.37
LOKEMAN-MATTIE, MARG	48,102.44	43,074.24	1,430.00	3,598.20
LUCAS JR, ARTHUR J H	67,257.23	52,981.44	12,545.79	1,730.00
LUCAS, GEOFFREY	93,311.98	48,753.21	10,174.90	34,383.87
LUCEY, RICHARD P	64,817 .70	49,361.43	3,415.68	12,040.59



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
LUM, RONALD E	46,960.01	46,960.01		
LYNCH, RICHARD P	62,604.66	43,778.93		18,825.73
LYONS JR, RICHARD D	73,488.81	54,917.28		18,571.53
LYONS, PAUL W	66,147.52	54,917.28		11,230.24
MACDONALD, RICHELLE	36,444.84	36,444.84		
MACDOUGALL, PRISCILL	36,369.93	35,729.93		640.00
MACGREGOR, LORRAINE	42,483.50	41,843.50		640.00
MAHONEY, ROBERT	72,253.10	52,981.44	17,461.66	1,810.00
MALLARD, GEORGE E	76,393.28	63,968.12		12,425.16
MALOOF, PAUL L	72,505.65	70,558.80		1,946.85
MARAG, ANTHONY T	86,453.41	45,621.67	5,279.14	35,552.60
MATTHEWS, JOHN T	44,818.97	44,818.97		
MCCARTHY, JOHN J	50,802.86	40,280.68		10,522.18
MCCARTHY, MICHAEL E	65,729.05	43,778.93		21,950.12
MCELROY, JAMES E	54,802.58	52,981.44	91.14	1,730.00
MCNAMARA, WILLIAM F	112,846.43	60,075.93	21,834.79	30,935.71
MCNEIL III, DONALD S	49,903.66	43,778.93		6,124.73
MCNEIL JR, GEORGE M	128,641.04	64,107.93	7,859.99	56,673.12
MCNEIL, MARY-CATHERI	69,219.89	67,698.27		1,521.62
MCSWEENEY, WILLIAM	88,275.36	47,775.62	16,375.17	24,124.57
MICHAUD, CHARLES A	72,209.67	70,558.72		1,650.95
MOFFORD, KENNETH W	54,239.19	43,278.88	10,310.31	650.00
MORSE, STEPHEN A	95,323 .57	44,759.02	5,434.35	45,130.20
NATAUPSKY, MINA	31,918.62	31,918.62		
NELSON, MARY A	40,587.03	39,827 .03		760.00
NELSON, MICHAEL P	45,321.37	40,280.68		5,040.69
NEWMAN, JUNE EILEEN	28,287.31	27,287 .31		1,000.00
O-DONNELL, DANIEL S	25,831.95	25,831.95		
OCONNELL, WILLIAM C	68,998.45	50,065.44	14,087.01	4,846.00
OLEARY, ARTHUR	55,422.51	43,278.88	10,773.63	1,370.00
OLEARY, EDWARD T	106,185.69	62,883.47	4,024.44	39,277.78
OWENS, DORIS LORETTA	50,660.09	47,016.41	2,399.78	1,243.90
PACE, WILLIAM F	107,204.82	55,578.82	9,599.45	42,026.55
PANTAZELLOS, GABRIEL	100,832.46	44,759.02	4,485.02	51,588.42
PASQUANTONIO, PAUL	49,070.21	43,778.93		5,291.28
PENTZ, WILLIAM	53,214.31	43,278.88	8,605.43	1,330.00
PETERS, JAMES A	50,695.19	45,531.39		5,163.80
PIERRE-LOUIS, JEAN A	39,827.03	38,369.57		1,457.46
POKASKI, ANN MARIE	52,072.88	50,507.57		1,565.31
PORTER, PAUL	103,245.98	63,450.98	12,658.26	27,136.74
POTTER, ALFRED D	55,166.25	44,638.42		10,527.83
POTTER, RICHARD J	55,610.61	43,778.93		11,831.68
PREVITI, JOHN N	56,742.83	40,940.88		15,801.95
REILLY, DOUGLAS	65,334.60	54,029.76	9,190.44	2,114.40
RENNIE, MICHAEL C	53,253.47	43,778.93		9,474.54
RICHARD, JEAN	34,861.27	34,861.27		
ROGERS, ROBERT W	77,209.67	60,830.19		16,379.48
ROGERS, SCOTT R	63,149.21	43,778.93		19,370.28
ROTA, FRANCIS A	52,787.37	45,531.39		7,255.98
ROTA, GEORGE T	56,081.24	45,531.39		10,549.85
ROTHWELL, ROBERT J	50,553.35	45,531.39		5,021.96
ROYER, ALAN P	63,739.31	43,778.93		19,960.38
RUSSO, ANTHONY J	35,731.16	27,455.68	6,985.48	1,290.00

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SAROFEEEN, MARK G	64,963.52	52,981.44	11,332 .08	650.00
SAROFEEEN, PETER M	59,997.67	44,187.60	14,000.07	1,810.00
SCHIAVO, THOMAS J	96,224.64	58,281.12	35,893.52	2,050.00
SCHMIDT, DOROTHY A	44,395.63	43,635.63		760.00
SHERMAN, SCOTT C	47,498.00	30,824.62	1,143.43	15,529.95
SIBERT, SCOTT	96,081.90	48,685.17	1,769.68	45,627.05
SIEGAL, JEFFREY	104,583.51	44,506.92	1,367.20	58,709.39
SLAVINSKY, STEPHEN	32,431.37	32,431.37		
SNYTH, PAUL C	98,956.14	51,884.70	11,496.60	35,574.84
SOLOW, HOWARD A	87,892.16	44,759.02	1,359.60	41,773 .54
SPEARIN, ROBERT P	67,891.02	44,659.71		23,231.31
SPIRO, THOMAS D	63,779.42	52,981.44	9,107.98	1,690.00
SPRING, MALCOLM	70,188.88	50,738.74	668.72	18,781.42
SPROULES, LINDA M	56,411.02	53,830.89	1,300.00	1,280.13
STEELE, KRISSIE L	31,761.99	31,761.99		
STEELE, THERESE B	66,400.65	64,705.71		1,694.94
STEPHENS, RICHARD	56,956.02	43,278.88	13,027.14	650.00
SULLIVAN, ARTHUR M	123,613.06	64,068.16	18,004.50	41,540.40
SULLIVAN, JOHN A	81,475.53	60,014.31	2,375.56	19,085.66
SULLIVAN, PAULINE M	37,465.02	37,112.34	352.68	
SWANWICK, SHEILA A	36,571.35	36,571.35		
TEED, EDWARD	53,062.36	40,942.80		12,119.56
THISTLE, CHARLES J	94,471.14	56,145.93	3,667.80	34,657.41
TOOMEY, STEPHEN J	2,683.37	2,683.37		
TRACEY-MCNULTY, DIAN	38,407.66	38,407.66		
TUCK, STEPHEN L	31,376.12	30,773.45		602 .67
TUITT, MICHAEL D	73,268.70	47,775.62	14,633.37	10,859.71
VAN TASSEL JR, RAYMO	55,561.02	43,278.88	11,632.14	650.00
WALKER, PATRICIA A	52,746.92	50,613.66		2,133 .26
WALSH, CHRISTOPHER J	54,059.60	43,035.92		11,023 .68
WEBBER, MICHAEL	70,024.32	61,507.34		8,516.98
WELLS, MARY	61,035.45	44,489.58		16,545.87
WELL, RICHARD W.	2,516.69	2,516.69		
YOUNG, DONALD E	54,430.88	53,831.18		599.70
YOUNG, KERRY L	52,327.79	43,778.93		8,548.86
ZADAI, ANNE	27,616.72	24,073.62	3,349.30	193.80
ZECCHINI, DAVID A	82,997.61	80,785.49	250.00	1,962.12

## SCHOOL EMPLOYEES EARNINGS

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABERCROMBIE, ANTHONY	42,855.18	35,636.17	3,599.62	3,619.39
ACEVEDO, MARJORIE	27,141.52	21,204.82	5,936.70	
ADLEY, LEO F	59,846.69	58,946.69		900.00
ALBRECHT, YOOK LING	55,385.79	55,385.79		
ALLALEMDJIAN, VERON	27,992.88	27,992.88		
ANDERSON, JENNIFER M	38,118.20	35,820.22		2,297.98
ANDERSON, SPENCER L	38,731.19	38,731.19		
AUGUSTE, MARIE	38,557.87	34,759.79		3,798.08
AZER, CARYN	37,746.10	37,746.10		
BABAIAN, VIRGINIA	40,334.08	37,746.17		2,587.91
BAILEY, ANNETTE C	88,230.59	79,254.92		8,975.67
BAMBERG, SHARON	47,853.94	47,853.94		
BARRY, PATRICE J	58,355.02	54,703.71		3,651.31
BARRY, SHELLEY A	45,882.20	43,177.99		2,704.21
BATES, BARBARA	61,505.14	58,105.14		3,400.00
BEAGAN, CHRISTINE C	67,735.83	63,192.39		4,543.44
BELLISTRI, DANIEL J	56,702.91	49,435.10		7,267.81
BELLO, NATASHA	62,660.16	61,960.16		700.00
BENNETT, JOANN	29,527.79	29,985.17		457.38-
BERGER, BRENDA	43,415.98	26,987.54		16,428.44
BERRY, DAVID	46,830.02	38,415.52		8,414.50
BISHOP, ROBERT E	40,340.07	35,535.72	2,143.45	2,660.90
BLAND, BOBBY	45,429.71	35,854.46	7,577.54	1,997.71
BOMBARDIER, VICKI	49,736.12	45,174.12		4,562.00
BOOTHBY, CANDACE	36,492.94	34,010.71		2,482.23
BOURDEAU, YVROSE	26,001.30	26,001.30		
BOWEN, HEATHER	41,804.68	36,886.68		4,918.00
BOWER, MARY E	52,943.37	52,943.37		
BOWES, CONSTANCE	64,187.19	58,946.69		5,240.50
BOYD, JASON	43,513.74	34,759.79		8,753.95
BRADBURY, VIRGINIA L	46,755.40	45,690.40		1,065.00
BRANCH, TERRY W	42,549.14	42,549.14		
BRANDT, KRISTIN	39,199.93	34,759.79		4,440.14
BRENNAN, THOMAS	53,104.99	38,226.24		14,878.75
BRENNER, JACQUELINE	45,946.63	45,690.40		256.23
BRODERICK, JOSEPH	48,250.15	46,734.80	1,098.07	417.28
BRODEUR, KAREN R	90,736.37	84,336.25		6,400.12
BROWN-JONES, MARY	27,092.75	22,471.54		4,621.21
BROWN, DIANE G	52,147.37	49,817.37		2,330.00
BROWN, HOWARD M	32,326.49	29,952.78		2,373.71
BUCK, CHRISTINE	34,435.31	33,631.51		803.80
BULLOCK JR, JOHN	68,694.34	62,519.16		6,175.18
BUMPUS, ARTHUR	76,030.37	64,740.37		11,290.00
BURKE, JEFFREY W	41,633.81	36,655.44		4,978.37
BURKE, KELLY E	45,524.38	45,336.70		187.68
BURKE, MICHELLE B	36,299.54	34,759.79		1,539.75
BURMAN, DIANE	59,624.89	49,650.00		9,974.89
CABRAL, KIMBERLY A	49,219.35	49,156.69		62.66
CAHILL, SUSAN L	43,429.73	43,177.99		251.74
CALIRI, MICHAEL	82,383.86	72,842.67		9,541.19

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
CALLAHAN, JOSEPH K	40,834.33	34,812.59	3,127.18	2,894.56
CAMERON, JOHN E	46,026.89	33,859.67	10,143.97	2,023.25
CAMPBELL, KRISTINE K	48,605.53	45,174.12		3,431.41
CANTILLO, VICKI	49,435.10	49,435.10		
CARDACI, ROBERT J	26,540.94	25,731.94		809.00
CARLETON, EMILY C	45,343.77	38,433.57		6,910.20
CARNEY, LISA R	27,963.68	25,111.36		2,852.32
CARROLL, R LUKE	74,160.18	69,382.24		4,777.94
CARTER, DEBORAH	40,185.78	38,869.78		1,316.00
CASEY ,NANCY	41,569.95	41,569.95		
CATTO, MARY	68,036.97	60,862.03		7,174.94
CELONA, JOSEPH	90,949.52	82,898.91		8,050.61
CELONA, PATRICIA	85,759.29	62,519.16		23,240.13
CESARIO, CAROLINE E	26,479.43	26,400.30		79.13
CHAPMAN, JOANN A	62,331.61	54,703.71		7,627.90
CHASE, KATHLEEN	66,476.78	63,076.78		3,400.00
CHASE, ROBERT A.	38,536.31	30,100.25	6,651.75	1,784.31
CHRISTOPHER, CHRIS	76,753.06	65,555.97		11,197.09
CIBERE, WILLIAM J	38,066.86	35,035.00		3,031.86
CIOCCA, LAUREN	54,402.80	46,156.30		8,246.50
CLAPP, KATHLEEN A	26,549.79	23,459.64		3,090.15
CLARK, ROBERT W	91,380.27	61,960.16		29,420.11
COHN, RICHARD	41,813.88	37,813.88		4,000.00
COLBURN, BETHANY L	33,941.25	34,429.55		488.30-
COLOSI, FRANCIS	69,149.27	64,667.68		4,481.59
CONLEY, CAROL	65,914.53	60,862.03		5,052.50
CONNELLY, NANCY	99,875.07	84,347.36		15,527.71
CONNERS, MELVIN	53,864.85	51,962.35		1,902.50
CONNERS, PATRICIA	59,118.77	58,105.14		1,013.63
CONROY, KATHLEEN	69,335.51	63,076.78		6,258.73
COSTA, JEAN	61,631.65	58,105.14		3,526.51
COSTELLO, BRIAN P	49,971.36	44,099.22		5,872.14
COTTER, PHYLLIS ANN	41,686.72	37,547.30		4,139.42
COULTER, LINDA A	69,522.64	68,392.03		1,130.61
COUTURE, THERESA A	39,872.34	38,869.78		1,002.56
CRAWFORD, CHRISTOPHE	37,227.93	33,488.19	1,842.23	1,897.51
CRAWFORD, MARCIA L	36,123.58	35,873.58		250.00
CRONIN, JOHN J	34,016.94	33,412.40	171.26	433.28
CROSSMAN, DEBRA A	34,260.89	31,977.85		2,283.04
CROWELL, JEYASHANTI	55,258.75	51,962.35		3,296.40
CULHANE, KATHLEEN	25,382.42	24,739.40	649.25	6.23-
CULLY, DIANE	38,775.26	38,484.58		290.68
D'ISIDORO, ELLEN	47,564.16	40,906.58		6,657.58
DALO, AMY	34,252.82	14,086.20		20,166.62
DANDENEAU, LYNNE-MAR	53,030.35	51,962.35		1,068.00
DAVIS, MICHELLE L	46,496.12	45,174.12		1,322.00
DEFABRITIIS, LAURIE	29,876.25	25,241.58		4,634.67
DELVECCHIO, STEPHEN	55,234.87	49,817.37		5,417.50
DENNIS, ANN B	28,231.26	24,565.58		3,665.68
DERMARKARIAN, ALICE	61,362.03	60,862.03		500.00
DIMASCIO, ANNETTE	77,704.44	70,655.28		7,049.16
DINUZIO, YOLANDA	41,906.22	36,982.75		4,923.47
DISHAROOM, ANGELA	53,628.60	51,962.35		1,666.25



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
DOHERTY, DENISE A	49,794.55	47,680.69		2,113.86
DOHERTY, JOHN	69,125.49	58,946.69		10,178.80
DONOFRIO, ANN	68,772.73	62,866.03		5,906.70
DONOVAN, JOHN	69,984.93	63,605.77		6,379.16
DUGGAN, HARRIETT A	37,318.72	37,318.72		
DUGGAN, PATRICIA B	37,046.88	34,759.79		2,287.09
DULIN, SHARON	43,377.25	43,423.50		46.25-
DZIERGOWSKI, JEANNE	67,590.74	63,076.78		4,513.96
EDWARDS, DONALD F	40,851.65	35,496.00	892.05	4,463.60
EDWARDS, THOMAS	46,727.00	40,859.00		5,868.00
ELDEN-WEISBERG, TOBI	74,316.87	59,789.27		14,527.60
ELLIOTT, PAMELA	65,112.14	61,960.16		3,151.98
EMOND, FRANCINE	35,749.79	34,759.79		990.00
ENGELAND, EMILY	36,886.68	36,886.68		
ERVICK, KRISTEN	39,910.10	35,746.96		4,163.14
ESDALE, JANICE	67,456.11	59,789.27		7,666.84
ESTES, WILLIAM	62,910.69	58,946.69		3,964.00
FAHERTY, JILL N	42,952.50	40,320.77		2,631.73
FAHEY ,KATHLEEN M	42,259.19	42,030.19		229.00
FALBO, MARC A	66,001.16	62,519.16		3,482.00
FANCHER KELLEY, KIMB	42,952.97	42,494.97		458.00
FARRAR, J MICHAEL	62,416.14	58,105.14		4,311.00
FELLMAN, FERN D	50,223.31	47,846.60		2,376.71
FERRARA, PATRICE	47,527.81	47,527.81		
FINNEGAN, ELLEN	50,233.12	43,833.12		6,400.00
FITZGERALD, MAUREEN	25,009.61	23,805.77		1,203.84
FITZGERALD, MONICA I	33,252.16	33,252.16		
FITZROY, STACY L	31,998.36	29,769.52		2,228.84
FLANIGAN, ELAINE M	36,556.65	33,844.48		2,712.17
FLYTHE, KELLY L	52,637.81	50,965.67		1,672.14
FOLEY, DENISE ROGERS	40,754.80	40,034.80		720.00
FOLEY, JOANNE	54,990.46	50,819.54		4,170.92
FOLEY, JUDITH	61,963.14	58,105.14		3,858.00
FURTADO, OCTAVIO	89,085.35	81,623.05		7,462.30
GALANTE, ALFRED	92,357.65	81,395.61		10,962.04
GALVIN, PATRICE	72,012.28	67,305.56		4,706.72
GAUTREAU, LINDA	99,451.79	82,687.16		16,764.63
GEORGE, SUSAN B	24,226.03	22,471.54		1,754.49
GEORGOPOULOS, CONSTA	31,832.90	27,675.18		4,157.72
GERETY, HOLLY L	49,435.10	49,435.10		
GERSHMAN, JOAN M	51,962.35	51,962.35		
GILBERT, CLAIRE	29,626.57	31,466.23		1,839.66-
GILBERT, TERESA L	48,671.76	48,671.76		
GILLIN, DIANNE	63,227.07	61,727.14		1,499.93
GILLIN, JESSICA	38,539.18	36,886.68		1,652.50
GILLIN, ROBERT	68,644.28	63,076.78		5,567.50
GILLIS, TRACY	33,424.42	33,252.16		172.26
GONZALEZ, LUZ	42,975.30	42,517.30		458.00
GOOD, LINDA L	53,366.58	49,993.06		3,373.52
GOOD, MICHAEL	74,788.71	61,960.16		12,828.55
GOULD, THOMAS L	36,753.84	34,759.79		1,994.05
GREEN, MARC	29,724.45	29,158.40		566.05
GREGOIRE, THERESA	26,277.81	22,029.89	772.63	3,475.29

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
GRILLI, EDWARD	64,360.16	61,960.16		2,400.00
HAHN, ELLEN	67,717.80	58,152.01		9,565.79
HAMBURG, VIRGINIA	36,886.68	36,886.68		
HANLEY, SHEILA M	65,772.49	61,960.16		3,812.33
HARRINGTON, ANN S	47,842.67	47,654.69		187.98
HAZELL, CHARLOTTE	67,785.08	62,429.35		5,355.73
HEDRICK, THOMAS	48,677.12	30,930.12		17,747.00
HERTZEL, LILLIAN E.	45,208.20	43,642.65		1,565.55
HILL, ALLISON E	41,452.93	41,227.25		225.68
HILL, DAVID E	53,796.86	42,520.00	11,253.14	23.72
HINTHORNE, WILLIAM R	55,289.43	36,155.11	16,549.70	2,584.62
HOLLERAN, ANN B	62,397.27	62,279.78		117.49
HOLMES, MARGARET E	33,948.52	31,054.40		2,894.12
HOLT, CAROL A	63,152.65	50,763.30		12,389.35
HOUK, KATHLEEN	27,349.75	18,529.70		8,820.05
HUIZENGA, CHRISTIAN	35,041.43	32,209.58		2,831.85
IRWIN, BRIAN S	37,697.07	35,369.21		2,327.86
ISRAEL, MARCIA	68,094.65	60,862.03		7,232.62
JEAN-PIERRE, JOSEPH	56,961.09	52,421.19		4,539.90
JOHNSON, LEAH	51,904.76	49,132.91		2,771.85
JOHNSON, ROBERT	95,268.64	85,173.72		10,094.92
JONES, COURTNEY	55,441.94	53,840.42		1,601.52
JONES, ELISA	30,834.75	29,894.85		939.90
JONES, JENNIFER	38,330.74	35,675.98		2,654.76
KACHINSKY, PHILIP	74,146.00	61,960.16		12,185.84
KADE, MARION E.	67,567.90	63,076.78		4,491.12
KAPLAN, PAUL L	64,726.43	60,171.47		4,554.96
KAPLAN, STACEY M	62,467.99	59,789.27		2,678.72
KAYE, JILL	64,060.61	60,862.03		3,198.78
KEEFE, THOMAS	42,514.62	36,832.12		5,682.50
KELLY, PAUL E	42,699.08	35,939.78	4,540.19	2,219.11
KENNEDY, ALISSA	46,185.72	43,177.99		3,007.73
KEVENY, KATHLEEN	65,224.14	61,960.16		3,263.98
KILEY, KATHRYN J	59,005.14	58,105.14		900.00
KILMURRAY, DAVID	43,291.36	36,201.45	4,387.58	2,702.33
KING, JACQUELYN R	41,893.14	38,869.78		3,023.36
KING, JANICE	37,192.45	36,008.26		1,184.19
KRAUSS, JANE	49,656.69	49,156.69		500.00
LALOND, CHRISTINE	64,314.12	58,946.69		5,367.43
LANE, WILLIAM	67,860.66	61,960.16		5,900.50
LAVELLE, NORAH	34,759.79	34,759.79		
LECLAIR, STEPHEN T	66,719.11	59,789.27		6,929.84
COMBINE W/O'DONNELL				
LELLOCK, JASMINE	46,017.61	37,062.84		8,954.77
LENNON, EMILY	34,276.13	33,180.00		1,096.13
LEONARD, PATRICK	66,898.11	58,141.95		8,756.16
LEONARDI-SMITH, CORA	67,947.66	62,519.16		5,428.50
LEROUX-LINDSEY, SUZA	36,765.18	36,533.08		232.10
LETOURNEAU, KATHRINE	117,573.41	104,781.41		12,792.00
LETZRING, MICHAEL	29,620.02	21,578.18		8,041.84
LEVINE, LAUREN J	60,199.15	59,789.27		409.88
LIATOS, KENNA L.	81,036.98	74,381.03		6,655.95
LINEHAN, GERARD J	111,696.64	103,650.20		8,046.44

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
LOO, LINDA	55,438.10	54,703.71		734.39
LYN, RANDIE	36,650.29	34,759.79		1,890.50
MACDERMOTT, JAMES S	62,601.24	62,601.24		
MACDONALD, DOROTHY A	38,840.84	38,840.84		
MACDONALD, LISA J	48,222.10	46,167.60		2,054.50
MACVANE, HEATH R	38,638.21	35,369.21		3,269.00
MALONEY, JAMES J	59,182.03	36,988.24	14,423.29	7,770.50
MANNING, KAREN M	49,499.53	49,130.82		368.71
MARCHESE, SUSAN	42,609.45	41,227.45		1,382.00
MARSIGLIANO, HUI NIN	50,203.48	44,831.18		5,372.30
MASON, MARGARET A	39,465.05	38,869.78		595.27
MATTA, ANDREA S	48,965.10	45,174.12		3,790.98
MCBRATNEY, JANICE	61,003.13	60,862.03		141.10
MCCABE, NORMA L	40,301.28	36,822.10		3,479.18
MCCARTHY, RENEE M	39,979.65	35,369.21		4,610.44
MCCOLGAN, SUSAN B	18,490.14	16,775.50		1,714.64
MCDONOUGH, KRISTEN	41,347.24	38,840.84		2,506.40
MCFADDEN, SANDRA E	66,581.78	63,667.67		2,914.11
MCGILL, EDWARD D	25,151.12	25,151.12		
MCGRATH, MAUREEN T	51,742.16	46,301.72		5,440.44
MCINTYRE, CAROL A.	33,252.16	33,252.16		
MCKEE, GARY C	43,180.56	35,732.30	4,776.86	2,671.40
MCLAUGHLIN, ANN M	64,738.37	60,862.03		3,876.34
MCMILLAN, JOEL T	47,865.47	42,520.00	5,324.67	20.80
MCNITT, SUSAN E	47,807.13	43,177.99		4,629.14
MEISTER, ANDREA	67,889.86	63,076.78		4,813.08
MELIA, ARTHUR	173,933.18	150,954.65		22,978.53
MILEY, CHRISTINE	37,802.28	36,655.44		1,146.84
MILLARD, PETER M	35,236.79	34,759.79		477.00
MIROW, SHEILA	66,393.20	61,305.22		5,087.98
MODRICAMIN, MIRIAM	49,557.42	47,157.42		2,400.00
MONAHAN, KATHLEEN J	37,240.40	34,540.01		2,700.39
MONTANA, DEBRA	66,218.18	61,960.16		4,258.02
MONTGOMERY, SHARON L	47,210.94	46,167.60		1,043.34
MOORE, GARY C	36,457.16	33,252.16		3,205.00
MOORE, THOMAS W	37,815.19	36,655.44		1,159.75
MORIARTY, DANIEL	46,993.44	46,617.44		376.00
MORREALE, FRANCIS	44,344.56	44,344.56		
MORRISSEY, EDMOND J	47,973.91	35,860.34	9,758.73	2,354.84
MULLANEY, TIMOTHY	30,697.23	39,902.00	739.35	9,944.12-
MULLEN, KIMBERLY A	37,562.74	35,667.58		1,895.16
MURPHY, CYNTHIA	40,277.74	40,089.74		188.00
MURPHY, DANIEL M	41,812.13	33,713.07	6,274.77	1,824.29
MURPHY, PATRICIA P	35,038.54	34,759.79		278.75
MURPHY, TRACEY A	42,975.58	42,517.30		458.28
MYERS, CHARLES J	55,588.63	38,121.00	9,652.75	7,814.88
NALLY, ELLEN	67,900.11	61,960.16		5,939.95
NAPIERATA, CYNTHIA A	43,338.94	39,561.96		3,776.98
NAUYOKAS, CHARLENE	62,168.23	59,789.27		2,378.96
NELSON, MARGUERITE J	27,496.97	23,805.77		3,691.20
NORRIS, GEORGE	39,083.74	35,496.00		3,587.74
NORRIS, IRIS S	62,528.92	58,946.69		3,582.23
O'BRIEN, WILLIAM	69,833.51	66,433.51		3,400.00



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
O'CONNELL, GORDON L	45,852.82	47,081.02		1,228.20-
O'CONNELL, SHARON	64,670.22	62,987.25		1,682.97
O'CONNOR, JOHN	68,344.39	64,575.67		3,768.72
O'DONNELL, DOREEN	COMBINE W/LEUHIGE			
O'MEARA, KATHARINE M	63,694.16	62,519.16		1,175.00
O'MEARA, PATRICIA M	34,003.91	33,180.00		823.91
PALLADINO, BRIAN C	56,086.07	53,294.30		2,791.77
PARAS, NICHOLAS A	31,024.76	31,024.76		
PARSONS, CHERYL M	40,755.74	40,755.74		
PASQUANTONIO, BRIAN	31,568.80	28,653.68	2,462.10	453.02
PASQUANTONIO, WM. L.	56,349.69	42,226.20	9,407.81	4,715.68
PEARSON, REBECCA L	43,839.82	41,688.49		2,151.33
PERRON, GALE L	61,382.93	60,862.03		520.90
PETERSON, CHARLES A	63,309.65	62,832.65		477.00
PILLARELLA, ROBERT	69,249.42	59,789.27		9,460.15
POLJO, ROSALITA A.	64,356.32	59,789.27		4,567.05
POOR, DAVID	48,849.35	45,516.40	2,915.99	416.96
POWELL, GARRETT	71,940.89	58,105.14		13, 835.75
POWERS, FRANCES M	26,184.34	26,168.94		15.40
PRICE, ALICE	40,177.18	36,177.18		4,000.00
PROKOP, KIMBERLY	38,407.23	35,834.92		2,572.31
PUCKERIN, RICHARD	31,033.48	30,224.48		809.00
PUGLIA, RINDI E	66,795.21	55,954.58		10,840.63
RACCUIA, KAREN	65,765.99	59,789.27		5,976.72
RAKOSKI, KATHLEEN M.	28,142.31	23,448.33	172.25	4,521.73
RENT, MILDRED A	100,208.43	91,750.09		8,458.34
REYNOLDS, KATHLEEN A	37,596.65	36,655.44		941.21
RICCI, KATHLEEN M	39,529.93	36,886.68		2,643.25
RICH, BEVERLY	64,379.80	61,960.16		2,419.64
RICHARDSON, JOHN	36,063.78	29,963.00	4,083.22	2,017 .56
RIDDICK, CYNTHIA S	37,004.92	36,854.92		150.00
RIEL, LETITIA	45,591.47	44,517.19		1,074.28
RODMAN, AMY MERYL	60,134.31	58,946.69		1,187.62
ROLAND, KIRSTIN L	33,481.16	33,252.16		229.00
ROOS, LESLIE G	61,220.57	60,862.03		358.54
ROSEN, MONA L	49,783.47	46,319.77		3,463.70
ROSENFELD, LINDA	47,186.80	36,177.18		11,009.62
RUFFO, JOSEPH	43,366.69	39,902.00	2,389.65	1,075.04
SAKELLARIS, ANDREA	66,828.44	63,076.78		3,751.66
SAMPSON, ANN-MARIE	48,412.53	45,475.28		2,937.25
SARES, DAWNA M	45,502.71	44,344.56		1,158.15
SARNEY, DONALD	65,178.61	58,105.14		7,073.47
SARVELA-POLK, KRISTI	61,042.43	60,171.47		870.96
SAUNDERS, SHARON	51,647.91	51,647.91		
SAURO, MARY DANA	50,072.85	49,132.91		939.94
SAXON, KARYN M	29,344.20	29,042.87		301.33
SCAFIDI, DIANNE	56,121.29	55,385.79		735.50
SCHILLBERG, IRENE F	33,252.16	33,252.16		
SCHULTZ, SUSAN	56,763.53	56,512.93		250.60
SCHWEMIN, DANIEL	63,476.27	59,789.27		3,687.00
SCOTT, BARBARA A	47,303.12	40,506.57		6,796.55
SCOZA, MICHELLE	59,021.02	47,081.02		11,940.00
SEARS, JANE	55,791.69	54,703.71		1,087.98



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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SFERRAZZA, JOHN J	48,140.75	46,386.75		1,754.00
SHARFSTEIN, FREDDA R	63,215.49	59,789.27		3,426.22
SHEEHAN, JOHN J	64,516.62	59,966.48		4,550.14
SHIMKUS, BARBARA	40,541.94	34,532.94		6,009.00
SILVA, KATHLEEN A	74,824.08	69,013.81		5,810.27
SILVERSTEIN, ANITA	71,377.06	61,960.16		9,416.90
SILVIA, DIANNE	44,892.98	44,892.98		
SKARINKA, CHERYL A	41,227.45	41,227.45		
SLATTERY, MARILYN	65,360.16	61,960.16		3,400.00
SLATTERY, WILLIAM	75,090.83	70,311.91		4,778.92
SMITH, ALLEN	82,705.56	73,982.56		8,723.00
SMITH, DEREK M	75,998.43	72,211.99		3,786.44
SMITH, EDWENTA	71,097.01	64,574.89		6,522.12
SMITH, JENNIFER A	44,632.77	41,227.45		3,405.32
SMITH, KATHLEEN M.	44,324.98	35,822.68	5,228.06	3,274.24
SMITH, MAUREEN	34,312.82	34,062.18		250.64
SMITH, MELISSA	48,451.35	45,174.12		3,277.23
SOLOMON, LESLIE A	49,033.54	42,030.19		7,003.35
SOUFY, DOROTHY A	65,418.62	59,789.27		5,629.35
SPARKS, MICHAEL T	44,631.31	34,246.43	8,310.21	2,074.67
STADFELD, ELAINE	59,887.34	60,222.43		335.09-
STANTON, JOHN J	65,222.14	44,646.40	9,652.78	10,922.96
STEIN, KAY F	55,961.91	55,385.79		576.12
STEINBERG, CAREN LEE	56,418.46	52,681.91		3,736.55
STEWART ,CHERYL	67,320.28	63,076.78		4,243.50
STEWART ,IDA M	65,231.57	60,862.03		4,369.54
STONE, ROBERT	82,390.75	73,679.78		8,710.97
STOUCH, JANNINE E	44,924.44	41,227.45		3,696.99
STULL, ANGELA M	45,797.24	42,775.23		3,022.01
SUGARMAN, ARLENE	73,540.17	71,967.94		1,572.23
SULLIVAN, CHRISTOPHE	37,045.26	30,506.80	6,082.11	456.35
SULLIVAN, ELEANOR	61,505.14	58,105.14		3,400.00
SULLIVAN, GLORIA J	37,731.00	36,605.25		1,125.75
SULLIVAN, MARGARET	60,764.77	57,630.38		3,134.39
SULLIVAN, MARYELLEN	32,916.57	33,252.16		335.59-
SULLIVAN, ROBERT G	53,657.90	42,520.00	8,595.13	2,542.77
SULLIVAN, RUTH E	48,805.64	47,780.08		1,025.56
SUNG, ANITA	35,112.98	34,862.98		250.00
SWEENEY, MARGARET	40,159.00	39,935.08		223.92
SWEENEY, RICHARD	79,873.97	76,793.55		3,080.42
TAKAHASHI, EUGENE	30,225.00	30,225.00		
TAM, KENDY K	31,118.10	30,930.12		187.98
TATRO, ROBERT	63,318.88	57,630.38		5,688.50
TAVARES, MATTHEW	53,835.39	38,840.84		14,994.55
TAYLOR, SUSAN G	65,868.26	55,645.48		10,222.78
TENTINDO, NOELLE	51,807.88	51,384.93		422.95
TESORO, KATHLEEN A	40,665.71	36,655.44		4,010.27
THOMPSON, ANDREA	64,919.16	62,519.16		2,400.00
THOMPSON, STEVEN W	62,495.67	59,789.27		2,706.40
TODD, JUDITH	44,041.65	37,498.24		6,543.41
TOLSON, DONNA	35,617.10	35,566.30		50.80
TOWER, LORRAINE	71,882.36	65,838.56		6,043.80
TURNER, PATRICIA	61,762.03	60,862.03		900.00

# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
TURNER, THOMAS	68,785.28	60,862.03		7,923.25
VASSIL, JUDITH	41,165.70	37,165.70		4,000.00
VENTURA, LORRI	85,106.92	73,162.21		11,944.71
VEZZOLI, GARY	27,851.64	28,101.06		249.42-
VILLAZON, ELAINE L	65,112.16	61,960.16		3,152.00
WACHSMAN, LORRAINE	66,071.33	58,946.69		7,124.64
WAGNER, BARBARA	61,922.34	59,789.27		2,133.07
WAHLGREN, DAVID	44,290.91	37,813.88		6,477.03
WAITT, CHARLES	69,630.55	66,230.55		3,400.00
WALKER, EMILY	48,935.02	47,081.02		1,854.00
WALKER, MARY ANN	67,533.55	64,133.55		3,400.00
WALSH-McCLAIN, ANN	16,369.30	16,369.30	C OMBINE	
WALSH, ANN	22,493.08	21,889.71		603.37
WALSH, JENNIFER	46,564.78	47,658.62		1,093.84-
WALSH, KIMBERLEY A	46,446.82	46,167 .60		279.22
WARD, JANICE M	67,159.57	61,960.16		5,199.41
WASSERMAN, LOIS	64,338.54	58,946.69		5,391.85
WEBBER, BARBARA G	64,262.03	60,862.03		3,400.00
WEIAND, EDWARD K	71,014.89	59,789.27		11,225.62
WEINBERG, JONATHAN H	43,674.51	42,775.23		899.28
WELCH, WILLIAM C	41,916.93	41,572.39		344.54
WETZEL, RALPH	40,782.85	38,760.75		1,322.14
WHEELER, JAMES	67,149.67	59,789.27		7,360.40
WHITE, KELLY A	48,078.06	48,671.76		593.70-
WILDE, KELLY M	39,304.21	34,759.79		4,544.42
WILLIAMS, CAROLYN J	38,370.72	37,547.30		823.42
WILSON, JAYMEE C	35,520.79	34,759.79		761.00
WILSON, JUDITH A	49,420.04	31,802.80		17,617.24
WOODSON, SHERRIL A	38,869.78	38,869.78		
WOOTTON, CARRIE E	48,683.07	36,833.19		11,849.88
YOULDEN, MARY D	54,025.15	53,197.17		827 .98
YOUNGCLAUS, FREDERIC	72,515.21	69,755.21		2,760.00
YU, ANGELA	38,840.84	38,840.84		
ZAWATSKI, STEPHEN F	90,777.26	79,199.44		11,577.82

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors has entered into a new era of challenging and interesting procedures. We are presently entering into our triannual revaluation for fy 05.

Real estate sales remain high and consistant. Added to our new look anyone looking up proprety will be able to see the actual photo of the property. This will be done by clt our apprasial consultant while their staff are gathering data throughout the town. Randolph continues to be an attractive area for both residence and business as the Board of Assessors have maintained a stable and consistant tax rate. Over the past 5 years the rate for residential property have continued to decline while commercial rates remain relatively consistant.

Example

YEAR	RES. RATE	COM. RATE
2000	16.87	23.63
2001	17.46	24.43
2002	12.83	21.86
2003	12.67	22.09
2004	11.09	18.88

After 27 years of service to the town of Randolph I am retiring as your principal assessor, but hope to remain on as a member of the board. It has indeed been an exciting and challenging time, I would not have changed or done anything differrent.

### APPROPRIATIONS

	FY03	FY04
TOTAL TO BE RAISED	\$64,373,550.00	\$63,988,482.00
TOTAL EST. RECEIPTS	\$32,875,480.00	\$31,296,548.00
TOTAL LEVY	\$31,498,070.00	\$32,691,934.00

BUILDING PERMITS	FY03 550
	FY04 482

Respectively Submitted

Richard Brown Jr Member  
Edward G. Daly Member  
Joseph W. Galvam Chairman  
Principal Assessor Retired

## REPORT OF THE TOWN ACCOUNTANT

<b>Fiscal 03 Receipts</b>	<b>Predicted</b>	<b>Actual</b>
Motor Vehicle	2894283.00	3305367.00
Hotel Excise	116090.00	110195.00
Penalties & Int.	302219.00	378459.00
Charges: Sewer/Water	5575000.00	6005853.00
Charges: Trash	850000.00	963692.00
Fees	69885.00	89420.00
Rentals	32092.00	29024.00
Rec. Revolving	308982.00	312023.00
Other Dept. Revolving	273562.00	214256.00
License & Permits	390459.00	289155.00
Fines & Forfeits	223453.00	256711.00
Investments	150000.00	120218.00
Pension	7806.00	7913.00
Medicaid & Police Ad.	550000.00	960857.00
	<b>\$11,743,831.00</b>	<b>\$13,043,143.00</b>

<b>Fiscal 03 Receipts</b>	<b>Predicted</b>	<b>Actual</b>
Chapter 70 Net.	11260936.00	10920399.00
School Transportation	142901.00	0.00
School Construction	831072.00	831072.00
Lottery, Beno	3895298.00	3531088.00
Add'l. Assist.	2148063.00	1947219.00
Police Career Incentive	263706.00	253059.00
Veteran's Benefits	20615.00	18016.00
Exemptions Vet/Bld	38088.00	36758.00
Exemptions	83718.00	88988.00
Other	850.00	850.00
	<b>\$18,685,247.00</b>	<b>\$17,627,449.00</b>

	<b>Predicted</b>	<b>Actual</b>
General Government	8720279.79	8598524.79
Public Safety	8147951.66	8126483.61
Education	32842047.11	32456420.82
Public Works	9771622.54	9405959.54
Human Services	2375871.00	2370871.00
Culture & Rec.	988136.01	984536.06
Debt	2832644.00	2832644.00
Borrow	0.00	1300000.00
	<b>\$65678552.11</b>	<b>\$66075439.82</b>



# ONE HUNDRED AND SIXTY EIGHTH ANNUAL REPORT

## Fiscal 03 Receipts

## Predicted

### Summary

Expended	63864975.77
Balance to Rev.	437694.44
Deficits 03	493284.65
Encumber	\$1,772,769.61

Upon completion of the audit, full financial statements will be available in the accounting office.

## THE TOWN HAS 3 REVOLVING ACCOUNTS AND THE FOLLOWING ACTIVITY TOOK PLACE DURING FY03

### Board of Rec. Chapter 44 53D:

beginning balance	81689.30
cash received	264175.67
expended	278604.23
<b>balance to fy04</b>	<b>\$67,260.74</b>

### Board of Rec. Snack Bar, Revolving Account

beginning balance	105.85
cash received	14732.53
expenditures	14670.81
<b>balance to fy04</b>	<b>\$167.57</b>

### Board of Health Revolving

beginning balance	49936.74
cash received	19471.94
expenditures	\$34641.07
<b>balance to fy04</b>	<b>\$34767.61</b>

a complete listing of all activities is on file in the accounting office.

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## *About the Cover*

*Sixty years ago, Randolph observed her 150<sup>th</sup> Anniversary in the depths of World War II, and many aspects of the town's celebration were focused on the war effort. A town wide war bond drive sponsored by the town's Victory Committee resulted in the purchase of a fighter plane, dubbed the "Spirit of Randolph". This image of the plane is taken from a postcard that was published to promote bond sales, everyone from schoolchildren to seniors purchasing the stamps needed to get the bonds. Through bond sales and junk drives the town was able to buy a fighter plane called the "Spirit of Randolph".*

*Throughout our history, it has been that Spirit of Randolph that not only purchased jeeps and a plane for World War II, it has built schools and libraries and Town Halls. It lives today in a sense of civic pride, of neighbor helping neighbor.*

*We are a community of many faces and many stories, we are a community that enjoys the fruits of our labors and the freedoms that have come with our support of the men and women who have defended us.*

*With all this in mind we dedicate the 2003 Annual Town Report to the brave men and women of our armed forces both past and present.*

*To which we are all eternally grateful for your dedicated service.*



**Joseph J. Semensi**  
**March 6, 1923 – November 16, 2003**  
**In Remembrance**

*"He who exercises government by means of his virtue may be compared to the North polar star; which keeps its place and all the stars turn towards it" Confucius*  
*Ibid. 2:1*

Joe Semensi was a true North Star in the history of Randolph Town Government. Joe's dedication to his town is an example that we should all follow. Joe began his public service as a Trustee of the Stetson School Fund, was a member of the School Committee from 1949 to 1952, a Selectman from 1952 to 1997; and was a Town Meeting member from 1949 to 2003. Joe was also a State Representative for seven terms. Joe served on many other boards and committees, as well as in many Veterans and fraternal organizations.

Joe was a man who was truly committed to real public service. He said it like he saw it, and those virtues are all too rare these days. Joe was truly Randolph's best public servant, and though many may try, this man's shoes are much too big to fill. We will never see another like him.

Joe, we will miss your knowledge, we will miss your wit, we will miss your yellow pad and red and blue Flair markers, but most of all we will miss you.

We are truly a better community and we are better people because of your service and dedication to our, your community.

May God Bless You.



## TOWN OF RANDOLPH DEPARTMENT HEADS

*Seated, left to right:* Linda M. Sproules, Administrative Assistant; Patricia A. Walker, Director of Public Health; John J. FitzGibbons, Town Collector/Treasurer; Michael Lane, Personnel Clerk; Arthur Melia, Superintendent of Schools; Larry Azer, School Committee; Mary C. McNeil, Building Commissioner; Sheila Swanwick, Director of Recreation; and Therese Steele, Town Accountant.

*Standing, left to right:* Joseph W. Galvam, Principal Assessor; Kevin M. Reilly, Town Moderator; Charles Michaud, Library Director; Richard Goodhue, Chairman, Planning Board; Donald C. Young, Wiring Inspector; Brian Howard, Town Clerk/Registrar; James F. Burgess, Jr., Board of Selectmen; Paul J. Connors, Executive Secretary; Robert Churchill, Acting Chief of Police; Stephen J. Toomey, Board of Selectmen; Thomas J. Fisher, Chairman, Board of Health; Scott Cartwright, President, Turner Library Trustees; Richard W. Wells, Board of Selectmen; and Stephen Slavinsky, Animal Control Officer.

# AT YOUR SERVICE

Ambulance	(781)963-3131
Animal Control	(781)961-0946
Assessors	(781)961-0906
Board of Health	(781)961-0924
Board of Selectmen	(781)961-0911
Building/Wiring	(781)961-0921
Dept. of Public Works	(781)961-0940
Sewer Division	(781)961-0941
Water Division	(781)961-0942
Hwy. Division	(781)961-0943
Engin. Division	(781)961-0950
Fire Department	(781)963-3131
Personnel	(781)961-0909
Plumbing Inspector	(781)961-0924
Police Department	(781)963-1212
Recreation Office	(781)961-0939
Skating Rink	(781)961-0938
Superintendent of Schools	(781)961-6200
Town Accountant	(781)961-0903
Town Clerk/Registrar	(781)961-0900
Town Collector/Treasurer	(781)961-0913
Turner Free Library	(781)961-0932
Veterans/Elderly Services	(781)961-0930
Wiring Inspector	(781)961-0921
Youth Coordinator	(781)961-0936

Randolph  
Emergency  
Police  
Fire  
Municipal Ambulance

**DIAL 911**

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